

SALARY ORDINANCE 1986-1

AN ORDINANCE ESTABLISHING THE DEPARTMENTS OF THE TOWN OF CLOVERDALE, INDIANA, FIXING SALARIES AND EMPLOYMENT POLICIES FOR THE YEAR, 1986.

BE IT ORDAINED by the Board of Trustees of the Town of Cloverdale, Indiana: Section ONE: That the following shall be the salaries paid to officers and employees of the Town of Cloverdale, Indiana, to-wit:

TOWN TRUSTEES:

\$900.00 a year, 33 1/3% there of from income for water services, 33 1/3% from income for sewage services, 30% from General Fund Appropriation, and 3.3% from Motor Vehicle Highway Appropriation.

TOWN CLERK TREASURER

\$9750.00 a year, 1/3 there of from water income, 1/3 from sewage income, and 1/3% from General Fund Appropriation. Clerk's duties: oversee all activities in the Clerk's Office in addition to state requirements of duties.

CHIEF -OF - POLICE

\$15,000.00 a year, 85% from the General Fund Appropriation, and 15% from the Motor Vehicle Highway Appropriation, plus take-home Squad Car.

FULL TIME PATROLMAN

\$14,000.00 a year, 85% from the General Fund Appropriation, and 15% from the Motor Vehicle Highway Appropriation, plus take-home Squad Car.

PART TIME PATROLMAN

\$1,000.00 a year, 85% from the General Fund Appropriation, and 15% from the Motor Vehicle Highway Appropriation, to be paid yearly in December the sum of no more than \$250.00 each to a maximum of four reserves, to be determined by the chief of police.

UTILITY MANAGER

\$21,840.00 a year, 45% from the water services, 45% from the sewage services, and 10% from the Motor Vehicle Highway Appropriation.

WATER & SEWAGE CLERK-TYPIST

\$8600.00 a year, 75% from the income for water services and 25% from the income for sewage services The work week shall consist of 37.5 hours and time and one half shall be paid for all hours worked over forty hours in a one week period. Work hours to be eight A. M. till 4:30 P. M. and one hour off for lunch. Duties to be as instructed by the clerk.

UTILITY OPERATIONS TECH

\$12,500.00 a year, 60% from the income for water services, 37.8% from the income for sewage services, and 2.2% from the Motor Vehicle Highway Appropriation. The work week shall consist of 40 hours in a one week period. In addition to the above, employee shall be paid \$5.00 per visit (two per day) to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITY DISTRIBUTION TECH

\$13,460.00 a year, 77.8% from the water income, 20% from the income for sewage services, and 2.2% from the Motor Vehicle Appropriation. The work week shall consist of 40 hours and time and one half shall be paid for all hours worked over 40 hours in a one week period. In addition to the above, the employee shall be paid \$5.00 per visit (two per day) to Water and Sewage plants to perform designated surveillance duties on non-working days.

BUILDING INSPECTOR

75% of total building permit receipts only, payable monthly.

UTILITY LABORER

\$6,760.00 per year, 60% from water income, 40% from sewage income. The work week shall be as directed by the Utility Manager with no additional compensation for overtime hours worked nor shall the employee be eligible for any other so-called fringe benefits other than those made mandatory by law.

SECTION TWO

That the following shall be the rules, regulations, and policies applicable to the benefits due officers and employees of the Town of Cloverdale, Indiana.

1. The Town of Cloverdale, Indiana will pay all the premiums except for \$0.01 insurance coverage of full-time Town employees with an insurance company of the Town's choice for group coverage.
2. Each full time employee shall receive five (5) days paid sick leave each calendar year, non-cumulative, to be used for illness only of the employee.
3. Each full time employee shall receive three (3) days paid personal leave each calendar year, non-cumulative.
4. Each full time employee shall be granted paid time off for jury duty or to act as pall-bearer.
5. Each full time employee shall be granted three (3) days absence with pay in case of death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Father-in-Law, Mother-in-law.

6. VACATIONS

Each full time employee shall be granted a vacation period with pay as follows:

One (1) year continuous employment	<u>5</u> days
Two (2) year continuous employment	<u>10</u> days
Ten (10) years continuous employment	<u>15</u> days

7. HOLIDAYS

The following paid holidays will be observed by all full time employees:

- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day and the Day Following
- Christmas Eve and Christmas Day

8. The Town shall furnish clothing to the Utility Manager, Utility Tech, and the Utility Operations Tech; quantities shown are maximum during the calendar year and then only if deemed not serviceable by the Utility Manager:


CLOTHING ALLOWANCE:

- Three (3) short sleeved shirts w/logo and name
- Three (3) long sleeved shirts w/logo and name
- Three (3) pairs trousers
- One (1) work jacket w/zip in winter liner and logo and name
- One (1) pair insulated coveralls w/logo and name

9. The Town shall furnish the needed safety and foul weather gear as required by IOSHA, the discretion of the Utility Manager and with approval of the Town Board to the employees mentioned in #8.

10. The town has established the amount of \$.21 per mile to be paid to each employee of the Town of Cloverdale for traveling to and from meeting and business places upon presentation of signed mileage claim voucher #101 recording start and finish odometer readings and total mileage traveled.


PASSED AND ADOPTED THIS 23rd DAY OF December 1985.


BOARD PRESIDENT


TRUSTEE


TRUSTEE

ATTEST:


TOWN CLERK TREASURER