

TEL 718-886-0516

# CONCRETE WORKERS DISTRICT COUNCIL

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NEW YORK, NEW YORK

LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

*Angelo Angelone*  
President & Business Manger



*Kieran O'Sullivan*  
Secretary-Treasurer

## A-BOOK

30-56 WHITESTONE EXPRESSWAY \* SUITE 320 \* FLUSHING NY 11354

### The CEMENT LEAGUE

#### APPRENTICE WAGES FROM JULY 1, 2019 – JUNE 30, 2020

AFTER COMPLETING 4,000 HOURS AND 300 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

| Journey Worker Wages \$ 46.53 per hour |               |                |          |
|--|---------------|----------------|----------|
| 50%                                    | 0-1334 hrs    | Apprentice 1   | \$ 23.27 |
| 65%                                    | 1335-2668 hrs | Apprentice 2   | \$ 30.24 |
| 80%                                    | 2669-4000 hrs | Apprentice 3   | \$ 37.22 |
|  | Over 4000 hrs | Journey worker | \$ 46.53 |

| FRINGE BENEFITS PER HOUR    | 0 – 1334 HOURS  | OVER 1334 HOURS |
|-----------------------------|-----------------|-----------------|
| Welfare                     | \$ 9.70         | \$ 9.70         |
| Pension (50% of Journeyman) | \$ 4.00         | \$ 8.00         |
| Industry Advancement        | \$ 0.26         | \$ 0.26         |
| N.Y.S.L.E.C.E.T.            | \$ 0.15         | \$ 0.15         |
| L.N.H.S.F.                  | \$ 0.10         | \$ 0.10         |
| Training & Apprenticeship   | \$ 0.94         | \$ 0.94         |
| Scholarship Fund            | \$ 0.06         | \$ 0.06         |
| Labor Management            | \$ 0.50         | \$ 0.50         |
| <b>TOTAL</b>                | <b>\$ 15.71</b> | <b>\$ 19.71</b> |

| Journey Worker Annuity \$ 7.00 per hour |                |         | Time & Half (SATURDAY) | Double Time (SUNDAY & HOLIDAYS) |
|---|----------------|---------|------------------------|---------------------------------|
| 0-1334 hrs                              | Apprentice 1   | \$ 3.50 | \$ 5.25                | \$ 7.00                         |
| 1335-2668 hrs                           | Apprentice 2   | \$ 4.55 | \$ 6.83                | \$ 9.10                         |
| 2669-4000 hrs                           | Apprentice 3   | \$ 5.60 | \$ 8.40                | \$ 11.20                        |
| Over 4000 hrs                           | Journey worker | \$ 7.00 | \$ 10.50               | \$ 14.00                        |

| DUES CHECK-OFF, PAC , ORGANIZERS & VACATION | PER HOUR APPRENTICE 1 0-1334 hrs | PER HOUR APPRENTICE 2 1335-2668 hrs | PER HOUR APPRENTICE 3 2669-4000 hrs | PER HOUR JOURNEY OVER 4000 |
|---|----------------------------------|-------------------------------------|-------------------------------------|----------------------------|
| Dues Check-off                              | \$ 2.00                          | \$ 2.00                             | \$ 2.00                             | \$ 2.00                    |
| P.A.C.                                      | \$ 0.10                          | \$ 0.10                             | \$ 0.10                             | \$ 0.10                    |
| Organizers                                  | \$ 0.60                          | \$ 0.60                             | \$ 0.60                             | \$ 0.60                    |
| N.Y.S.L.O.F.                                | \$ 0.30                          | \$ 0.30                             | \$ 0.30                             | \$ 0.30                    |
| Vacation Fund                               | \$ 1.50                          | \$ 1.95                             | \$ 2.40                             | \$ 3.00                    |
| <b>Deducted from Wages</b>                  | <b>\$ 4.50</b>                   | <b>\$ 4.95</b>                      | <b>\$ 5.40</b>                      | <b>\$ 6.00</b>             |