We are in the Centennial Anniversary Biennium (July 2018- June 2020). “Honor and Empower” is the theme for our 100th anniversary. This 100-year celebration will take place Nov 8, 2019 but we will use the whole biennium to celebrate and honor empowering women and girls.

**PLANS:** The Zonta club of the Roseburg Area participated with other clubs to saturate Facebook with the 16 days of activism blurbs. Each day from Nov 24 thru Dec 10 messages were shared on Facebook regarding the atrocities against women. We will also be partnering with the DC Human Trafficking Task force to apply for a grant to educate youth about how to not become a victim of trafficking. The grant was submitted. We are asking for $5000. This would cover bringing a speaker to select Douglas Co High Schools to learn about how to recognize when you are being targeted. ZI is accepting grant applications through March of 2019.

**GOALS:** We need to all promote our fundraising projects and/or come up with some new ones to provide us with the means to serve our mission and goals. Several ideas were generated with some being quite easy to implement. Like a clothing drive for Sunrise enterprises. Clean out that closet make room for those new clothes that were your Christmas gifts, bag up those slightly used clothes and take them to Bunnell’s Overhead door. Then we will pick a date the end of January to take the collected items to Sunrise where they will pay $0.20/pound.

I will be venturing abroad for an extended period, Dec 18-Jan 26. I am going to Delhi India for Christmas then will spend the month of January in Sri Lanka. Chelsea will take the reins. I can still be involved via email.

Happy Holidays to all!
Thanks to Backside Brewery, the Rod and Gun Club, Roseburg Horseshoe Club, Splitz, and the Roseburg Country Club, Zonta’s 7th annual Iron Woman competition was a success! The event had a bus-load of two-woman teams facing off against each other in target shooting, yard games, horseshoes, bowling and putting. The 2017 defending champions returned to protect their title. Last year they had readily beaten their mom and aunt who are twins, but the twins returned and were on a mission.

The competition commenced. The twins started strong taking 2nd place in shooting and corn hole, then 3rd in horseshoes. The defenders 1st place finish in horseshoes didn’t cancel their 4th place finish in shooting and corn hole. None of the top teams finished higher than 4th place in bowling. The twins sealed the victory by taking 1st place in putting. Thus, Sandy Gellatly and Sharon Gibson won the 7th Iron Woman title! The defending champs, Kathy Steele and Christie Hruska, tied Jenn Perron and Rosa Mohlsick for 2nd. In honor of their victory, the twins each won an Iron Woman corn hole set.

Zonta would also like to thank Waddell and Reed, State Farm, Parkway Animal Hospital, Bunnell’s Overhead Doors, the local media, and all the participants for their support.

2018 Ironwoman Results
The fall Harvest Membership Drive and Auction was held in October at former member, Karen Kohlman’s, winery, Spire Mountain. The venue and scenic overlook were beautiful. In addition to our members, and several guests, the event was also attended by Jeremy Slater who was running for a county commission position.

As people enjoyed the wine and hors d’oeuvres, president Sandy Hendy talked about the club, while past president, Rosa talked about the HandUp program. Laura Jackson talked about recent advocacy actions and the upcoming Dignity Drive. Vice president Chelsea Buckbee, then served as the auctioneer. With an interesting assortment of items ranging from Halloween decorations and oatmeal, to hair care, the club raised nearly $200.
The Dignity Drive collects bras, panties, and sanitary products for women who may have been forced to leave their homes due to an abusive relationship or pregnancy. The 3rd annual drive took place during the month of November to also feature our “Zonta Says No to Violence Against Women,” theme. We were also able to expand the Dignity Drive to drop boxes to four locations this year: West Harvard Furniture, Umpqua Community College, Red Robin Restaurant, and the YMCA. The latter two sites collected the most items.

We were able to promote the drive via signs on the drop boxes, The News Review, and two interviews on KPIC, the local television. We collected a dozen bras, 130 panties, over 50 packages of sanitary products and a variety of toiletry products. These items will be distributed to partner groups such as the BPA, Safe Haven, Adapt, and Phoenix school. A big SHOUT OUT to all of our collection sites that
The Zonta Club of Roseburg Area had its membership Christmas party December 8th. Connie Benham and her husband Mike once again hosted the event. The group was treated to tri-tip roast, potatoes, chili, various salads, and pie. Conversation varied but landed on society’s obsession with poop. This of course led to a listing of various poop games which ended up being trumped by the ultimate poop game, *Flushing Frenzy*. Participants get to roll a dice, plunge the game toilet the number on the dice, while waiting in anticipation for poop to be ejected from the toilet. The winner catches the flying turd! The game description led to a series of shitty jokes which led everybody into even more laughter. What ever happened to games like *Mouse Trap*? Local stores did see a flurry of *Flushing Frenzy* purchases from members anxious to see the response of their family members to such a game!

Besides covering societal issues, the group also did a white elephant ornament exchange. Folks were fairly content this year with minimum exchanges for ornaments ranging from a pink poodle and biking Santa to sparkly stars, and a pickle. It was noted that the pickle ornament was hung last and hidden within the tree. The first child/adult to find the pickle on Christmas morning received a special treat or gift. Wikipedia now notes that this is not a Germany tradition, as most Americans believe. The pickle tradition may have originated as a marketing ploy when glass ornaments shaped as various vegetables were first imported from Germany by Woolworths in the 1890s. In any case, it’s still a fun game to play with kids and the young at heart!

The Zonta Club also had its annual Christmas luncheon and auction December 12th. Goodies ranged from jam made from Fir trees (yes, you read that correctly), to teriyaki elk jerky sticks, wine, walnuts, a wreath, various candies, ornaments, and dish clothes. With the plethora of goodies to bid on, the group raised $338! The luncheon was also attended by a Zontian who plans to transfer her membership to Roseburg. She grew up in the area and her mother was a member during the 60s and 70s. The club also collected gifts for the son of one of our HandUp recipients. Her 6-year old son was amazingly well behaved and self-entertained when he attended a Zonta meeting with his mother. The club was so impressed that they wanted to make sure the boy received special gifts this year.

Speaking of gifts, Jason Aase reported that the UCC Nursing Program has truly embraced the Wishes Come True that Zonta entrusted to them. The gift tags from the tree at Red Robin have all been taken and the group is now ready to receive, wrap and deliver the gifts to our senior citizens. *Thank You UCC Nursing Program!* The meeting ended with holiday cheer and wishes for a joyous holiday season.

See you in 2019!!!
In addition to the Dignity Drive, Roseburg Zonta also had a, “Zonta Says No to Violence Against Women,” display at Umpqua Community College. It graphically portrayed the same message as Zonta International’s (ZI) 16 Days of Advocacy Facebook campaign. President Hendy also used the advocacy campaign on our Roseburg Facebook page. Several members shared the daily posts, and many “likes” were received during the 16 days.

During November, Laura Jackson worked with Marion Kotowski of the Douglas County Human Trafficking Task Force, and president Hendy to submit a Centennial Award Grant to ZI. Due to the proximity of most of the county’s schools to major trafficking corridors such as I-5, and highways 38, 42 and 101, Douglas County is highly vulnerable to trafficking. Currently there is no trafficking curriculum being used in the schools. Additionally, multiple teachers, parents, law enforcement officers, health care providers, and members of the public have noted one of the things the county needs most is to educate our teens. Thus, the grant proposed a three-step process to try to get a human trafficking curriculum into Douglas County’s middle schools and high schools. The first step would be to bring a survivor speaker from Bend’s In Our Backyard program to speak to several schools in a school-wide assembly. This would spark interest in both the schools and community about human trafficking. If possible, the session could be taped and used for future educational programs. Next, a trainer from Bend would come to Roseburg so local teachers, health care professionals, human services professionals, and volunteers could be trained so they could teach students about trafficking. Every school receiving training would also receive the Teens Against Trafficking curriculum for free. Since the task force will soon have a Human Trafficking Advocate, the Advocate could help coordinate scheduling and training in the different schools.

The final step would be to host another training session, and hopefully finish getting staff from each of the schools trained and given a copy of the curriculum. Once a school has a trainer and the curriculum, trafficking avoidance can be taught annually. The curriculum meets the Oregon Health Standards for the Promotion of Sexual Health and the Promotion of Mental, Social, and Emotional Health for 6th to 12th grade and Title IX. It also satisfies Erin’s Law which was enacted in Oregon in 2015 which requires the development and adoption of child sexual abuse prevention programs for students in kindergarten through 12th grade in all Oregon Public Schools. The grant would provide enough funding to provide the speaker, training sessions and curriculum for each of the county’s 26 middle and high schools.

The overall goal of the grant would be that students completing the Teens Against Trafficking would not be trafficked in their lifetime. This would be accomplished by providing an increased understanding among youth, teachers, parents and service providers about trafficking indicators and risks. It would also teach students how to establish healthy boundaries in relationships, how to reduce risky behavior, and recognize predatory behavior both in person and online. It would also help increase the willingness of teens to seek help for themselves, peers or family members.

ZI will start awarding grants in March of 2019. If our grant is awarded, we would try to implement the first phase during the spring of 2019 and do the training during the summer. We would then target getting into more schools during the fall of 2019 and have our second training in early 2020. For our Zonta club, Jackson would help develop the participant evaluation cards, so we would know how the training was received by students and the adults. We would also measure the multiplier effect to see if students talked about the training to peers or family. Although the $5,000 grant would go to the Douglas County Human Trafficking Task Force, the club would provide oversight to ensure fiscal integrity. Club members may also wish to receive the training to teach in schools or at clubs such as 4H. This grant will be competing against applications world-wide. Hopefully, it’ll get funded since Douglas County is so vulnerable and there is no curriculum currently available to help our teens.
ZONTA 16 days of activism display at UCC
Friends either as a club or individually or both, we need to voice our opinion. Laura is willing to help all members make our voices be heard. The time is now!!!

Dear Katherine,

The comment period is now open for the proposed changes to Title IX regulations released by the Department of Education on November 16th.

The proposed regulations:

1. Establish a more narrow definition of sexual harassment as "unwelcome conduct on the basis of sex that is so severe, pervasive and objectively offensive that it denies a person access to the school's education program or activity."
2. Allow schools to adopt either a "preponderance of evidence" or "clear and convincing" evidence to determine whether an accused student is guilty of the alleged conduct. The "clear and convincing standard sets an unreasonably high bar for evidence that is difficult to achieve in sexual assault cases and can discourage survivors from reporting.
3. Limit the institutions' legal responsibility for investigating formal complaints and responding to reports that school officials have "actual knowledge" of happening. A formal complaint must be made to a school official "with authority to institute corrective measures."
4. Require schools to hold live hearings and allow victims and the accused to cross examine one another through an adviser or lawyer.
5. Limit complaints covered under Title IX to conduct that occurred on school grounds or within a school program or activity.

These proposed regulations will make it less likely that survivors come forward to report sexual harassment or sexual assault and will make schools less safe for students. The Zonta USA Caucus is adamantly opposed to these new regulations and encourages all Zonta members and supporters in the United States to voice their opposition to these regulations and prevent their implementation.

Here is what you can do:

1. Submit a comment during the 60-day "notice and comment" period. Learn more about the "notice and comment" period and how to submit the most effective comment.
2. In light of the Department of Education's decision to weaken Title IX regulations, we urge Congress to take legislative action. Contact your representative and senator to encourage them to pass the Campus Accountability and Safety Act, a bipartisan effort that protects students and professionalizes the response to and reporting of campus sexual assault.
3. Add your name to our letter to Secretary DeVos, urging the Department of Education to withdraw the proposed regulations.

Thank you for taking action to ensure that all students feel comfortable coming forward to report sexual assault and so that more perpetrators can be brought to justice.