**Job Description**

**Bullgang/Maintenance Crew**

The Bullgang position is a general maintenance position and does not have an assigned specific “ride” or area of operation. Work schedule for Bullgang is generally four, 10-hour shifts per week. During the irrigation season, you are required to be available for after-hours emergencies, (evenings and weekends), depending on our rotating on-call schedule.

**Bullgang employees will need to have the following skills:**

* Good communicator
* Solid math skills
* Organized
* Solid decision-making skills and a motivated self-starter
* Ability to operate heavy equipment (dozers, excavators, loader, ten-wheeled trucks)

**Other requirements:**

* Clean driving record
* Be able to obtain a hold a Class A CDL driver’s license with Hazmat endorsement (Pioneer will pay the testing fees involved and allow practice time on District equipment) – you will be REQUIRED to obtain a Class A CDL license within the first year of employment and are required to obtain your permit within 90-days of employment
* Be able to obtain and hold a Chemical Applicator’s license and applicable endorsements (Pioneer will pay for the study material and testing). The timeline to obtain a license will be subject to terms when hired
* Must meet all requirements to wear a full-face respirator
* Must wear provided safety clothing and equipment
* Be able to lift 50 lbs.
* Be willing to be on-call throughout the water season
* Experienced in concrete construction
* Adhere to Pioneer’s Drug Free Idaho program

**Day to Day Functions Will Include (but not limited to):**

* Assist with maintenance of ditches/canals/delivery, headgates, pipelines, etc.
* Assist with other off-season maintenance such as burning, mowing, gopher hole repair, etc.
* Perform aquatic control chemical treatments
* Perform terrestrial weed spraying and treatment
* Assist with District vehicle maintenance and other shop duties as assigned

* Time off during the irrigation season, typically April through October, is restricted. You must have management approval prior to scheduling time off during that time
* All Bullgang employees understand they will accrue comp/overtime for extended work-days or after hours on-call period. Com- time will be issued as time off during the winter months or as permitted by the Superintendent
* All Bullgang employees understand that the work involved is typically outside, year around. While Pioneer strives to adjust schedules/work, in order to avoid the most extreme weather conditions, working in inclement weather is expected

**Daily tasks include, but not limited to:**

* Spraying weeds (vehicle and backpack)
* Mowing weeds and trimming/cutting down trees.
* Ditch bank repair (with and without equipment)
* Application of in-water pesticides and manual weed removal (in-water and out)
* Construction of roadways
* Pipe repair and installation of pipeline
* Hand digging and operating various hand tools
* Building structures (concrete and wood), painting, and welding
* Electrical troubleshooting/minor repair
* Use of pressure equipment (sandblasting, concrete sealers, etc.)
* Operate heavy equipment and perform equipment service/repair