

BAKERSFIELD CITY SCHOOL DISTRICT
Education Center – 1300 Baker Street
Bakersfield, California 93305
Human Resources

**CERTIFICATED SERVICES EVALUATION
FIVE YEAR CYCLE AGREEMENT**

Per the BETA bargaining agreement section 7.1 A, B, and C, the undersigned agree to the following evaluation cycle stipulated in section 7.1.C:

- (A) All unit members not in permanent status of who received one or more ratings other than “meets standards” on their last evaluation on file shall be evaluated annually.
- (B) All unit members in permanent status and for whom “A” above does not apply shall be evaluated no less than once every other year.
- (C) Effective for the 2010-11 duty year and thereafter, in conformity with Education Code 4464, unless revoked at any time by the evaluator, or evaluatee is assigned at any time to a different evaluator:

A unit member employed by the District for not less than ten consecutive years; and who is classified and recorded as a “highly qualified teacher” by Human Resources in accordance with the No Child Left Behind Act requirements; and for whom “B” above applies; and by the written mutual agreement of such unit member and immediate supervisor; may be evaluated at least once every five years.

Evaluator’s Name (Print)

Unit Member’s Name (Print)

Evaluator’s Signature

Unit Member’s Signature

Date

Date

On _____, 20____, the above agreement was pulled by the current immediate supervisor/evaluator,

_____.

On _____, 20____, the above agreement was pulled by the above named unit member,

_____.