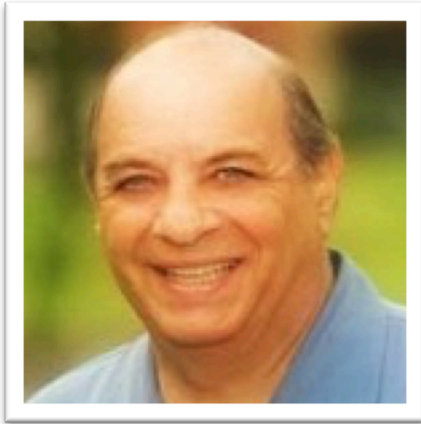


Robert E. Cipriano, Ed.D.



Bob received his doctor's degree in Therapeutic Recreation with a cognate specialization area of College Teaching from New York University. He has written 5 textbooks, contributed chapters in 3 additional textbooks, and has published more than 180 journal articles and manuscripts. His book titled *Facilitating a Collegial Department in Higher Education: Strategies for Success* has been extremely well received throughout institutions of higher education. His most recent 2 books, titled *A Toolkit For Department Chairs* and *A Toolkit for College Professors*, were published in 2015 and 2016 respectively. Both books, co authored with Jeffrey Buller, consist of practical advise in view of the fact that effecting departmental leadership isn't learned by reading about strategies and guiding principles. It's learned by applying those strategies and principles in real situations and seeing what works and what doesn't.

Bob has received more than \$9 million in federal and state grants and contracts from the US Department of Education. He has been selected as an expert reviewer to assess federal grants to the US Department of Education on 16 separate occasions. Bob has been invited to deliver more than 260 presentations in the US, Asia, and the Middle East. He has conducted research and written extensively on the topics of civility and collegiality, managing conflict, chairs' perceptions of important factors to consider in personnel decisions regarding faculty, including individuals with disabilities in higher education, and an ongoing study regarding the changing roles and responsibilities of academic leaders. He served as a department chair for 28 years. Bob is a Senior Partner in ATLAS – Academic Training, Leadership & Assessment Services, an internationally acclaimed consulting firm specializing in academic leadership training: rciprianor1@atlasleadership.com