

## VEOLIA NORTH AMERICA

### Plant Manager - Dayton, OH

#### Summary:

Reporting directly to the VP of Operations with limited direction, is responsible for safe, secure, compliant, and fiscally responsible operation and maintenance of an 11.2 MGD, two-stage, trickling filter plant and satellite operations which includes; a bio-solids beneficial reuse program, sanitary sewer inspection, cleaning & repair program, and an industrial pre-treatment program.

Must possess and maintain valid Ohio EPA Wastewater IV certification.

#### Primary Responsibilities:

- Responsible for the overall operation and maintenance of the wastewater treatment plant, satellite operations, and the facility's industrial pre-treatment program.
- Responsible for staffing and operational activities – including critical decisions regarding operational changes, process control, SCADA, maintenance prioritization, staff scheduling, and compliance with governing regulations (e.g., EPA, OSHA, and DOT).
- Leads and participates in the development and implementation of strategic plans – including goals, objectives, initiatives, policies, and priorities. Monitors for value and effectiveness and responds accordingly toward continual improvement.
- Identifies opportunities for improving service delivery methods - promoting resource conservation and sustainable solutions.
- Responsible for the development and administration of operations and maintenance budget; forecasts funds needed for staffing, equipment, materials, and supplies; monitors and approves expenditures; recommends and justifies adjustments as necessary.
- Leads in the development and implementation of plans and programs to improve the efficiency of operations including cost control programs, staff utilization studies, and work method improvements.
- Directs, coordinates, and reviews the work plan for operations and maintenance functions, services, and activities; assigns work activities and projects; monitors work flow; reviews and evaluates work products, methods, and procedures; meets with staff to identify and resolve issues.
- Directs the testing and assessment of various treatment processes/phases; interprets analytical results to determine necessary changes in treatment parameters; directs operational procedures. Directs the adjustment and repair of equipment such as pumps, generators, metering devices, electrical control panels, bio-solids handling, chemical feed.

#### Qualifications:

- High school diploma or GED.
- Five years of experience in wastewater utility operations.
- Three years of demonstrated and documented supervisory/management experience.
- Must possess and maintain valid Ohio EPA Wastewater IV certification.
- Operational characteristics, services, and activities of a wastewater treatment plant, collection system and industrial pre-treatment program.
- Wastewater treatment technology as it applies to attached-growth systems.
- Chemistry and microbiology principles.

- Sludge treatment practices as applied to primary and secondary anaerobic digestion, digester gas recovery, biosolids dewatering, and biosolids management plans (including beneficial re-use, land application program).
- Current methods, terminology, equipment, tools, and materials utilized in the operation, maintenance, and repair of a wastewater treatment plant and collection system.
- Types and level of maintenance and repair activities generally performed at a wastewater treatment plant and collection system.
- Operational and mechanical maintenance characteristics of tools and equipment used in the operation and maintenance of a wastewater treatment plant including pumps, motors, chemical feeders, and metering equipment.
- Pertinent federal, state, and local laws, codes, regulations, and permits including state and federal mandates affecting the operation of a wastewater treatment facility/system, the discharge of treated wastewater, and safety regulations concerning industrial environments and hazardous materials.
- Mathematical principles.
- Principles and practices of record keeping and report preparation.
- Occupational hazards and standard safety precautions.
- Principles and practices of budget preparation and administration.
- Principles of supervision, training, and performance evaluation.
- Office procedures, methods, and equipment including computers and applicable software applications such as word processing, spreadsheets, and databases.

**Please send resumes to Ally Haro, Corporate Recruiter.  
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