

Climb

W Y O M I N G



# Recognition



In 2012, Climb Wyoming was selected by the Federal Health and Human Service Department as one of the top 10 innovative and high performing organizations in the nation helping move low income families out of poverty.



In 2014, Governor Matt Mead and the Wyoming Department of Family Services recognized Climb Wyoming's commitment to and impact on families in poverty in Wyoming with the Friends of DFS award



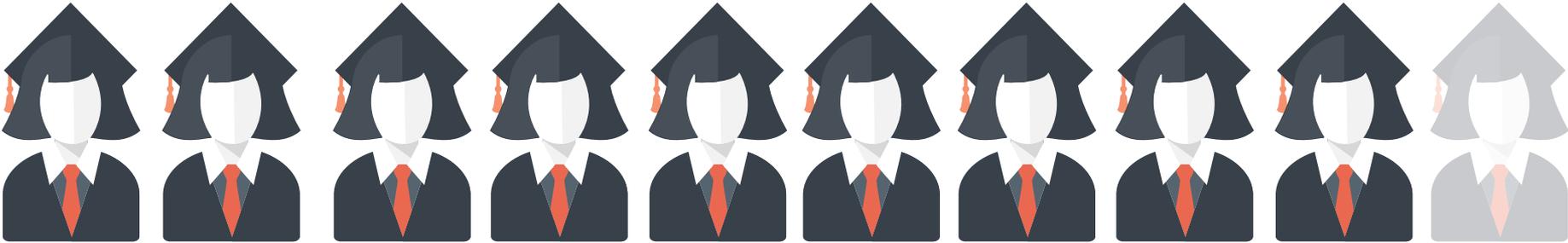
In 2015, Climb Wyoming was recognized for a 2Gen Approach by the Aspen Institute



In 2016 Climb Wyoming was visited by USDA Undersecretary Kevin Concannon as an example of a best practice program working with families in poverty.



# Graduation Rate



**92%** of single mothers that enter the Climb program successfully graduate

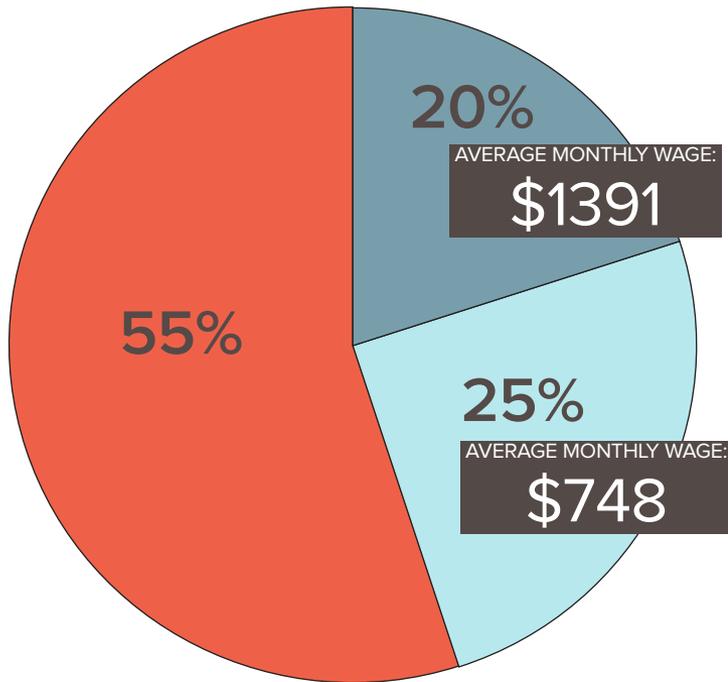


# Impact on Monthly Wages



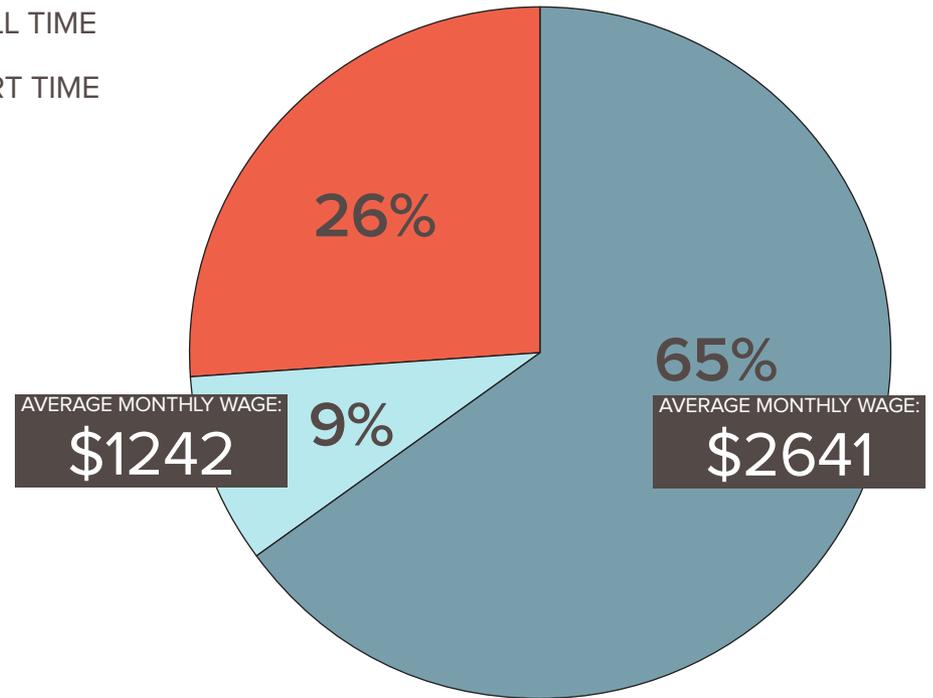
# Impact on Employment and Wages

BEFORE CLIMB



- UNEMPLOYED
- FULL TIME
- PART TIME

TWO YEARS POST CLIMB

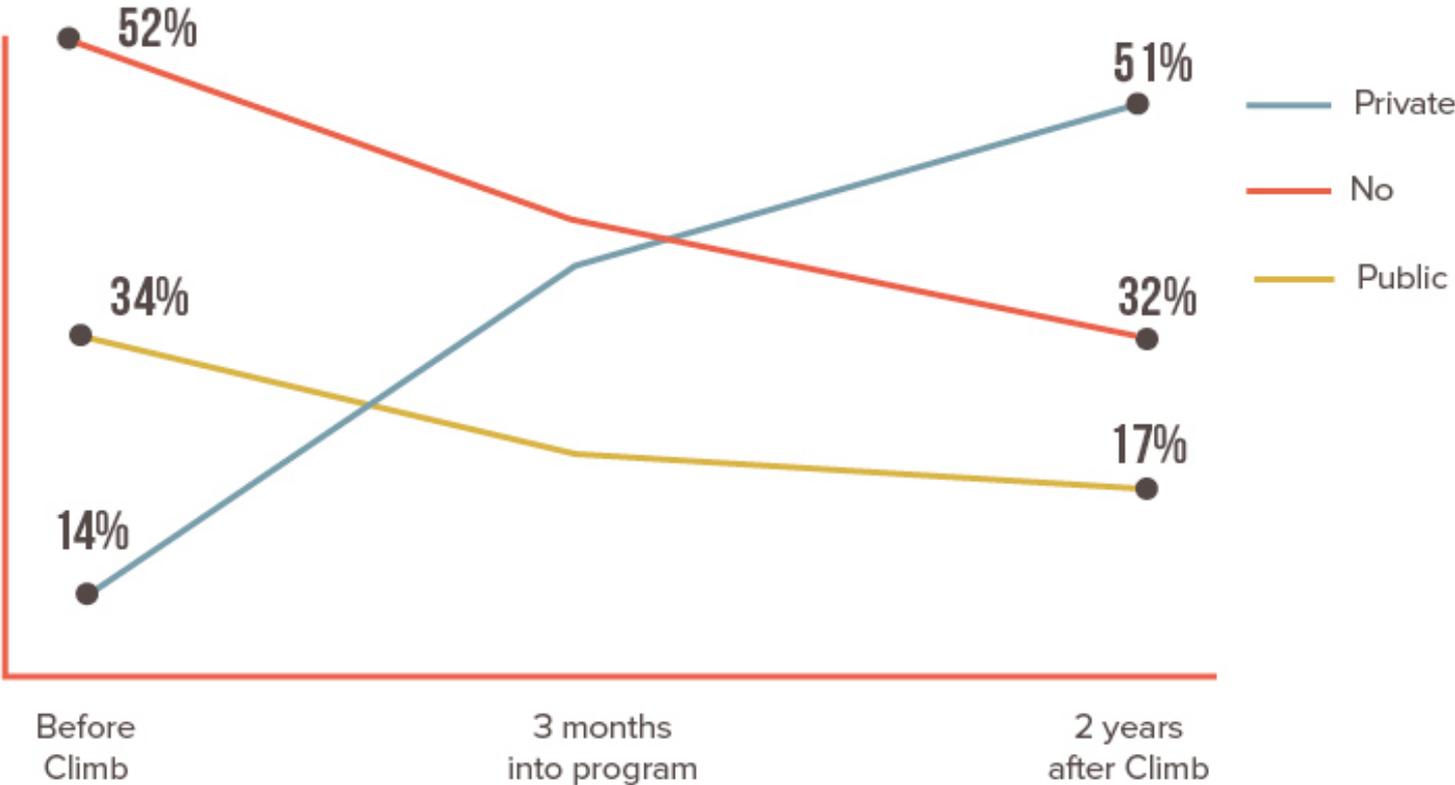


# Impact on Food Stamp Usage

## FOOD STAMP USAGE BY SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) PARTICIPANTS



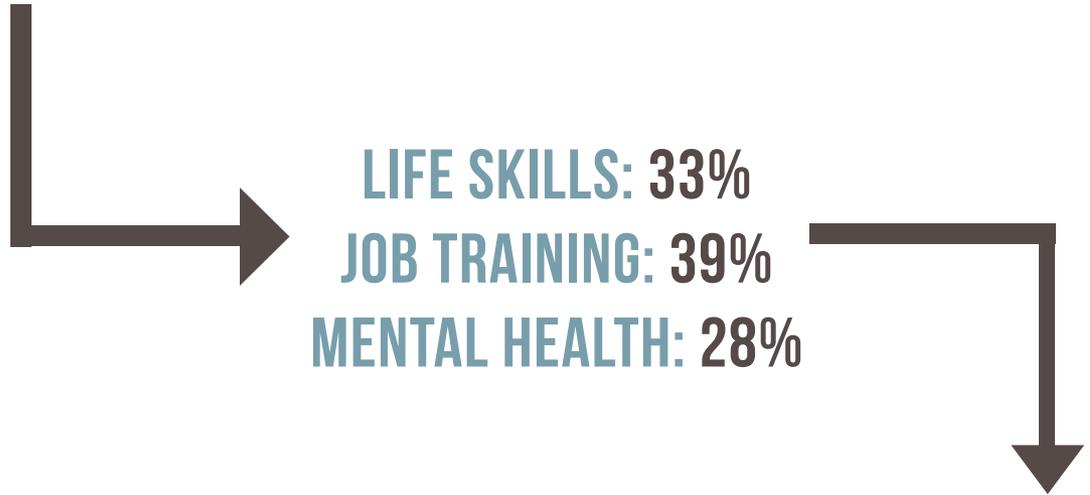
# Impact on Healthcare



# Return on Investment

**CLIMB INVESTMENT IN RHIANNON\*: \$19,463**

\*average cost/Climb participant is \$20,000



**LIFE SKILLS: 33%**  
**JOB TRAINING: 39%**  
**MENTAL HEALTH: 28%**

**RETURN ON INVESTMENT:**  
**ANNUAL WAGE: \$36,400**  
**YEAR ONE: 1.29:1**  
**LIFETIME: 36:1\*\***

\*\* assumes retirement at age 65 and no wage increase



## RHIANNON

**AGE:** 37

**NUMBER OF CHILDREN:** 1

**TRAINING:** Warehouse Inventory Specialist

### BEFORE CLIMB

**ANNUAL WAGE:**  
\$11,310 — Food Service

**HEALTH INSURANCE:**  
No

### AFTER CLIMB

**ANNUAL WAGE:**  
\$36,400, Inside Sales  
Representative, Distribution NOW

**HEALTH INSURANCE:**  
Yes

**INCREASE IN ANNUAL WAGES:**  
\$25,090/year



# The Climb Wyoming Approach Pre-Program



## TRAINING RESEARCH

Sites share innovations based on research and local needs



## RECRUITMENT

Referrals come from agencies, direct mail and advertising outreach



## APPLICATION PROCESS

Applicants must meet federal poverty guidelines and be ready to commit

# The Climb Wyoming Approach Program



## LIFE SKILLS TOPICS

Skills include parenting, time management, conflict resolution, nutrition and budgeting



## JOB TRAINING

Includes industry-specific skills, resume building, computer skills, mock interviewing and workplace professionalism



## MENTAL HEALTH SERVICES

Group and individual counseling addresses specific participant barriers



## JOB PLACEMENT

Wages and job reviews are facilitated with participant and employer



## CLIMB GRADUATES

Graduates stay connected and refer other single mothers into program

**THERAPEUTIC PROGRAM APPROACH:** Meaningful relationships and a nurturing learning environment drive positive change

# Unique Program Components

- In-depth industry research pre-program
- Custom training development
- Accelerated program model
- Priority on job fit for each participant
- Integrated employer partnerships
- Ongoing graduate support



# Innovative Program Approaches

## Therapeutic Relationship-Based Model

- Not about counseling
- Increases executive functioning

## The Power of Groups

- Accelerates learning through observation and participation
- Creates dynamics similar to workplace

## Intentional Program Structure

- Creates predictable, safe environment and lowers chaos
- Allows staff to model and participants to practice



# Post program, Climb participants show improvement in skills necessary to successfully manage life and work

I no longer see myself as impulsive and disregard my personal safety, act first and think later.



I no longer see myself as having difficulty following through with simple instructions and completing jobs.



I no longer feel so confused and disorganized that I cannot get anything done.



I no longer feel that there are times when my behavior is so bad that it interferes with work and my relationships.



# Impact on Sustainable Workplace Success

Participants Gain:

- Self-regulation and impulse control
- Long term planning
- Problem solving
- Organization
- The ability to focus attention and complete tasks



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