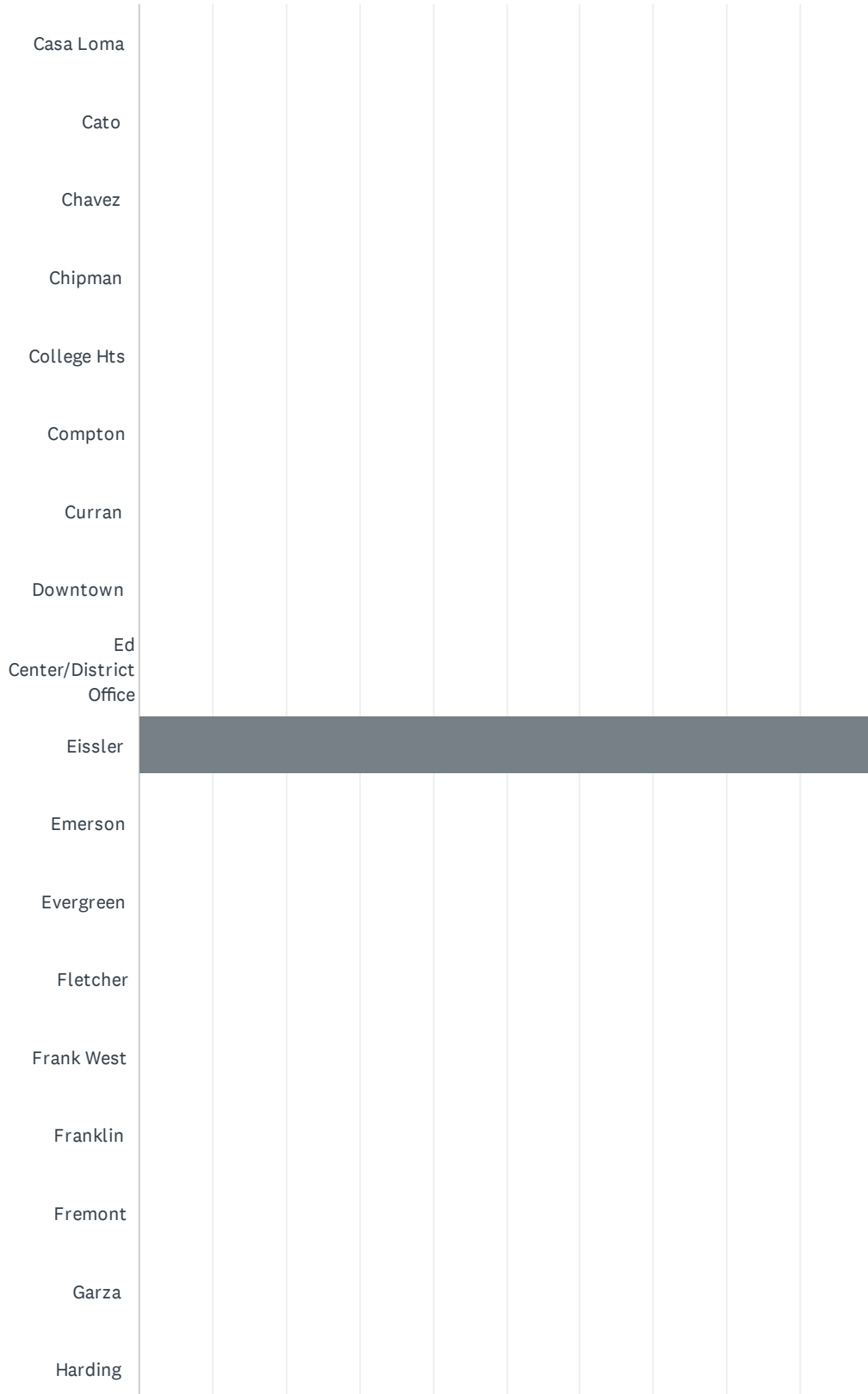


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

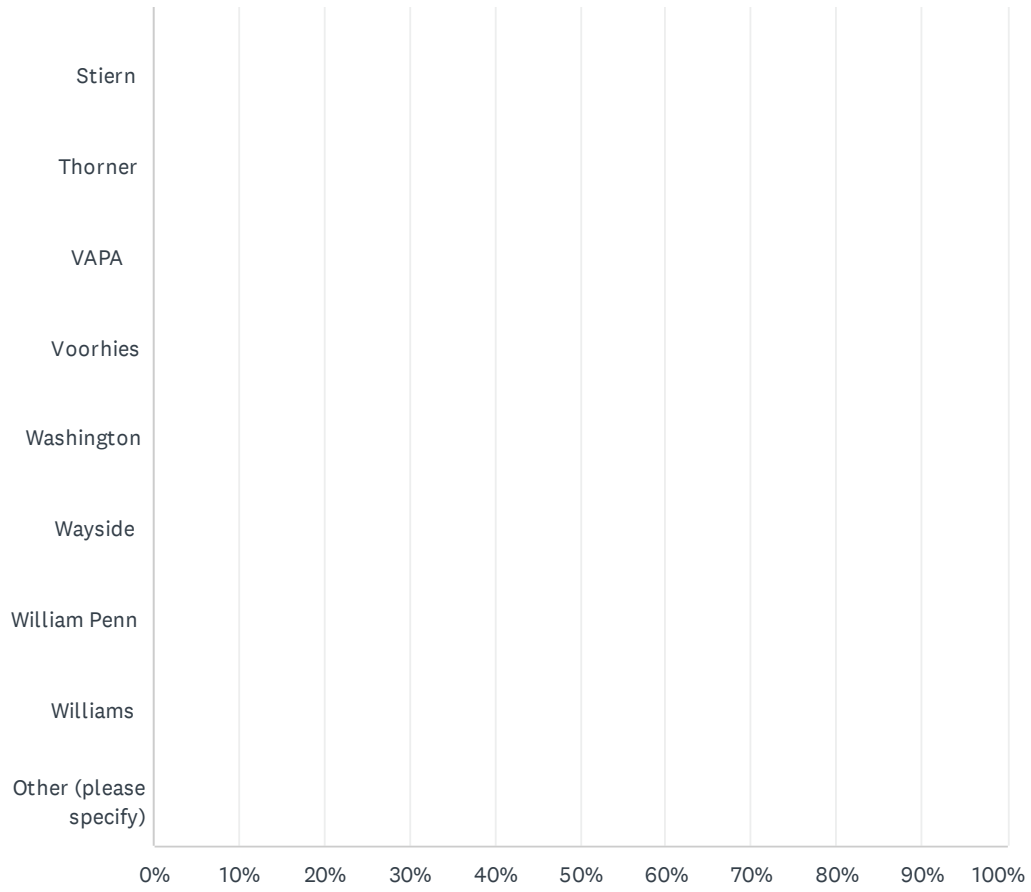
Answered: 14 Skipped: 0



## 2024-2025 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
School Nurse											
Sequoia											
Sierra											
Stella Hills											

## 2024-2025 BETA Administration/Site Climate Survey



# 2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	100.00%	14
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

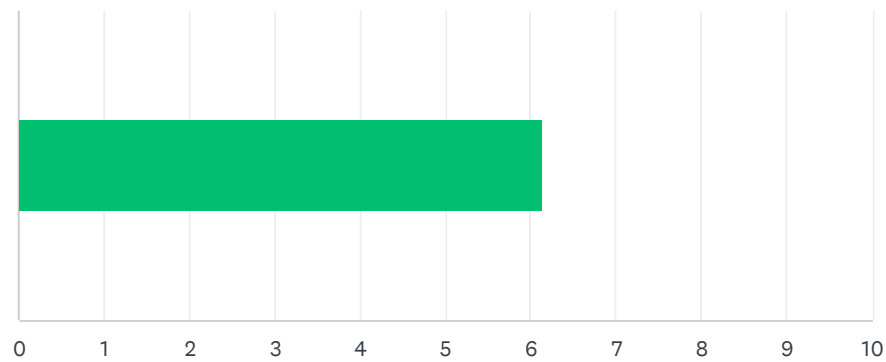
## 2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14    Skipped: 0

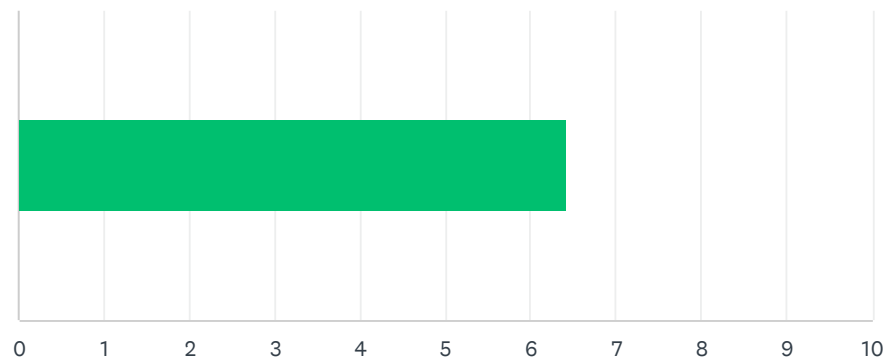


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	86	14
Total Respondents: 14			

#		DATE
1	9	
2	9	
3	2	
4	3	
5	7	
6	9	
7	9	
8	5	
9	10	
10	1	
11	1	
12	1	
13	10	
14	10	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14    Skipped: 0

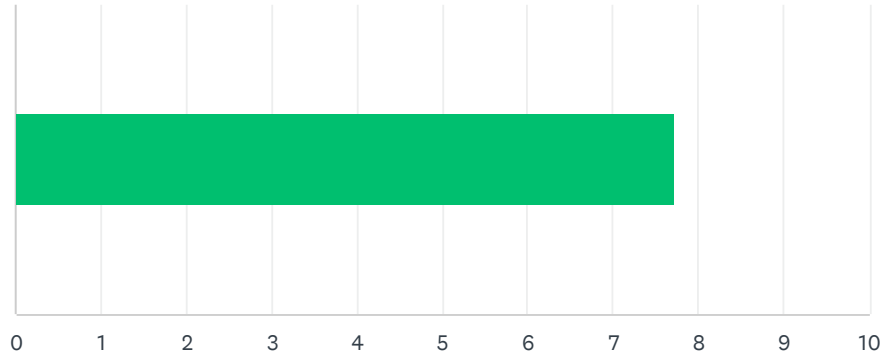


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	90	14
Total Respondents: 14			

#		DATE
1	10	
2	9	
3	2	
4	3	
5	8	
6	8	
7	10	
8	2	
9	10	
10	1	
11	4	
12	3	
13	10	
14	10	

## Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 0

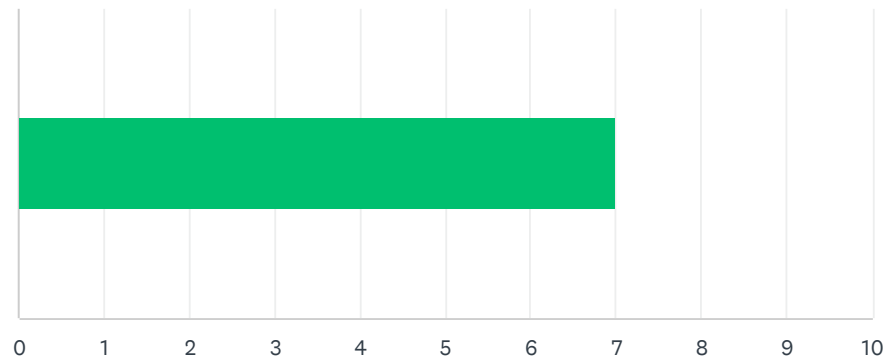


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	108	14
Total Respondents: 14			

#		DATE
1	10	
2	10	
3	5	
4	10	
5	10	
6	10	
7	10	
8	9	
9	9	
10	1	
11	3	
12	1	
13	10	
14	10	

Q5 Site administration follows the contract and respects personal rights.

Answered: 13    Skipped: 1

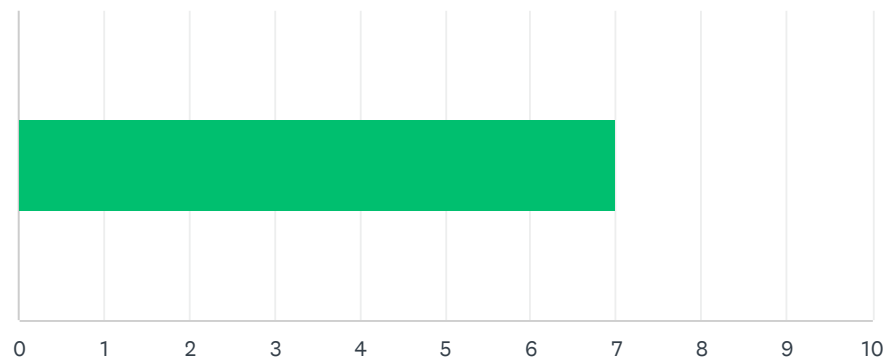


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	91	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	5	
4	7	
5	9	
6	9	
7	9	
8	9	
9	1	
10	1	
11	1	
12	10	
13	10	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13    Skipped: 1

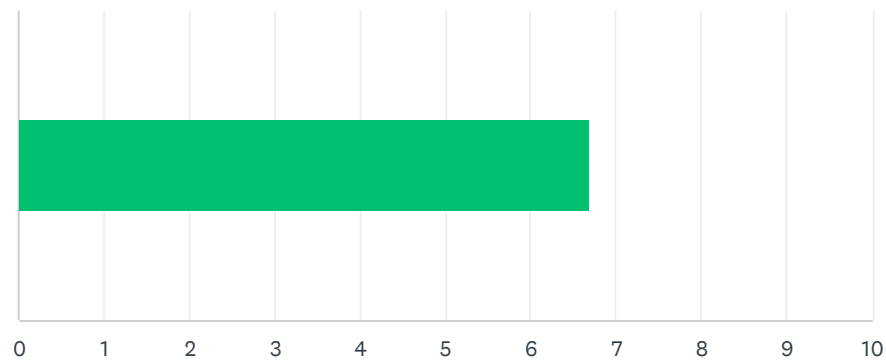


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	91	13
Total Respondents: 13			

#		DATE
1	9	
2	10	
3	2	
4	10	
5	10	
6	10	
7	7	
8	10	
9	1	
10	1	
11	1	
12	10	
13	10	

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 13    Skipped: 1

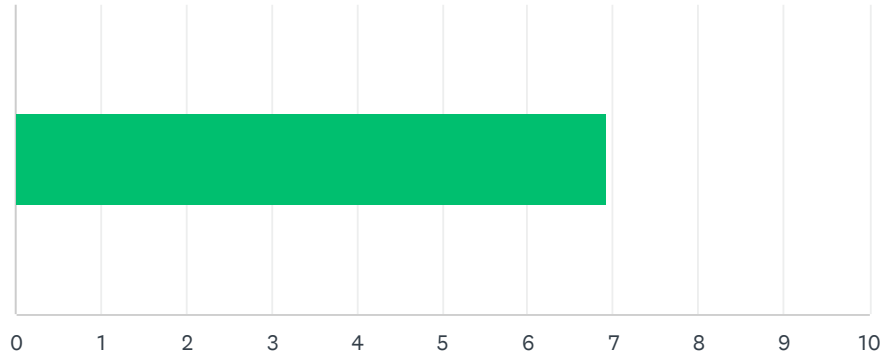


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	87	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	2	
4	5	
5	10	
6	10	
7	7	
8	10	
9	1	
10	1	
11	1	
12	10	
13	10	

## Q8 Administration supports staff against attacks and criticism from parents.

Answered: 13 Skipped: 1

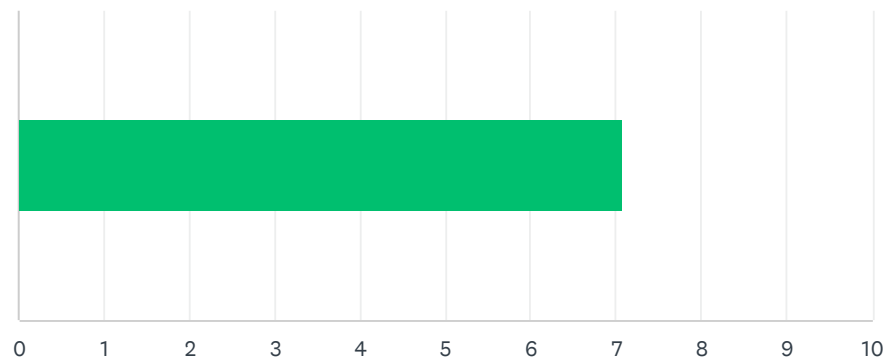


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	90	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	6	
4	7	
5	10	
6	10	
7	4	
8	10	
9	1	
10	1	
11	1	
12	10	
13	10	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13    Skipped: 1

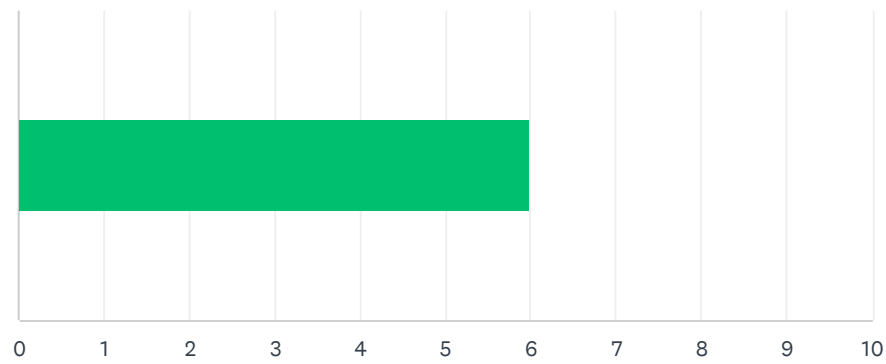


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	92	13
Total Respondents: 13			

#		DATE
1	10	
2	10	
3	10	
4	5	
5	9	
6	10	
7	1	
8	10	
9	1	
10	5	
11	1	
12	10	
13	10	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 13    Skipped: 1

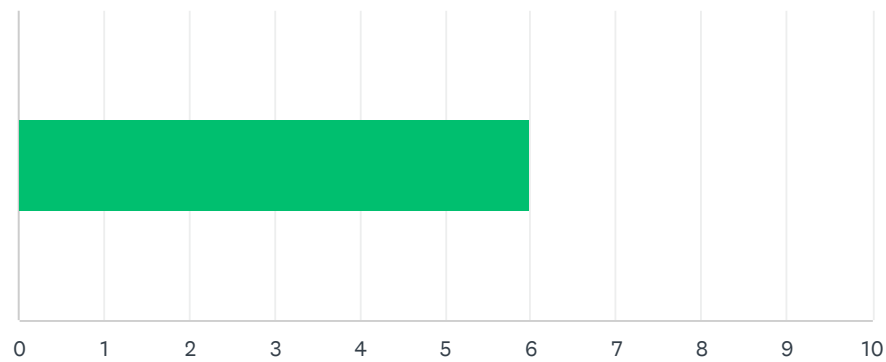


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	78	13
Total Respondents: 13			

#	DATE
1	10
2	10
3	2
4	5
5	9
6	9
7	2
8	8
9	1
10	1
11	1
12	10
13	10

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

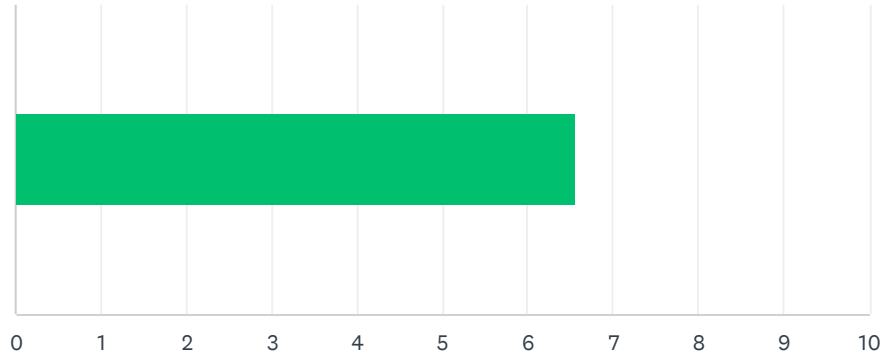


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	84	14
Total Respondents: 14			

#		DATE
1	9	
2	10	
3	9	
4	1	
5	5	
6	8	
7	8	
8	3	
9	8	
10	1	
11	1	
12	1	
13	10	
14	10	

## Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 14 Skipped: 0

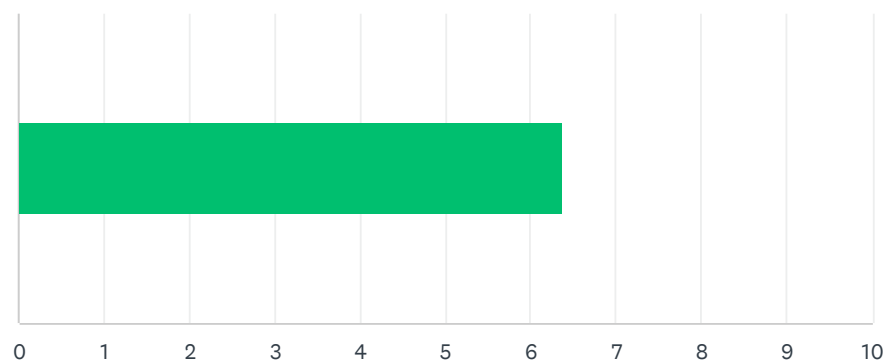


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	92	14
Total Respondents: 14			

#		DATE
1	10	
2	10	
3	7	
4	3	
5	7	
6	10	
7	10	
8	2	
9	10	
10	1	
11	1	
12	1	
13	10	
14	10	

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 13    Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	83	13
Total Respondents: 13			

#		DATE
1	8	
2	10	
3	5	
4	10	
5	9	
6	9	
7	2	
8	10	
9	1	
10	3	
11	1	
12	10	
13	5	

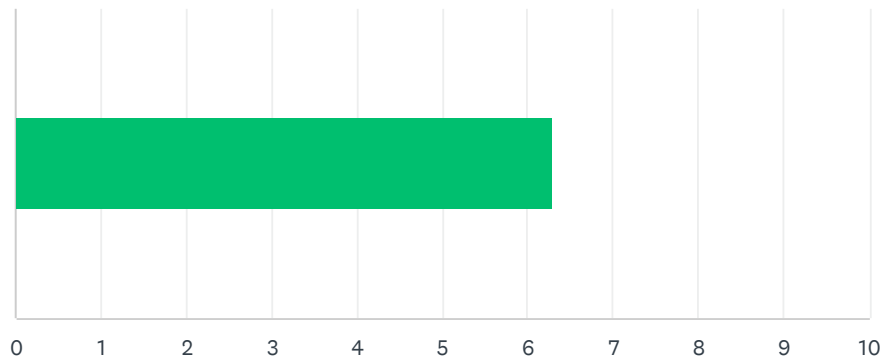
## Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 9   Skipped: 5

#	RESPONSES	DATE
1	Administration is professional, respectful and has worked hard to improve school culture.	
2	It would be nice to have notice about meetings at least a week in advance.	
3	Very supportive with student behavior and follow-up communication with teachers. Admin is visible on campus.	
4	Our site is used to utilizing a school wide calendar in Google Slides in which everyone can access. This year our admin has implemented a weekly bulletin through email on Sundays. Although this is a great idea, most teachers create their lesson plans before Sunday. This causes lesson plans to have to be changed Monday morning at the last minute if new events/deadlines are in the bulletin but not in the school wide calendar. Suggestion: have the principal share her digital calendar with the secretary. Then have the secretary tasked with adding items to the school wide calendar as they come up. The school wide calendar should be up to date at all times as much as possible. Great support with student discipline. Great teacher support. Strong leadership. A great, valuable, and much needed principal added to this school. Has high expectations for the students and communicates and holds them accountable to them.	
5	Our administration is doing an outstanding job. Our principal and vice principal are both highly dedicated and professional leaders. We are blessed to have them lead our staff.	
6	Lack of communication, confusion calendar-no one knows what is going on, our VP is a PARTY PLANNER, BISs do not do their job, Admin office doors always closed, admin never visible of present, admin unprofessional always whispering in each others ears when staff is around, incidents at are question with the process admin handles them-very untrustworthy, our school no vents of functions-if any events occur-it falls on teachers to coordinate and handle as if we need more responsibilities. Leadership is so unproductive since we run through a bunch of slides and to-do list-there is nothing of value. Staff does not trust admin in their honesty.	
7	Late notice/emails To many platforms of information.	
8	Late notice/weekend emails. Too many platforms to check for school info. Integrity and honesty with parents, students, and staff are questionable.	
9	The new admin team is amazing. It is a breath of fresh air. They have worked hard to ensure that the culture has changed and that all teachers, parents, and students feel welcome and safe. She follows the rules and has high expectations, but is fair, caring, and a true leader.	

## Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 14 Skipped: 0

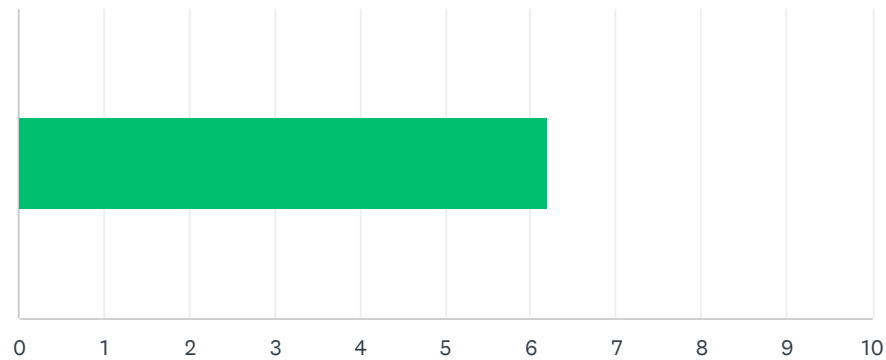


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	88	14
Total Respondents: 14			

#		DATE
1	9	
2	10	
3	5	
4	1	
5	8	
6	9	
7	9	
8	5	
9	8	
10	1	
11	1	
12	2	
13	10	
14	10	

Q16 Site meetings are productive and not excessive.

Answered: 14    Skipped: 0

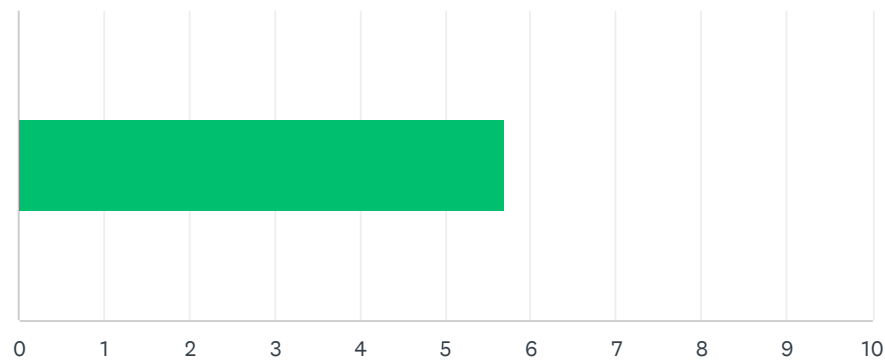


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	87	14
Total Respondents: 14			

#		DATE
1	10	
2	10	
3	2	
4	5	
5	7	
6	9	
7	8	
8	5	
9	8	
10	1	
11	1	
12	1	
13	10	
14	10	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 13    Skipped: 1

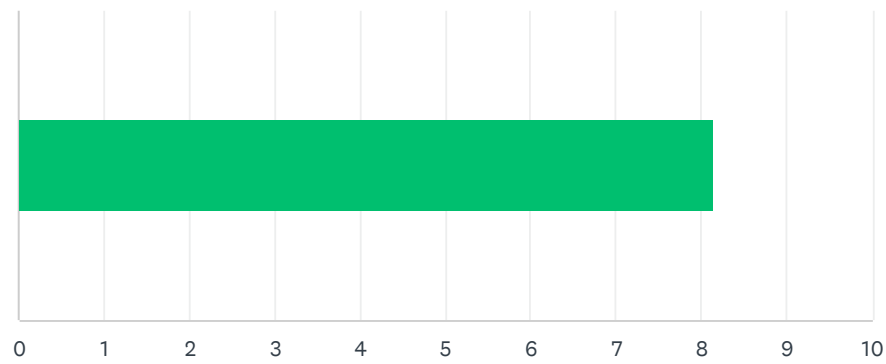


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	74	13
Total Respondents: 13			

#		DATE
1	8	
2	10	
3	10	
4	4	
5	9	
6	9	
7	2	
8	10	
9	1	
10	1	
11	1	
12	1	
13	8	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 13    Skipped: 1

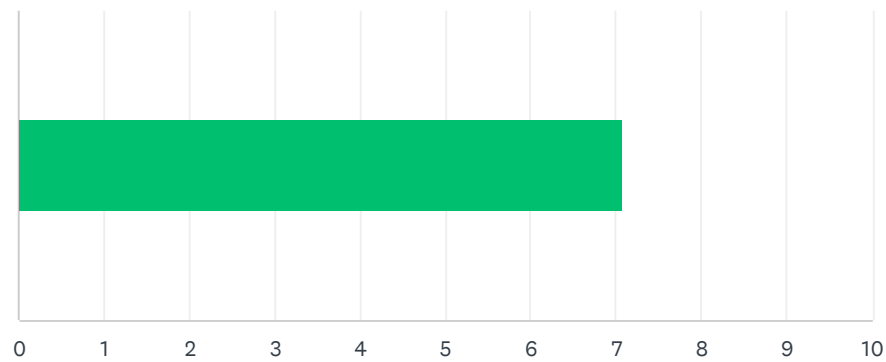


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	106	13
Total Respondents: 13			

#		DATE
1	8	
2	10	
3	10	
4	9	
5	10	
6	10	
7	6	
8	10	
9	1	
10	8	
11	8	
12	8	
13	8	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 13    Skipped: 1

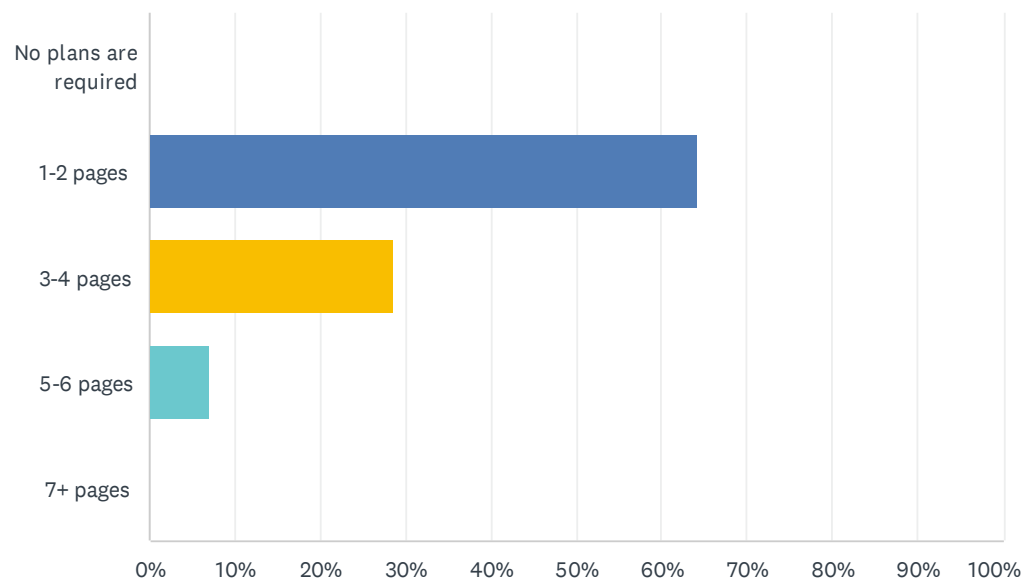


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	92	13
Total Respondents: 13			

#		DATE
1	9	
2	10	
3	10	
4	9	
5	4	
6	5	
7	6	
8	10	
9	1	
10	5	
11	8	
12	10	
13	5	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

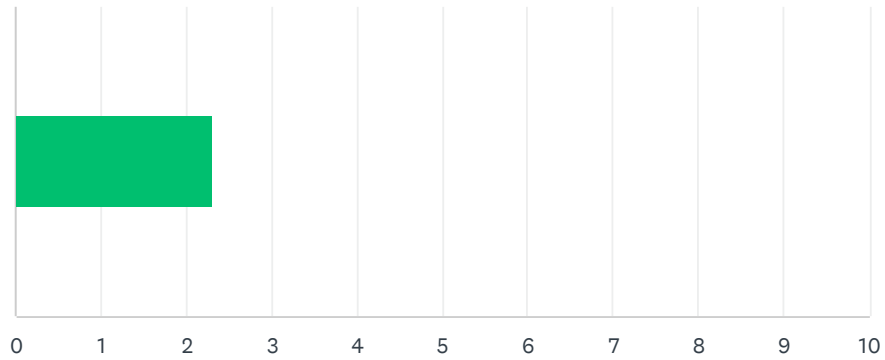


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		64.29%	9
3-4 pages		28.57%	4
5-6 pages		7.14%	1
7+ pages		0.00%	0
TOTAL			14

#	COMMENT	DATE
1	We turn our lesson plans into Google Classroom, but there is not a required length.	
2	All IEPs are scheduled during prep time.	

## Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 13   Skipped: 1

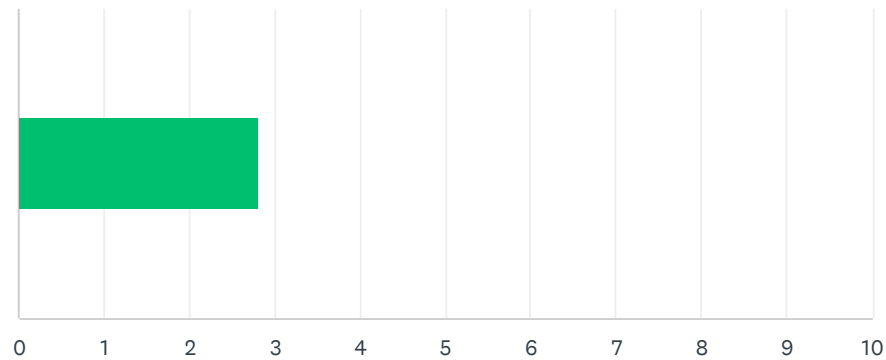


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	2	30	13
Total Respondents: 13			

#		DATE
1	1	
2	1	
3	5	
4	1	
5	1	
6	1	
7	1	
8	9	
9	1	
10	1	
11	3	
12	4	
13	1	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 11    Skipped: 3



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	3	31	11
Total Respondents: 11			

#		DATE
1	1	
2	1	
3	10	
4	1	
5	1	
6	1	
7	9	
8	1	
9	3	
10	2	
11	1	

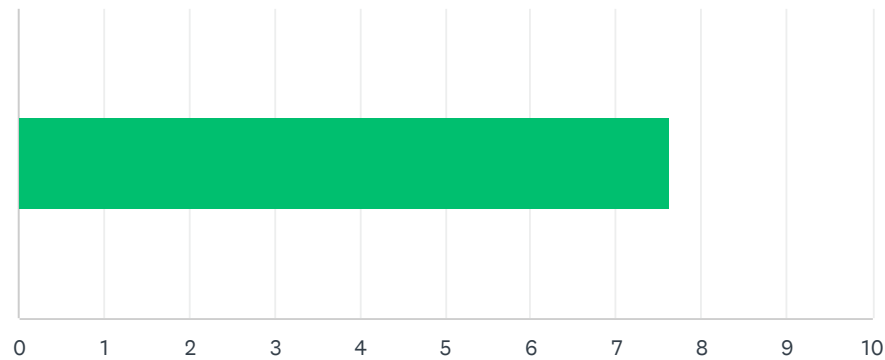
## Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 4   Skipped: 10

#	RESPONSES	DATE
1	I appreciate that the admin has utilized other staff (CPALs, etc) to cover recess duty.	
2	Admin is never visible and always has their door close. They do not value teachers. Our staff waits for information to trickle from the sky, because we have no idea what is going on. Admin sends BULLETIN AT 8AM ON SUNDAY'S, HOLIDAYS, and VACATION...admin stresses all staff out. Admin thinks that we all work on Sunday's-this causes staff to have stress-triggers!!!!!! Stop sending STAFF BULLETIN AT 8am ON SUMDAY'S!!!!!!!!!!	
3	Admin is rarely visible.	
4	Admin was able to work it so that teachers do not have to do recess duty and can use the restroom.	

Q24 Staff and students feel safe.

Answered: 14    Skipped: 0

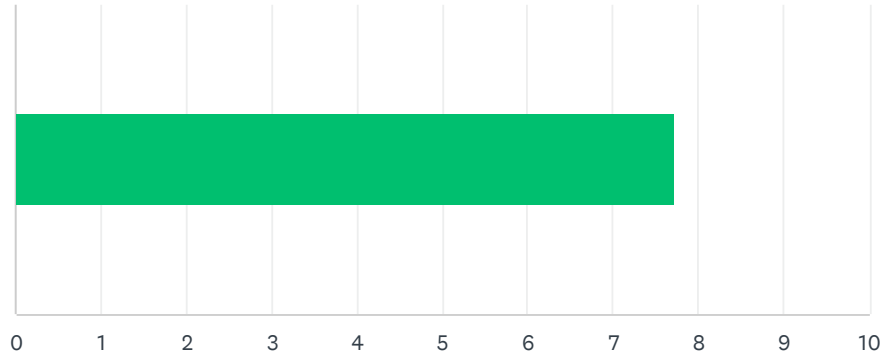


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	107	14
Total Respondents: 14			

#		DATE
1	9	
2	10	
3	10	
4	10	
5	5	
6	10	
7	10	
8	5	
9	10	
10	2	
11	5	
12	1	
13	10	
14	10	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 0

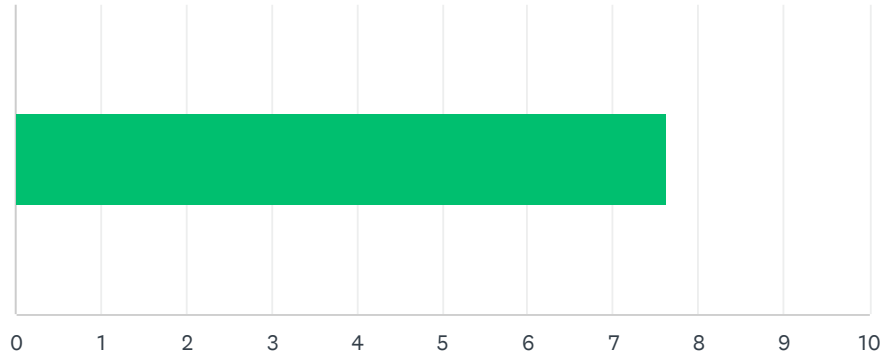


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	108	14
Total Respondents: 14			

#		DATE
1	10	
2	10	
3	9	
4	6	
5	7	
6	10	
7	10	
8	5	
9	10	
10	5	
11	5	
12	1	
13	10	
14	10	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 0

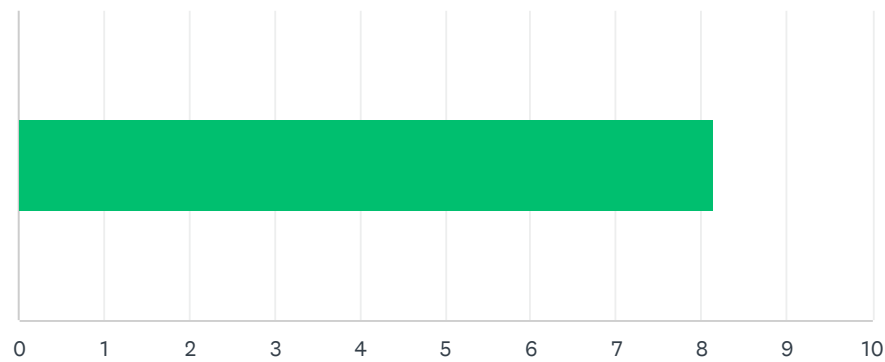


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	107	14
Total Respondents: 14			

#		DATE
1	9	
2	10	
3	10	
4	10	
5	5	
6	10	
7	10	
8	5	
9	9	
10	4	
11	6	
12	1	
13	10	
14	8	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14    Skipped: 0

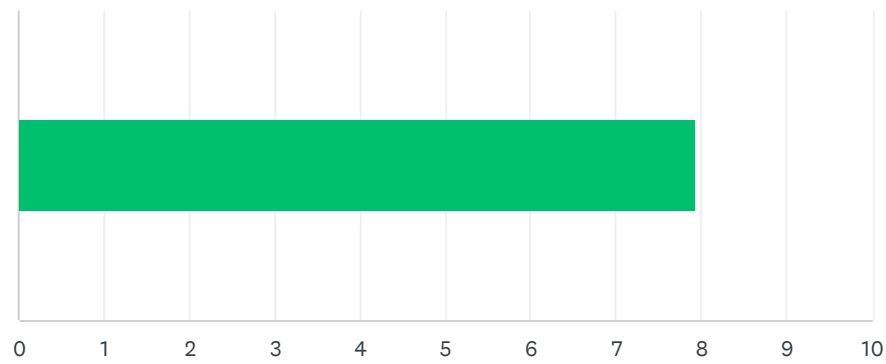


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	114	14
Total Respondents: 14			

#		DATE
1	10	
2	10	
3	10	
4	6	
5	10	
6	10	
7	10	
8	5	
9	10	
10	6	
11	6	
12	1	
13	10	
14	10	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0

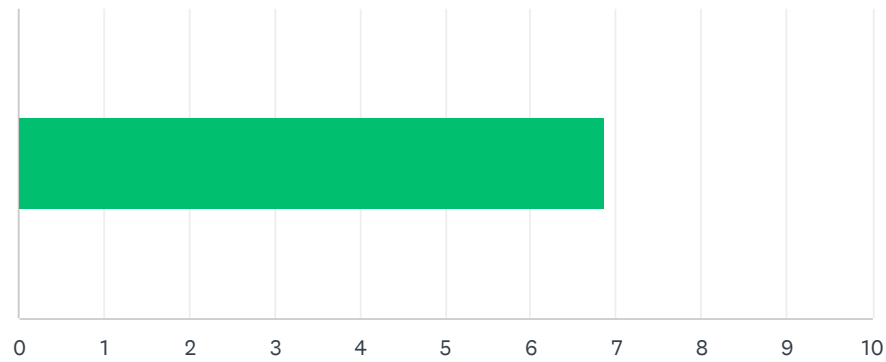


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	111	14
Total Respondents: 14			

#		DATE
1	10	
2	10	
3	5	
4	10	
5	6	
6	10	
7	10	
8	8	
9	10	
10	6	
11	5	
12	1	
13	10	
14	10	

Q29 My site has a positive atmosphere.

Answered: 14    Skipped: 0

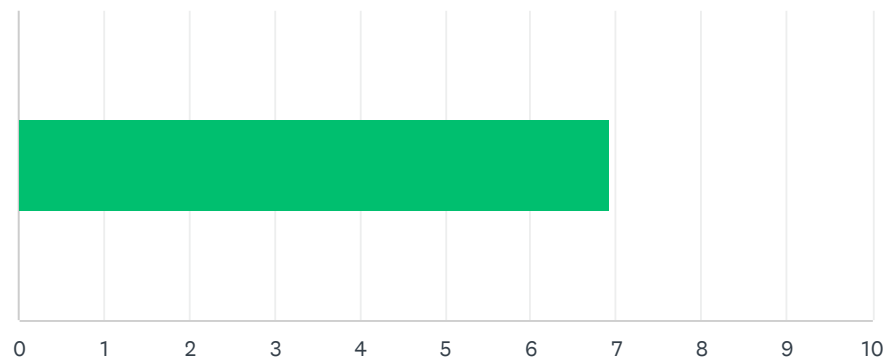


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	96	14
Total Respondents: 14			

#		DATE
1	10	
2	9	
3	5	
4	6	
5	6	
6	10	
7	10	
8	2	
9	10	
10	2	
11	5	
12	1	
13	10	
14	10	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	97	14
Total Respondents: 14			

#		DATE
1	10	
2	10	
3	5	
4	6	
5	6	
6	10	
7	10	
8	6	
9	10	
10	2	
11	1	
12	1	
13	10	
14	10	

## Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 8   Skipped: 6

#	RESPONSES	DATE
1	PBIS/SOAR Store is inconsistent, but overall discipline guidelines have been followed and teachers have been supported by admin regarding discipline issues regarding students.	
2	Our head secretary would benefit from social skills trainings and reminded to always be respectful to all staff.	
3	Minor and major flow charts created by teachers and admin which is very detailed and supported by admin.	
4	Teachers and admin created a Minor and Major list of behavior infractions including steps to follow. It has been wholeheartedly supported.	
5	PBIS is not consistent. Site atmosphere is fragile people seem on edge.	
6	BIS are not visible or answer emails when support is needed.	
7	Discipline is outrageous in intermediate! PBIS is NO support! VP should be more visible at recess not with their doors closed and locked up in office.	
8	Admin is very supportive of teachers and discipline. When students do things that need consequences, then there will be consequences.	

## Q32 Do you have any overall comments about your site and/or its administration?

Answered: 5   Skipped: 9

#	RESPONSES	DATE
1	The site atmosphere is overall welcoming. The administration could work on open communication and transparency with staff members.	
2	Huge concern: The last admin was so toxic. The new admin is so refreshing. However, a few remaining non-teaching staff from old toxic admin was considered remnants of toxicity and may have been treated as such. If at least one member of the leftover old admin was NEVER part of the toxicity, it was unfair to assume their involvement. I understand the new admin would have no knowledge of that history. It was unfortunate.	
3	Admin feels punitive	
4	LACK OF COMMUNICATION!! No one knows what is going on. Our former admin and former staff know more about Eissler and issues than the current staff working at Eissler.	
5	Admin is visual and active on campus. She makes everyone feel welcome and has done an amazing job picking up a very broken campus.	