

Global Presenter on Business, Human Resources, Total Rewards & Employee Engagement Topics

A sampling of presentations and topics include:

- **January – October, 2016:** Multiple presentations to Board of Directors on Total Rewards and Compensation topics.
- **November, 2015:** Presented and facilitated HRMA305 - Compensation Class at Bethel University in Saint Paul, Minnesota, United States of America.
- **July, 2015:** Presented and facilitated HRMA305 - Compensation Class at Bethel University in Saint Paul, Minnesota, United States of America.
- **October, 2014:** Presented and facilitated BUS302 – Foundations of Human Resource Management class at Bethel University in Saint Paul, Minnesota, United States of America.
- **May 30, 2013:** PORTICO presented to the HRMA305 Compensation Class at Bethel University in Saint Paul, Minnesota, United States of America entitled: **“Putting the Balanced Scorecard to Work for Compensation”**.
- **May 23, 2013:** PORTICO presented to the HRMA305 Compensation Class at Bethel University in Saint Paul, Minnesota, United States of America entitled: **“Building Pay Structures for Multi-Location Geographic Regions.”**
- **April, 2012:** PORTICO presented to the Entrepreneurship class within the Business School at Bethel University entitled: **“Lessons Learned in Building a Business – Boom or Bust!”**.
- **March, 2012:** PORTICO presented her latest article to the University of Minnesota, Masters in Arts in HR & IR – Compensation class, entitled: **“Competency Based Pay – a Modular, Flexible & Scalable Business Solution”**.
- **October, 2011:** PORTICO presented to the GCC Countries – Gulf Cooperation Council, Dubai United Arab Emirates. **“Putting the Balanced Scorecard to Work for Compensation”**.
- **September, 2011:** PORTICO presented to the Iowa SHRM Conference, United States of America. **“Take Charge – Attract & Retain Top Talent in 2011”**.
- **September, 2011:** PORTICO presented to the Iowa SHRM Conference, United States of America. **“Competency Based Pay: A Modular, Flexible and Scalable Business Solution”**.
- **March, 2011:** PORTICO presented to the University of Minnesota, Colleges Against Cancer group in Minneapolis, Minnesota, the United States of America. **“Build Your Brand & Prepare to Compete”**.
- **November, 2010:** PORTICO presented to the HR Breakfast Series in Saint Paul, Minnesota, United States of America and Sponsored by Instigate. **“Employee Engagement in Turbulent Times”**.
- **December, 2010:** PORTICO present to the graduating Human Resource Cohort at Bethel University during their Capstone class in Saint Paul, Minnesota, United States of America. **“Down Time Results = Up Time Readiness – Repositioning for the Future”**.
- **February, 2007:** PORTICO presented to the National Court Reporters Association in Laguna Beach, California, United States of America. **“Ten Tips for Attracting & retaining a High Performing workforce.”**