



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

May 13, 2019

The meeting was called to order at 4:07pm by Keith Harvey.

I. President's Report – Keith Harvey

Thank you to those who attended the Candidate's Forum today.

A. Executive Board Meeting Dates

6/10/19

B. End of Year Celebration

Please join us as we [celebrate](#) the end of the 2018-19 school year and honor our retirees.

C. Board of Education and Budget Vote- May 21, It Matters

You will have the opportunity on Tuesday May 21, to vote on your communities' school budget and for your school board candidate(s). I urge each of you, your families and your friends to go to the polls and vote "yes" on your school district's budget and for "pro-education" candidates for school boards.

D. Union-Endorsed Benefits, Protect Your Loved Ones

Insurance---- it's often the type of product you hope to never have to utilize. In the event you do need it, though, it's important to have the insurance product that best meets your needs and those of your loved ones. Please see [appendix A](#).

E. Pay Dates—Below is a list of next year's pay dates.

9/13/2019—No Direct Deposit	2/14/2020
9/27/2019	2/28/2020
10/11/2019	3/13/2020
10/25/2019	3/27/2020
11/8/2019	4/8/2020— Wednesday
11/22/2019	4/24/2020
12/7/2018	5/8/2020
12/20/2019	5/21/2020—Thursday
1/3/2020	6/5/2020
1/17/2020	6/19/2020
1/31/2020—no deductions	6/26/19—no deductions



Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Leder

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Eleen Parks

Corresponding Secretary

James Fiola

Treasurer

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F. Pay Options

Each year you have three pay options:

21 equal bi-weekly payments (September through June)

25 payments; 21 payments (September through June) + 4 payments on the last day of school

26 payments; you will receive 1/26 of your annual salary every two weeks from the first pay date in

September through the last pay date in June when you will receive the remaining paychecks as separate checks, all dated June 30, which you may deposit at any time from June to August. Direct deposit will not be available for the last six paychecks. All deductions will be spread out over the 26 pay checks.

To elect an option other than the one you currently have; you must enroll prior to June 30 and the new option may not be changed until the start of the following school year. The form is available online at: [Pay Options](#)

G. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a "[Request for Payment in Exchange For Accumulated Unused Sick Days](#)" form to Dr. Natali's office. The rate is \$95.40 per day. Please be aware that you can accumulate up to 200 days in your sick day bank. Any days in excess of 200 should be sold back to the district or donated to the Sick Bank.

H. Packing and Unpacking

If you are directed to pack up your room in anticipation of construction, summer school or summer camp you are entitled to be compensated for your efforts. The rate is \$25.65 per hour. However, your claim cannot exceed \$100. The work must be done outside of the school day and a record kept of the dates and times you worked.

I. Study Money Dates

Those who applied for summer study money will be notified shortly of their approval status.



J. Coach Pay Dates

High School Spring: 5/23

Middle School Spring: 6/7

II. Committees

A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Board of Elections—Jennifer Garrett

At the time of our last election, a motion was made to allow the president to strike one ballot for the uncontested election as per our constitution. The motion was seconded and after an extensive conversation by the executive board, it was determined that a full election was not necessary for an uncontested election and would cost the association hundreds of dollars. A vote was taken and it passed unanimously.

C. New Member Committee—Jim Fiola

1. Save the Date! Please join us for our Year End Celebration on May 29th. We will be honoring many retirees on their many years of service to the district. Please come even if you don't personally know any of them. You will have the opportunity to meet many new people and

perhaps gain insights from their experience. Enjoy the upcoming Memorial Day weekend and Jim will continue to see many of you at the mentor meetings. Strive to end the year strong!

3. If you have any questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. **Please contact us if you don't have a buddy or mentor.** Please ask questions. There are **many** people here who will help you.

D. Political Action Committee—Beth Prostick

1. We are still looking for volunteers for our virtual phone bank. You can make the calls from the comfort of your own home or wherever you want. All you need is a cell phone and a computer. Please email me at LBCTAPAC@gmail.com for directions. The top two people who make the most calls will win a prize!

2. Remember to vote for the budget and let's get Perry Bodnar re-elected on May 21st. Please make sure to get out and vote! Every vote counts! Polls open 7AM – 9PM.

3. With the NYSUT MAC App, you can use your smartphone to quickly and easily take action on important issues and legislation. Follow the links below to get started.

[Get the iPhone/iPod Touch app](#)

[Get the Android app](#)

The app does all the work for you. It takes your zip code and quickly determines your legislators so you can start taking action right away. You can:

Make a free call to legislators.

Fax your legislators a letter with one click.

Get push notifications for alerts on the latest actions.

Have some fun, too: take more action to get your name on the Leaderboard.

E. Public Relations—Amy Leder

1. Check out the HS Car/Tech Expo on Saturday, May 18th 10-2 pm.

2. The HS Film Festival will be on Saturday, May 18th 1-3 pm.

3. Please remember to go out and vote yes to your school budgets on May 21, 2019.

4. Save the date... Sunday, October 20th 2019 is the Making Strides Against Breast Cancer Walk at Jones Beach. We would love to have you and your families join us. This year we will continue to honor all of our cancer survivors on our LBCTA Making Strides t-shirt. If you are a survivor, and you are comfortable, please send me (or your building rep) your name before the end of the school year.

5. We hope to see you all at our LBCTA end of the celebration on Wednesday, May 29th 2019.

F. Social Committee—Elleen Parks

Please send your End of the Year Celebration responses to Elleen Parks at West School. The party will take place on Wednesday, May 29 at Bridgeview at 5:00. Looking forward to seeing our colleagues at this entertaining evening!

G. Teacher Center—John Marr

1. The Long Beach Teacher center is happy to announce that over 200 teachers were impacted by the 15 professional development opportunities offered this year. While the entire Policy Board is pleased with the positive impact our fellow educators have had on one another, we would like to remind teachers that the NYS grant only covered five of these fifteen classes. While you may not have noticed, the not-for-profit side of the Center, the Long Beach Teacher Center Inc. spent over \$8000 to provide courses this year. While the Center is happy to offer courses to continue its mission to provide high quality professional development, these costs are unsustainable.

As a result, effective July 1, 2019 the Long Beach Teacher Center Policy Board has approved a fee of \$40.00 per 10 hour in-service class to cover the cost of the instructor and any materials

required. The grant will continue to absorb the administrative costs and initiatives of the Center and provide as many courses free-of-charge as possible. To streamline the collection of fees to pay for course instructors, a new registration process will be developed between the district and the Center. The collection of fees will allow the Center with new and exciting opportunities for PD. We hope you will agree.

If any teacher has questions regarding this policy change please contact the director, Dr. Marr at lbtc@lbeach.org and he will be happy to answer any questions.

III. Executive Vice President's Report—Karen Bloom

A. We are still disappointed with the decision to move forward so quickly with the proposed changes to the Science sequencing in the middle school and the high school. Each time we discuss it, there is a new plan, and information is conflicting from different sources. The new decision NOT to change the 7th grade science curriculum at all means that students will have two years in a row of Life Science; in both 7th and 8th grade, rather than having a year of Life and a year of Earth Science. This limits exposure to all four sciences at the middle level, which is the primary goal of science instruction at that level. It will also eliminate Earth Science completely for students who choose Chemistry in 9th grade. In addition, for those students who do not like life science, we are now forcing them to take 2 years in a row of the same subject, which could seriously impact their opinions of taking science, and even deter them from continuing. As we have stressed, we just want things to be well thought out and planned in advance, rather than rushing in before having a comprehensive plan in place. Our students deserve the very best and they should be the focus of our changes.

B. APPR

1. Please be sure to remain actively engaged in the APPR process. Be sure to discuss your targets with your lead evaluator. Remember, you should not see opinions from your evaluation team when classroom observations take place. Be sure to address issues in your post observation conferences.
2. If you do not know who your observers are, please contact Dr. Natali's office.
3. Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety Committee

1. Traffic Project Update-All Civic groups as well as PTA's have been informed and are excited to improve safety and have been very supportive. NV5 is finishing the advanced design plans to submit to the authorities. Hopefully, the work will be completed next summer. There may be some of the High School work completed this summer, depending on the bulkhead and rear roadway plans.
2. NCPD Security Review completed-Administrators and security will review and discuss this summer. Hopefully some of the suggestions can be implemented for next school year.
3. HVAC- The schedule for changing the filters is every 3 months. The air handler's cleaning schedule per Cunningham Ducts is every 4-5 years. Custodians log changing the filters and report to the Director of Facilities. As per Mr. DeVito, the Director of Facilities has the air handling cleaning reports and can share upon request. In addition, the Lido Complex is overdue for air handling cleaning; the company is coming in the near future.
4. Dual Response-The district has not been fully satisfied with the response times to certain emergencies throughout the district. It seems that the LB Fire department has the capacity to respond more quickly than Lido does. However, right now, Lido is the primary responder for Lido, Middle and High Schools. Mr. DeVito reached out to the Lido Fire Chief to see if they

could try to communicate with the LB Fire Department to implement a Dual response system so that both Fire Departments can respond. Communication must occur between the two departments. The following numbers can be used and will soon be placed into all rooms in all buildings.

Long Beach Fire Department & Emergency (West, Lindell, East)

Emergency: 516-889-7800/ Non-emergency: 516-431-2432

Lido/ Point Lookout (Lido, Middle School, High School, Nike)

Emergency: 516-742-3300/ Non-emergency: 516-432-6636

5. Summer Construction-All buildings will have solar panels installed as well as their Building Management systems upgraded. In addition, the following will be done:

West—Windows & Roof

Lindell—Auditorium (completed in Fall)

East—Doors & Locks

Middle School—Doors & Locks

High School—Doors & Locks, Cafeteria Security Wall

Nike—Security Vestibule

6. Be sure to speak with your building principal about access to your buildings in the summer during construction, especially at the high school. Mr. DeVito said that it should not be a problem, but that the building principal should have the days and times that staff will need to access the buildings.

7. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. District Safety Team

1. We are still waiting for the security guard to be put back in place at the back of the middle school. Currently, there is a guard in a car in the back. However, this does not help with students entering the building and/or trying to enter or wander around the building after school. We hope that this will be resolved as soon as possible. A guard was there for one day before vacation, but has not returned this week.

2. Phone System-The district will be changing over to a new phone system, Mitel, which allows for more information to be obtained from the phone calls made to the authorities. In addition, they will be changing the prefix from 9+ the number to either 7 or 8 + number. This should avoid some unnecessary 911 calls!

3. District Key Project Update-This capital project is expected to be completed this summer so that all locks and keys will be universal.

4. Draft Contractors' Protocol-We discussed having a protocol for managing the vendors and/or workers in our buildings so that we are all on the same page. All workers should be checked by security and all work should be completed outside of the school day. If you hear any work being completed during the day, please contact an administrator. The following is a proposed protocol to implement.

Separate and contain

The area must be isolated as much as possible and away from where students and staff are.

If entering an occupied space, supervise at all times

The contractor must be monitored and supervised by a district employee. The vendor must not be able to travel indiscriminately throughout the building.

The contractor must not be able to enter restricted spaces without an employee.

The district will issue a contractor badge, either with dates or color to reflect temporary status for contractors working over a week in the district.

Code of Conduct

While on district property, vendors are to adhere to the Board Policy regarding visitors.

Identification

All contractors should bring ID and be issued a paper badge from Security if entering the building.

5. If you have any District Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

E. Other

- 1. Don't forget to go vote for your budgets on May 21st!
- 2. Please mark your calendars for May 29th! CTA end of year celebration and to honor our retirees!
- 3. Please remember to attend School Board meetings whenever possible.
- 4. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

- A. Please consider donating a sick day to our sick bank.
- B. If you would like to run for Building Representative for the 2019-2020 school year, please do not forget to send me a letter of intent by May 17. You can inter-office it to me at Lido or you can email me with the letter attached to bprostick@lbeach.org. Elections will take place the week of May 28.
- C. I hope each school can be well represented at our annual End of Year party on May 29.
- D. If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. Vice President for Secondary Schools' Report—Amy Leder

- A. It has been an honor and privilege these past four years serving as your VP of Secondary Schools. I am truly proud to be member of the LBCTA, and I look forward to more years together. Thank you for all that you do.
- B. We will be holding our Building Rep elections during the week of May 20th. If you are interested in serving as a Building Rep please email me at aleder@lbeach.org or send a letter of interest to me c/o High School. The letter or email must be received by the close of business Friday, May 17th. This will also allow any new Building Reps to attend our last meeting of the year on June 10th. Middle School: 5 Reps High School: 6 Reps

VI. Treasurer's Report—Jim Fiola

A. April Financial Results

	<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$15,132		Union Dues	\$40,039
AFT	9,155		Retiree Dues	36
Taxes and Insurance	261		Vending Machine	139
Meeting Expenses	185			
	_____			_____
Total	\$24,733		Total	\$40,211

- B. Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same. Please save the date and join us for the LBCTA Year End Celebration on May 29th. We will be honoring many retirees for their dedication to this community. Enjoy the upcoming Memorial Day weekend!
- C. Union dues for 2018/2019 for full-time members will be \$1,014.36. As you can see there was no increase over last year. The break-out is \$397 local, \$378 NYSUT, \$231.36 AFT dues and \$8 PTA. \$101.44 will be taken from your first check of the month and will show up under the column "Dues – Teachers." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

The union dues for 2018 tax purposes was \$1,014.40.

VII. Building Reports

A. West School

1. Congratulations to the Music Department on tonight's Spring Concert. Mrs. Krywe, Ms. Policastro, and Mr. West provided the school with a taste of tonight's show. The musical pieces were fabulous. Great job everyone!!!
2. Congratulations to The Arts Department for the ART SHOW they had this past Friday at the High School. The talents of students District wide are amazing.
3. Thank you to West School Principal Amy Dirolf and Vice Principal Sarah Kugelman for showering the staff with Teacher Appreciation trinkets daily. They were greatly appreciated.
4. Thank you to our PTA for the wonderful PLANT SALE we had this week. The choices were beautiful and plenty.
5. Congratulations to West School Alumni Tariq Cole, his Mom, Queen E. Cole and family. Tariq was signed into the NFL by the Arizona Cardinals.
6. Save the date---The District End of the Year party is May 29th at Bridgeview. Please have your checks to Elleen Parks by May 17th.
7. West School End of the Year party celebrating the retirement of Sally D'Andrea and Amy Goldenberg will be held June 20th.
8. School Board and Budget VOTING TUESDAY, May 21st. Please go out and vote in your District.
9. If you are interested in running for a Building Representative for your building please submit your letter of intent to Beth Prostick, via lbeach.org email, no later than May 17th. Elections will take place the week of May 28th.
10. Please consider donating a sick day to our sick bank.

B. Lindell School

1. Kudos to the 3rd, 4th and 5th grade Lindell students on their Festival of the Arts led by Noelle Policastro and Leigh Rynecki. Thank you Denise Collins and Lorraine Rilling for the art display presented in the museum.
2. Thank you to the Lindell PTA for a fabulous 5th grade dance!
3. Lindell celebrated National Physical Education, fitness and sports month at the Annual Move it Forward Day organized by Mary Miller and Rachel Ray.
4. Lindell's Spring plant sale was a huge success thanks to the continuing efforts of our dedicated PTA.
5. Don't forget to save the date and get your payment in for our End of the Year LBCTA Celebration on May 29th.

C. East School

1. Congratulations to Jackie Eiger on the marriage of her son Brian Eiger to Hope Sherwin.
2. Well done to Michele Bennett, Craig West and our talented students on a wonderful Spring Concert. It is so exciting to see so many students participate in band, orchestra and chorus.
3. Thank you to Jeannine Sofield for organizing the purchase of the Autism Awareness t-shirts.
4. Looking forward to seeing everyone on May 29th at Bridgeview for our big CTA end of the year party. Please get your checks in ASAP.

D. Lido School

1. Condolences to Ruth Shoenfeld on the loss of her mother.
2. Condolences to Janine Riomao on the loss of her father.
3. Kudos to the Kindergarten teachers on the Mother's Day Tea. Parents and students enjoyed their time together.
4. The PreK/K wing H-vac needs to be cleaned. On rainy or damp days, the system needs to be shut down due to a strong odor.
5. Congrats to Stephanie Meyer and Lorraine Rilling for their students' artwork being displayed in the 2019 District Art Show.
6. Kudos to the LBHS Life Skills Program for the Autism Awareness t-shirts. Thank you to Lauren Andersen for helping organize the purchase of shirts.
7. Thank you to the PTA for organizing the plant sale. Students had fun purchasing beautiful plants.
8. Remember to vote on your local school budget on May 21st!
9. Join us for the LBCTA End of Year Celebration on Wednesday, May 29th at the Bridgeview Yacht Club.
10. Please donate a sick day to the LBCTA Sick Bank.

E. Pre-K

1. Condolences to Janine Riomao on the loss of her father.
2. Thank you to our PTA for sponsoring a book fair.
3. Please get out and vote on Tuesday, 5/21.

F. Middle School

1. We have requested to review the June proctoring schedule. We hope this will again prove beneficial to all stake holders.
2. Kudos to Megan Kalner, Jen McWilliams and all chaperones for helping to make the 7th Grade NYC trip a tremendous success. This trip is a great experience for our students.
3. Kudos to Christina Farrell, David Lobenstein, Elizabeth O'Brien, and Doug Renoud on a fabulous spring concert series. Bravo to all student performers!
4. Kudos to Ali Katulka, Scott Knyper and Laura Swan on the success of the 2019 District Art Show. Thank you for building an impressive display showcasing all of our talented art students.
5. Condolences to Rob Gallopini on the loss of his mother.
6. Thank you to our PTA for the Mother's Day plant sale and boutique sale.
7. A very special THANK YOU to our PTA for a fabulous Teacher Appreciation Day luncheon and gift.
8. Elections for LBCTA middle school reps will take place the week of May 20th. If you are interested in running for the position of building rep, please send a letter of intent to Amy Leder at aleder@lbeach.org by May 17th.

9. School Board and School Budget votes are May 21st. Please get out to vote and support your school budget.

10. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating, if you have not done so already. The form is on our website at www.lbcta.com.

G. High School

1. Congratulations to Matthew Morand on the birth of his daughter.

2. Congratulations to Pat Fallon on the birth of her granddaughter.

3. Condolences to Amy Rivero on the loss of her father.

4. Thank you to the PTSA on a wonderful Staff Appreciation Luncheon and the Mother's Day plant sale.

5. Thank you to the Art Department on a beautiful District Art Show.

6. Thank you to the Guidance department for the recent College Fair.

7. Elections for LBCTA high school reps will take place the week of May 20th. If you are interested in running for the position of building rep, please send a letter of intent to Amy Leder at aleder@lbeach.org by May 17th.

8. We are looking forward to see the district address the lack of uniform door locks and keys at the HS.

9. The internet connectivity continues to be problematic throughout the HS. It has been extremely disruptive for students and staff.

10. We welcome continued dialog and discussion between building administration and buildings and grounds to ensure a clean and healthy environment for student and staff.

11. The issue of building temperature and climate concerns has been reported for many years by the HS Building committee. The HVAC unit at the HS is in a woeful state. For the past few years the maintenance of the equipment has been a series of temporary fixes that do not address the situation properly. We urge the district to prioritize the addressing of the HVAC situation at the high school.

12. We are disappointed by the districts decision to cancel the January Midterm Testing Week. This decision will negatively impact students by denying them an important opportunity to pass their regents examinations.

13. While we are supportive of making the HS more secure and recognize the need to move towards a single point of entry, we would like building administration to consider a compromise to allow staff to enter separate entrances in the morning.

14. Please consider attending our LBCTA Year End Celebration on May 29th at Bridgeview.

15. Please go out and vote in your local School Board Budget and Elections on May 21st.

16. Please consider donating a sick day to the LBCTA Sick Day Bank.

17. Please consider volunteering to serve on a district committee.

At 5:05pm, a motion was made by Jonathan Bloom to adjourn the meeting. It was seconded by Jim Fiola.

In Attendance:

West: Cheryleann Fontenot, June Schecter

Lindell: Heather Puckhaber, Susan Simons, Lisa Rundo

East: Jeanne Richards, Jennifer Maggio

Lido: Dana Monti, Marilyn Pilo

Pre-K: Elizabeth Fichtelman

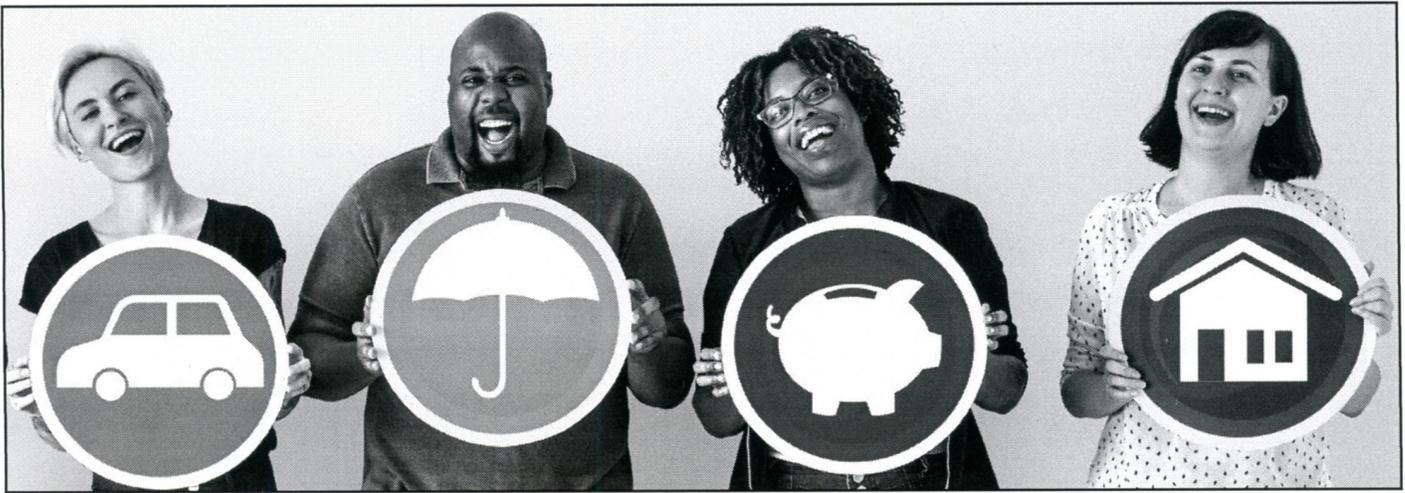
LBMS: Jennifer Garrett, Lauren Behan, Camila Gamboa, Alison Katulka, Stacey Rice

LBHS: Jonathan Bloom, Anthony Balsamo, Elena Frishman

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola,
Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.



Protect Your Loved Ones with Union-Endorsed Benefits

Insurance... it's often the type of product you hope to never have to utilize. In the event you do need it, though, it's important to have the insurance product that best meets your needs and those of your loved ones.

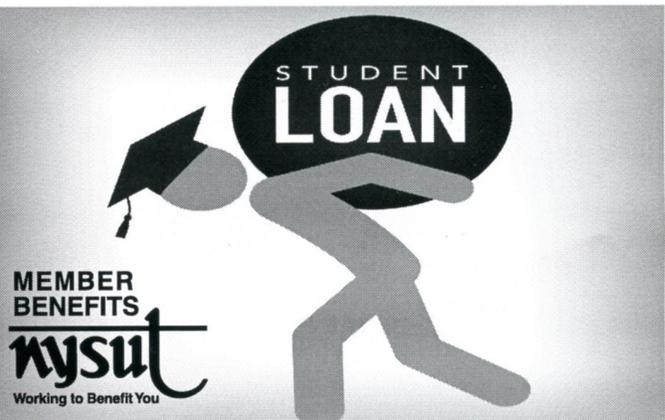
NYSUT Member Benefits endorses a variety of **crucial insurance programs** that provide important protection for NYSUT members and their families, including life, auto and home, disability, long-term care, dental and vision plans, and more.

The Power of the Union

Regardless of whether you're participating in one of our endorsed insurance programs; legal or financial services; or many shopping, entertainment or travel offerings, NYSUT members receive a quality product and enjoy the **"Power of the Union"** behind them.

The **"Power of the Union"** should serve as a steadfast reminder to all NYSUT members that we are your advocate. Unlike when purchasing products available to the general public, NYSUT Member Benefits is here if you ever have any issues or concerns with our endorsed programs. You aren't just a member to us... you are part of our union family.

Member Benefits is here to offer assistance with the student loan crisis. Visit our website for more information.



To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org or call **800-626-8101**.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

The Long Beach Classroom Teachers Association

End of the Year Celebration



Wednesday, May 29, 2019

5:00 - 9:00pm

Bridgeview Yacht Club, Island Park

\$70.00 per person

Honoring this year's retirees:

Donna Braunhut, Jennifer Cifarelli,
Sally-Anne D'Andrea, Lynn Dean, Susan Epstein,
Rosemary Farrell-Garde*, Phyllis Flaum,
Darlene Glasser*, Amy Goldenberg, Michele LaBiento*,
Barbara Lewy*, Angela Madigan, Betsabé Montoya,
William Muirhead, Elizabeth Sherlock and Michele Vais

*unable to attend event

**Open bar... hors d'oeuvres... sit down dinner...
Photo booth... DJ... dancing... celebrating...**

Please return the completed form, along with your check made out to LBCTA, to
Elleen Parks c/o West School, 91 Maryland Avenue, Long Beach, NY 11561.
Please return form and check together by Friday, May 17, 2019.

Your Name(s): _____

Please name one person you would like to be seated with: _____

Building: _____ Amount Enclosed: _____

Seating request will be honored if payment is received by May 17.