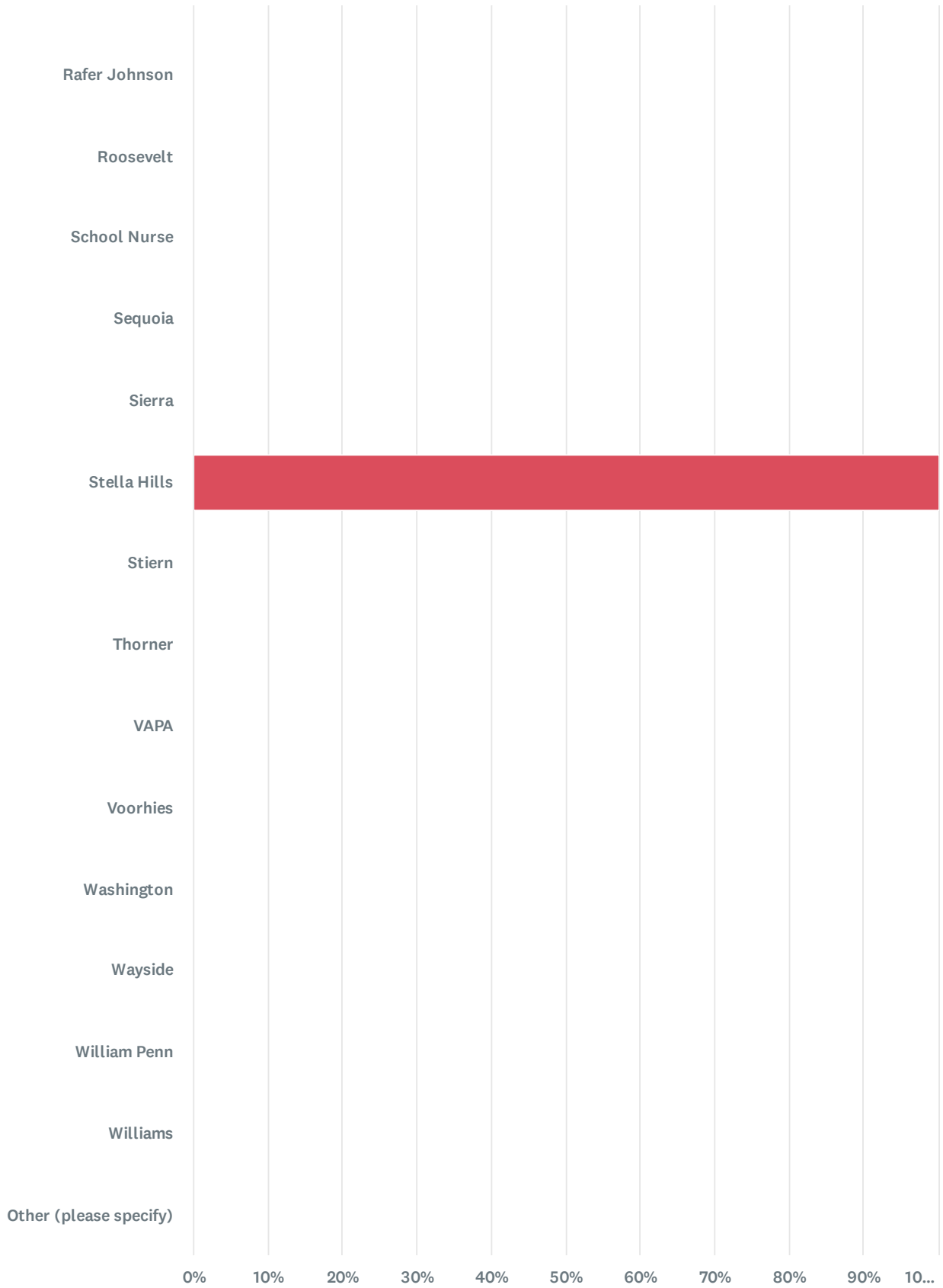
























2025-2026 BETA Administration/Site Climate Survey



Answer Choices	Percentage	Responses
Total		12


2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Casa Loma	0%	0
 Cato	0%	0
 Chavez	0%	0
 Chipman	0%	0
 College Hts	0%	0
 Compton	0%	0
 Curran	0%	0
 Downtown	0%	0
 Ed Center/District Office	0%	0
 Eissler	0%	0
 Emerson	0%	0
 Evergreen	0%	0
 Fletcher	0%	0
 Frank West	0%	0
 Franklin	0%	0
 Fremont	0%	0
 Garza	0%	0
 Harding	0%	0
 Harris	0%	0
 Horace Mann	0%	0
 Hort	0%	0
 Jefferson	0%	0
<b>Total</b>		<b>12</b>

2025-2026 BETA Administration/Site Climate Survey

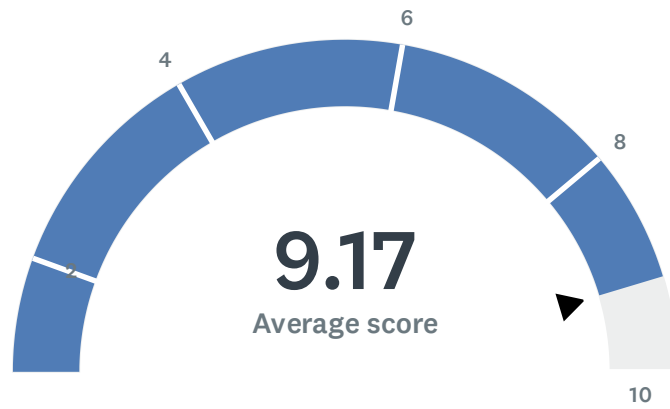
Answer Choices	Percentage	Responses
● Lincoln Jr. High	0%	0
● Longfellow	0%	0
● McKinley	0%	0
● MLK	0%	0
● Mt.Vernon	0%	0
● Munsey	0%	0
● Nichols	0%	0
● Noble	0%	0
● Owens Elementary	0%	0
● Pauly	0%	0
● Pioneer	0%	0
● Rafer Johnson	0%	0
● Roosevelt	0%	0
● School Nurse	0%	0
● Sequoia	0%	0
● Sierra	0%	0
● Stella Hills	100.00%	12
● Stiern	0%	0
● Thorner	0%	0
● VAPA	0%	0
● Voorhies	0%	0
● Washington	0%	0
<b>Total</b>		<b>12</b>

2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Wayside	0%	0
 William Penn	0%	0
 Williams	0%	0
 Other (please specify) <a href="#">Show responses</a>	0%	0
<b>Total</b>		<b>12</b>

## Q2 Site administration is sensitive to the needs of students, staff, and the community.

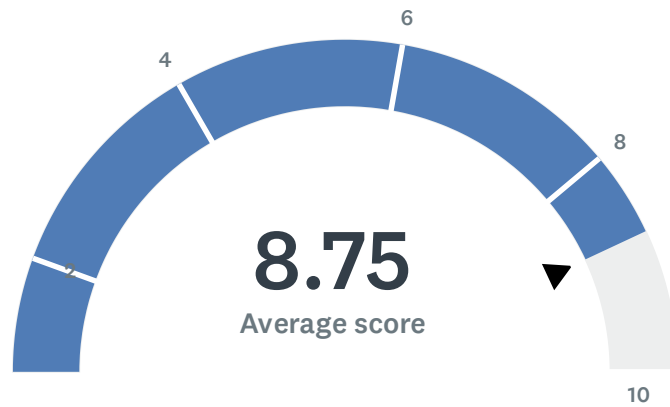
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	9.50	9.17	1.14

### Q3 Site administration treats staff with respect; you feel like a valued member of a team.

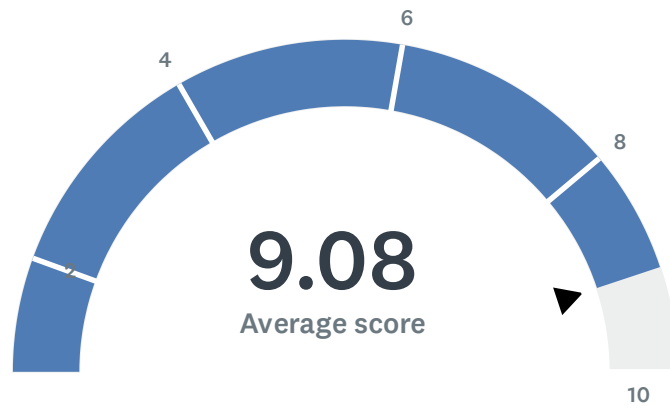
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	10.00	8.75	1.53

## Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

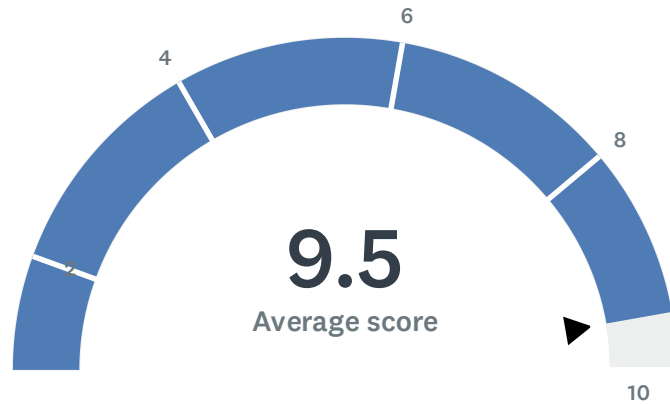
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	10.00	9.08	1.26

## Q5 Site administration follows the contract and respects personal rights.

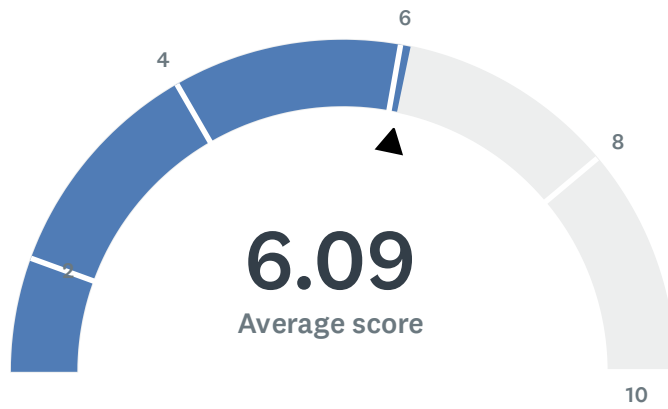
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	10.00	9.50	1.38

## Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

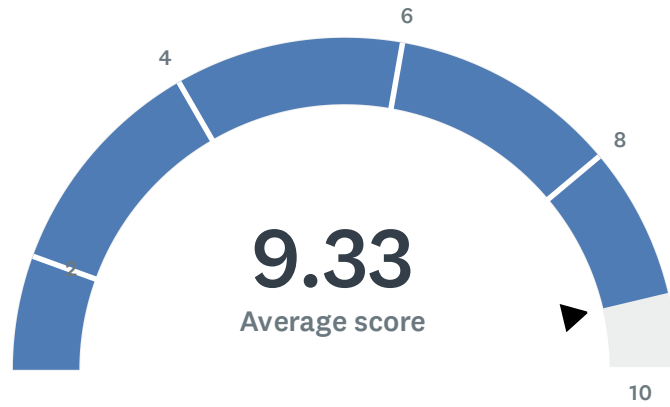
Answered: 11 Skipped: 1



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	6.09	3.73

## Q7 Administration maintains open communication with staff, parents, and students.

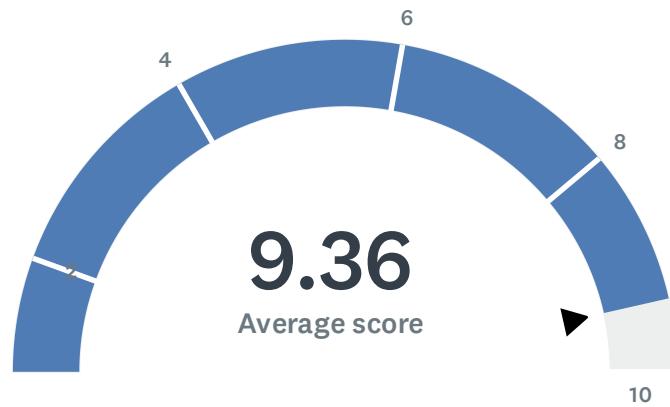
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
7.00	10.00	10.00	9.33	1.03

## Q8 Administration supports staff against attacks and criticism from parents.

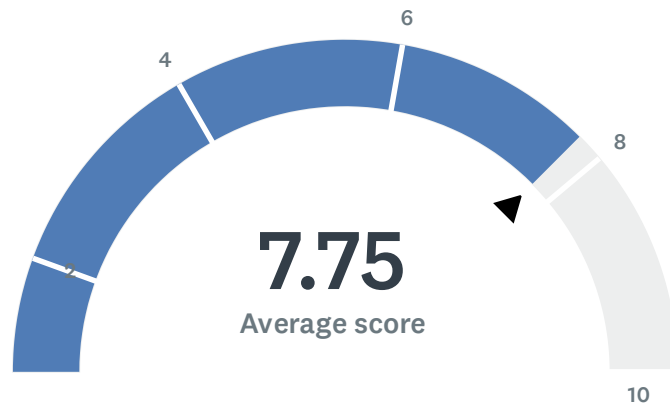
Answered: 11 Skipped: 1



Basic statistics <span>ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
8.00	10.00	10.00	9.36	0.88

## Q9 Site administration treats all teachers equally; there is no preferential treatment.

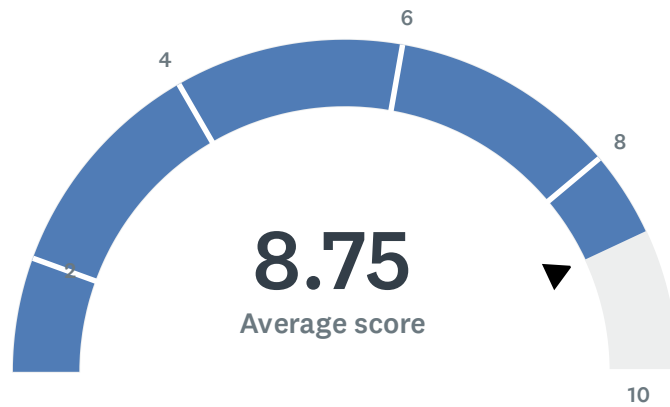
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	7.75	2.80

# Q10 Site administration has been supportive and minimizes additional stress.

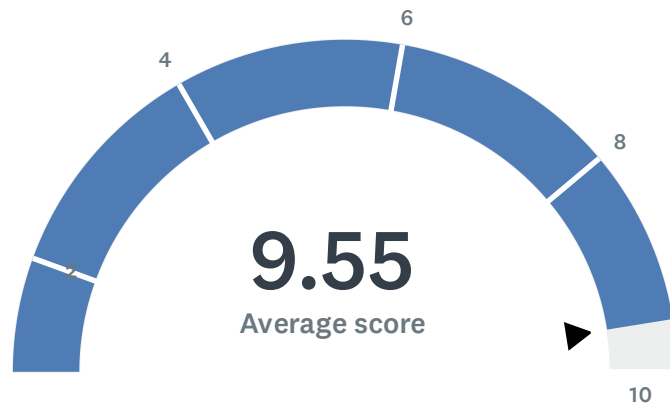
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
4.00	10.00	10.00	8.75	1.83

# Q11 Administration communicates expectations and information in an effective and timely manner.

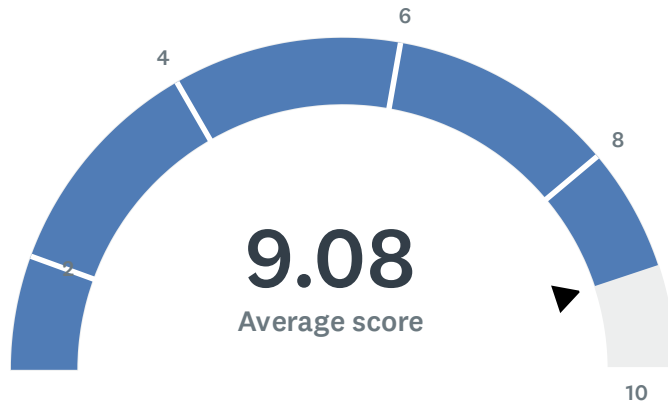
Answered: 11 Skipped: 1



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
8.00	10.00	10.00	9.55	0.78

## Q12 Your site administration ensures positive working conditions at your worksite.

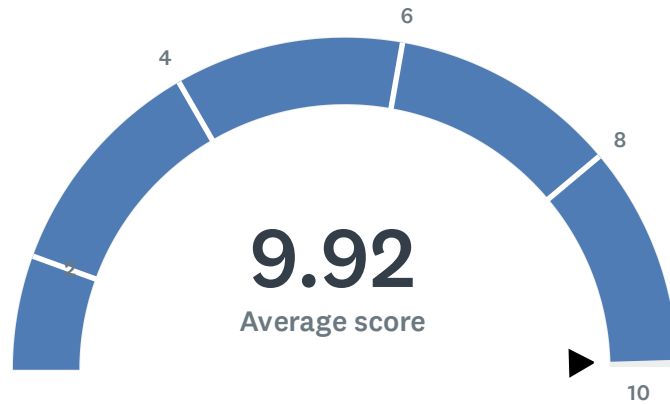
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	10.00	9.08	1.50

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
9.00	10.00	10.00	9.92	0.28

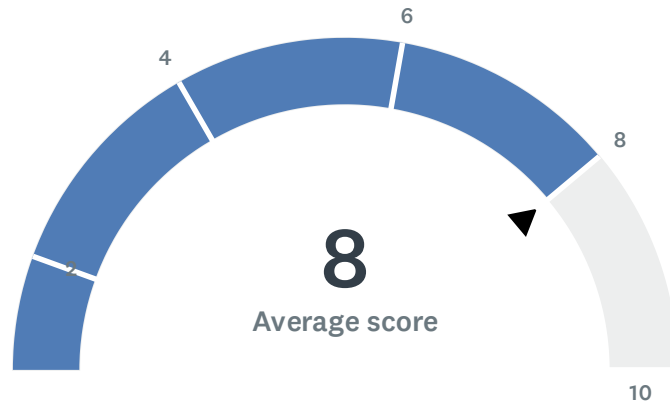
## Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 6 Skipped: 6

#	RESPONSES
1	Site administration is very supportive and encouraging.
2	Love Mr. Robinson's "Quick Notes" to maintain regular, open communication with staff.
3	Stella Hills is amazing and welcome to all staff, parents and students.
4	Overall, Administration has your back when it comes to parents and students. The APL goes above and beyond for teachers as she coaches as well and wears ALL the hats! It would be beneficial to have a Coach to help guide teachers, new teachers and upper grade teachers as they have no one to support them. It is unfortunate that our LCRSET does not have office hours that support teachers schedules and has yet to hold any support for reading (2 years now) as it is desperately needed with the current curriculum we are forced to utilize. Intervention team works with one grade level at a time and takes many breaks throughout the day that are not conducive to a teachers schedule. VP will stand up for you as a teacher and helps diffuse parents as much as possible! The principal listens and always has his door open for his teachers. You feel comfortable going to him with any issues and concerns, just wish he would utilize support in a better way.
5	Principal, Vice Principal, and APL are all amazing. They are there to help teachers and students. Our school runs so well because of their hard work. I wouldn't want to work for any other admin. We do not have a coach. We need one because teachers are lacking support, especially new teachers. Intervention team only works with one grade level and takes numerous breaks throughout the day. They could easily work with older students instead of 9 or 10 breaks throughout the day.
6	Mr. Robinson creates a stress-free work environment, is always visible to teachers, staff, and parents. He goes above and beyond for the students of Stella Hills. It is a pleasure to be part of teh Stella Hills Team.

# Q15 Site staff is involved in setting school policies and budgetary priorities.

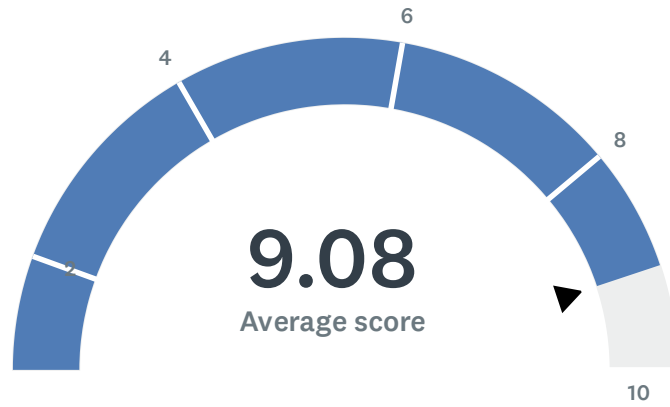
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	9.50	8.00	2.38

## Q16 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

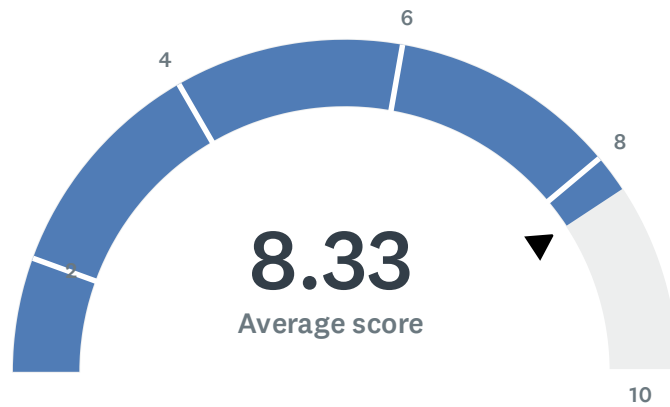


**9.08**  
Average score

Basic statistics <span style="float: right;">ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	10.00	9.08	1.66

## Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

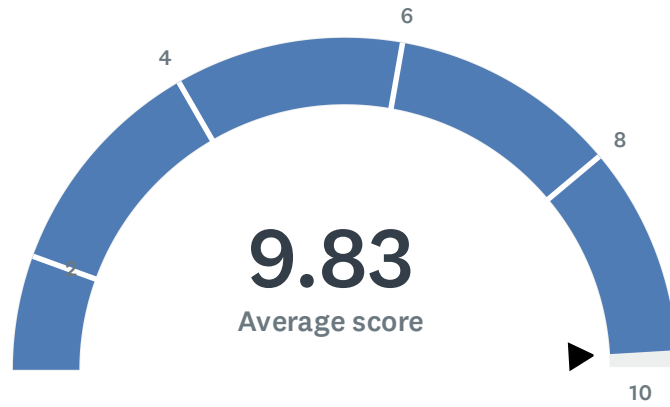
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	9.50	8.33	1.93

# Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

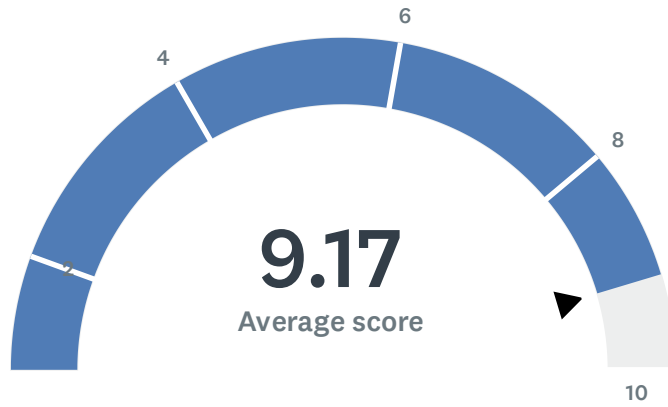
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
8.00	10.00	10.00	9.83	0.55

## Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

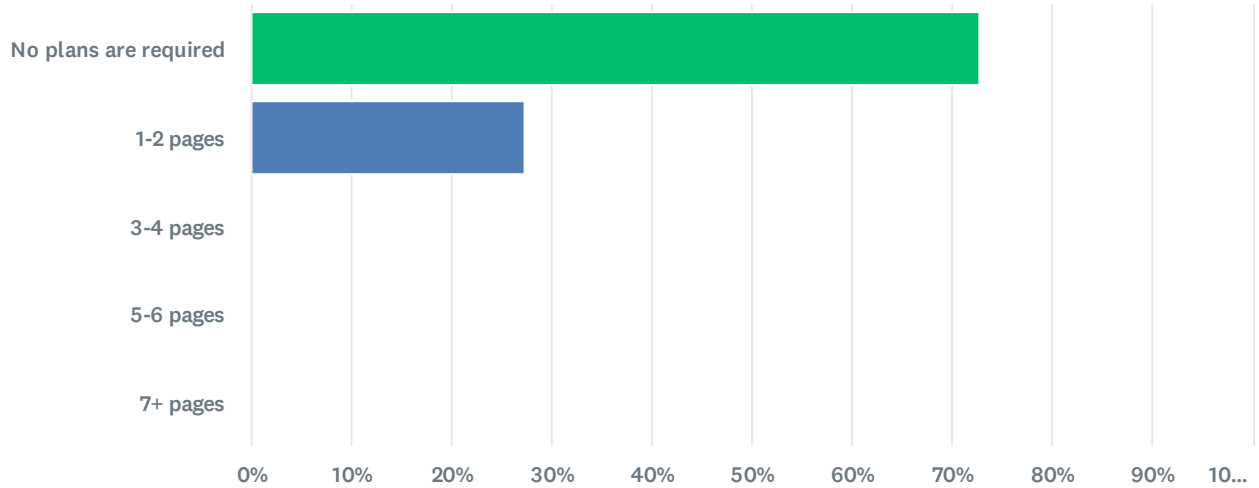
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
7.00	10.00	10.00	9.17	1.21

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 1



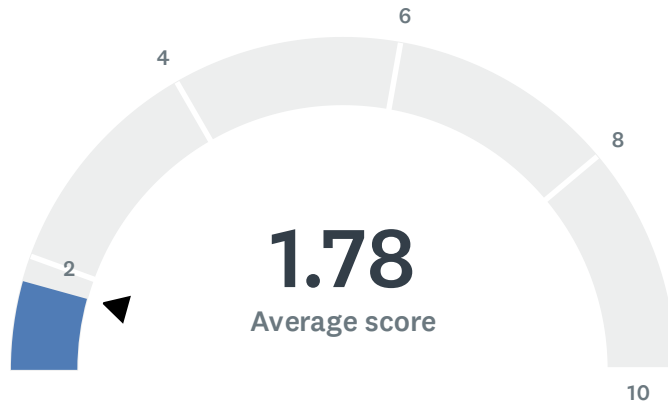
Answer Choices	Percentage	Responses
<span style="color: green;">●</span> No plans are required	72.73%	8
<span style="color: blue;">●</span> 1-2 pages	27.27%	3
<span style="color: yellow;">●</span> 3-4 pages	0%	0
<span style="color: teal;">●</span> 5-6 pages	0%	0
<span style="color: orange;">●</span> 7+ pages	0%	0
<a href="#">Show comments</a>		
<b>Total</b>		<b>11</b>

## 2025-2026 BETA Administration/Site Climate Survey

#	COMMENT	
1	I appreciate admin's trust in us as professionals to create engaging lessons/plans without having to submit them.	
2	As a teacher I have them available daily.	
3	Lesson plans are placed in our grade level drive, nothing specific has to be turned in.	
4	Lesson plans are required, length is at grade level discretion. We don't send them directly, they are just to be put in the team/school drive.	
5	Administration does regular classroom walks that are more effective in checking rigorous learning is happening and curriculum is being used.	

## Q21 Staff (teachers and/or coaches) have recess duty.

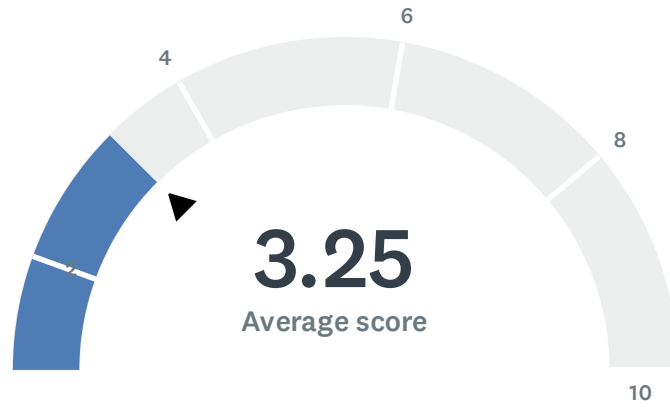
Answered: 9 Skipped: 3



Basic statistics <span style="float: right;">ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	1.00	1.78	1.47

## Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 4



Basic statistics <span style="float: right;">ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	1.00	3.25	3.27

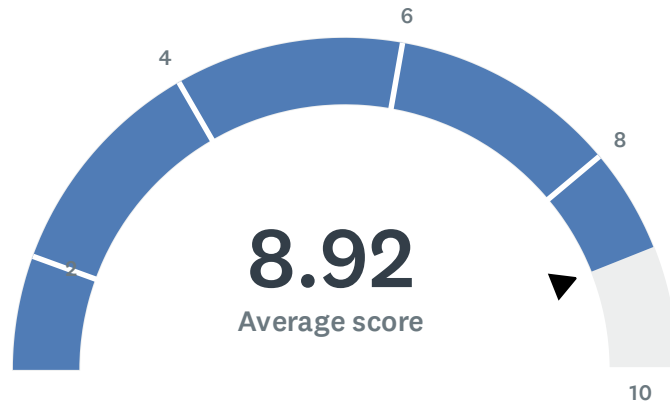
## Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 4 Skipped: 8

#	RESPONSES
1	We are not required to do any recess or dismissal duties.
2	No recess duty,or bus duty. Principal recently asked one grade level per week to greet parents and students in the morning on Fridays. It is a great idea and makes people feel excited to see their teachers. Hopefully this continues
3	I feel lucky that we do not have mandatory recess/bus duty
4	Teacher prep time is protected. Support staff are always available to assist with supervision when necessary.

## Q24 Staff and students feel safe.

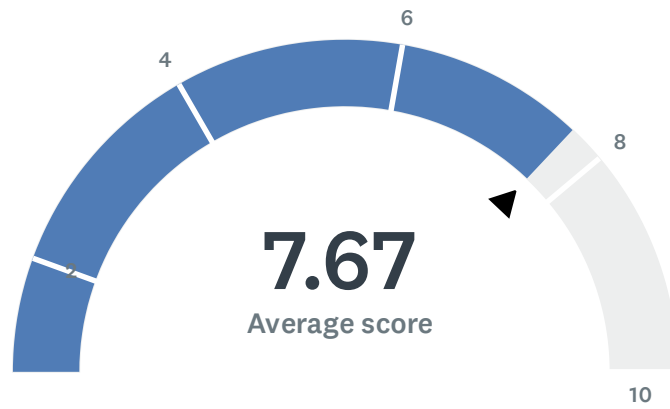
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	9.50	8.92	1.50

## Q25 Administration has been helpful and supportive regarding student discipline.

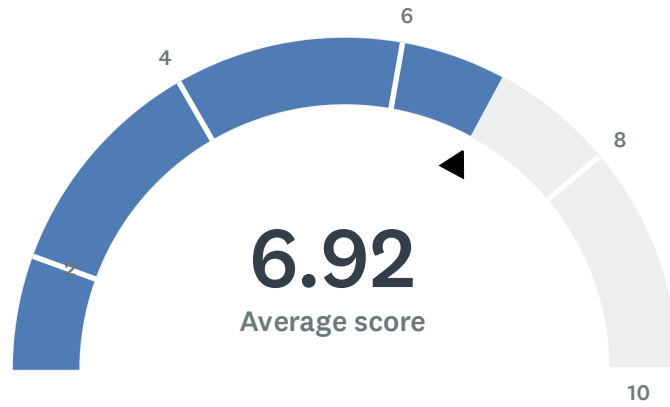
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.50	7.67	2.90

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

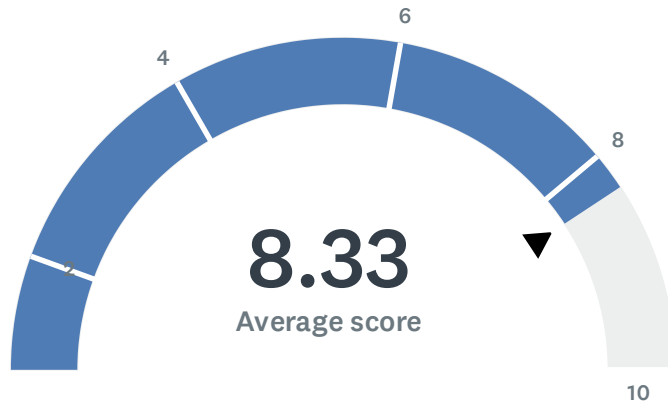
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	10.00	8.00	6.92	2.84

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

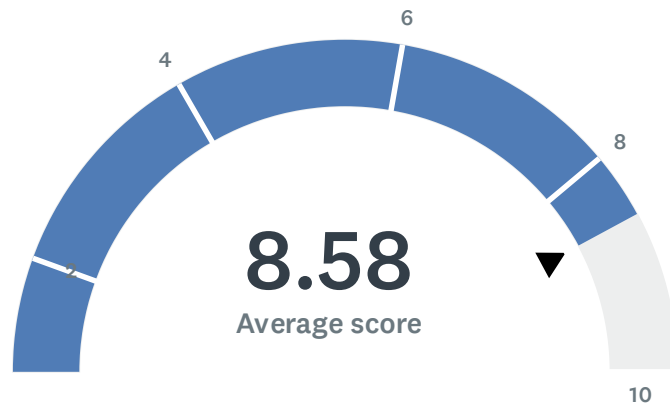
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	10.00	9.00	8.33	2.21

## Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

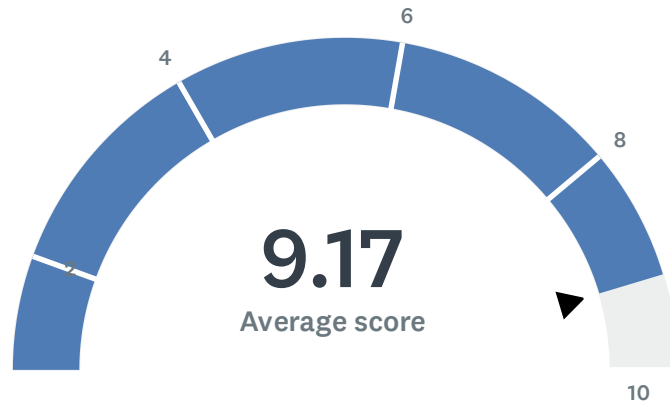
Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
4.00	10.00	10.00	8.58	2.06

## Q29 My site has a positive atmosphere.

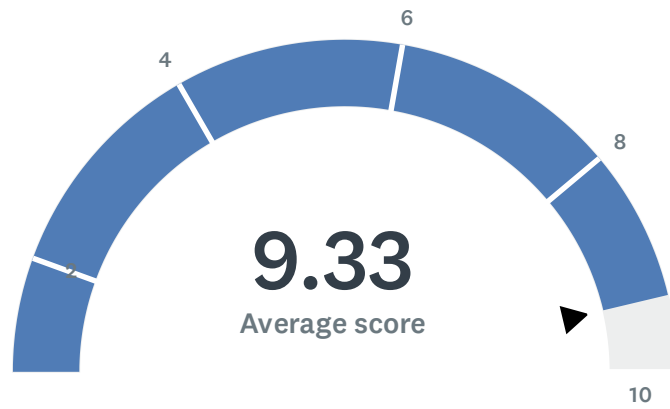
Answered: 12 Skipped: 0



Basic statistics <span>ⓘ</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
7.00	10.00	10.00	9.17	1.21

## Q30 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



Basic statistics <span style="float: right;">(i)</span>				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	10.00	9.33	1.25

## Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 7 Skipped: 5

#	RESPONSES
1	Site is understanding of each student's circumstances but this at times turns into different expectations for students.
2	We have many bodies on campus for support, but the behavior practices are not consistent with clear and concise consequences. There have been multiple teachers in multiple grade levels where students are either physical or verbal aggressive and no clear consequences are given for their actions.
3	We have a lot of support on our campus, but yet not much discipline is done for recurring behaviors. I understand the need for fixing behaviors but many instances of teachers being harmed both physically and verbally and students getting no discipline is concerning. We do need a clear plan to assist in these manners to keep students and parents accountable for this type of behavior. Site Atmosphere could be better. Our coaches in the past have worked on putting together rallies, races against teachers, reading programs etc. now that we do not have anyone, we have nothing. We used to have awards where the school could cheer one another one and now nothing! The school feels safe and fine, but definitely could be better.
4	Our school morale as a whole could be better. I wish we did more school wide events and activities.
5	The school site community of staff, students, administration, and parents is welcoming and friendly.
6	Discipline is not handled the same for all students. Kids that are favorites get away with things and get a snack. PBIS is not working. Students are not understanding the meaning to consequences and teachers are having to handle the majority of behaviors or kids will be sent back immediately.
7	One major concern right now is passive aggressive emails sent by admin. There have been multiple emails sent this school year about things that are frowned upon at the school such as arriving late, hanging out in the front office, or not using the core curriculum. Even though everyone at the school already know who these staff members are it would be nice if they would directly email these individuals instead of the entire school. Many staff are left wondering/worried if the email is about them. It makes work feel a little uncomfortable/hostile.

## Q32 Do you have any overall comments about your site and/or its administration?

Answered: 8 Skipped: 4

#	RESPONSES
1	Stella Hills is an amazing place to work!
2	They're the Best!
3	Our school moral could be higher, staff needs to be included in more evening events inviting families to interact outside of the school day in a more relaxed setting. Overall the administration and staff are clearly here because they love and believe in the potential success of all students. We are a family with good and positive relationships among staff and students.
4	Overally, Stella Hills is a good place to work but could use improvements to help make it even better!
5	Mr. Robinson is an excellent leader who values his team. He treats teachers respectfully and understands how hard our job is. He is approachable and always open to new ideas.
6	I am lucky to have a school community and administrators that make coming to work enjoyable even when the day to day grind can be a little stressful.
7	Our VP, Mr. Walker has been a great addition to our team. He is definitely a team player and can be counted on to get things done.
8	Stella Hills is a great place to work.