

Commercial Superintendent for Metal Framing/Drywall/Acoustical Company

Wooden It Be Nice, Ltd. (www.wibnltd.com) is seeking full-time Metal Stud Framing & Drywall Superintendents. A Superintendent/Lead Carpenter is a craftsman with extensive skill and experience level, able to manage job sites with multiple employees and trade contractors. We are looking for skilled superintendents with experience in completing projects on time and under budget. We want people who move quickly and effectively to get the job done correctly the first time, who are results-driven, self-starters, honest and dependable to join our team as we grow our award-winning firm to the next level. We provide metal stud framing, carpentry, drywall and acoustical construction services to select general contractors in high-growth markets like Retail, Healthcare and Education.

At Wooden It Be Nice, Ltd. We offer our employees competitive wages, a fun *TEAM* working environment, career *growth* and advancement *opportunities*. Our Company invests in each employee to provide them with the resources to succeed, make a difference, and transform their careers. We do more than build buildings, we help our employees build their own successful futures.

In addition to a great salary, we provide paid holidays and vacation/sick time and our team members enjoy:

- Comprehensive insurance program (medical, dental, vision, prescriptions and life insurance)
- Retirement plan with 3% company match available
- Paid industry training and certifications
- Opportunity for advancement
- Year-round work

Essential Duties and Responsibilities

- The primary focus of the Superintendent will be to assure that a job is completed on-time, and on-budget.
- Coordinate with our Safety Director to assure that all employees and subcontractors are working safely and adhering to WIBN and customer safety rules, and perform daily safety audits and weekly tool box talks.
- Ability to run medium to large jobs in the construction of metal stud framing, drywall hang and finish and acoustical ceiling systems with a strong eye for details.
- Coordinate tasks according to priorities and plan and schedule work activities with all employees and subcontractors.
- Developing and maintaining good customer relationships to assure that they are the partner that helps drive the job with the GC/Customer or Client.
- Assuring that the assigned workers time entries, assist in determining appropriate pay levels, assessing skills and rewarding/disciplining in relation to their performance.
- Insure that all employees and team adhere to State and Federal rules and regulations and to lead WIBN's Injury Free Environment (IFE) Safety Program.
- Ability to manage stressful situations when they occur.
- Provide daily photos, daily reports and updates of work in progress.
- Pick-up and receive inventory and store materials both on and off sites.
- Verifies that each employee or subcontractor has successfully completed their work within the project.
- You will be working 5-6 days per week, 9-10 hours per day. Most of our projects last anywhere from 10 to 20 weeks.

Qualifications and Skills

- Proficient in Layout with solid knowledge of Metal Framing, Rough Carpentry, Drywall, FRP/NRP and Acoustical Ceilings.
- Minimum of 10 years overall experience with at least 5 years of supervisory experience running crew sizes up to 30 people, and 5 years working on commercial projects.
- Must be able to read blueprints or other specifications to determine methods of installation, work procedures, or material/tool requirements.
- Must be able to layout reference lines and points.
- Highly organized with the ability to manage multiple tasks at once, amid interruptions.
- Must possess the skills to multi-task, work in a team setting, and to implement general and daily responsibilities and insure manpower and resources are adequate to meet deadlines.
- Must have valid DL with a clean MVR and pass pre-employment drug test/physical/background check.
- Have knowledge of all equipment and OSHA guidelines. (USACE 385-1-1 certification is a plus)
- OSHA certifications are preferred, however not required. Training available
- Monitor production and quality of crews.
- Coordinate work scope with other trades and maintain positive relationships with other contractors and the project team.
- A desire to succeed and advance yourself and the company you work for.

Physical Requirement of this position

- Must be able to stoop, kneel, crouch, crawl, or work at heights as required.
- Must be able to lift and carry objects weighing up to 50 pounds and occasionally more.
- Must be able to use arms and hands to reach for, handle, and manipulate objects.
- Must be able to follow specific directions.
- Must be able stand or walk for long periods.
- Must be able to add, subtract, multiply, and divide whole numbers, percentages, and fractions.
- Must be able to read and understand measuring tools and levels.
- Must be able to compare and see differences in the size, shape, and form of lines, figures, and objects.

Education

- A High School diploma or GED is required.

Travel

- Must be open to travel throughout our 13 state east coast service territory.
- Paid housing and per diem for qualified, out of area candidates.
- We offer a two-week rotation job-to-home for all our Superintendents with paid housing and airline travel.

Software Skills

- We utilize Panasonic Toughbooks® for our superintendents. Experience with Fieldwire and/or Procore and Microsoft Office is preferred.

Language

- English (required)
- English and Spanish (preferred)

Military Friendly Employer

We value the knowledge, skills and abilities you acquired in the military. Whether you are an active serve member transitioning or a military spouse, we want you to consider a rewarding career.

Disclaimer

The information in this job description indicates the general nature and level of work to be performed. It is not designed to contain or be interpreted as comprehensive of every job duty, responsibility, or qualification required by an employee assigned to this job. While employed in this position, an employee may be required to perform other assignments not listed on this job description.

Wooden It Be Nice, Ltd. is an Equal Opportunity Employer- *The Company does not discriminate against employees or applicants on race, color, creed, age, gender, sexual orientation, national origin or ancestry, religion, marital status, military service/veteran status, pregnancy, physical or mental disability, medical condition, including genetic characteristics, or any other consideration made unlawful by federal, state, or local laws.*

Job Type: Full-time

Salary: \$60,000 to \$75,000/year depending on experience