

**BOARD OF DIRECTORS**  
**Meeting Minutes Tuesday, April 18, 2017**

**Meeting Location:**  
**RAILS**  
**125 Tower Drive, Burr Ridge, IL 60527**  
**630-734-5000**

1) Call to Order & Roll Call

Kevin Davis called the meeting to order at 9:05 a.m.

PRESENT: Kevin Davis, Administrator of the Messenger Public Library/LIMRiCC President; Jim Kregor, Finance Director of RAILS Library System/LIMRiCC Treasurer, Carol Kidd, Human Resource Manager of Des Plaines Public Library/LIMRiCC Secretary, Pierre Gregoire, Library Director of Frankfort Public Library/LIMRiCC Trustee.

ABSENT: Vice President; currently a vacant position.

2) Introduction of Visitors / Public Comments

The following people were present for the Board Meeting: Dennis Walsh, Attorney of Klein, Thorpe & Jenkins, LTD. From the Accounting Firm of Lauterbach & Amen, LLP: Wes Levy, Ernesta Ignotaite and Margie Tannehill. Assurance Representatives: Maryann Mileto, Scott Remmenga, Noreen Blair and Jason Blomquist.

3) Consent Agenda

RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS  
APPROVE THE CONSENT AGENDA AS PRESENTED

- a. Approval of Agenda
- b. Acceptance of the LIMRiCC Board Meeting Minutes from March 21, 2017.
- c. Approval of the payment of bills for March 21, 2017 through April 18, 2017 for LIMRiCC Business Services in the amount of \$10,663.79. (Exhibit B.1)
- d. Approval of the payment of bills for March 21, 2017 through April 18, 2017 for the PHIP in the amount of \$475,306.26. (Exhibit B.2)
- e. Approval of the payment of Bills for March 21, 2017 through April 18, 2017 for the UCGA in the amount of \$971.43 (Exhibit B.3).
- f. Approval of Balance Sheet and Detail of Expenditures for March 2017 (Exhibit C.1 – C.6).

Motion: A motion was made by Pierre Gregoire and seconded by Carol Kidd to approve the Consent Agenda items a – f listed above.

Roll call: All Board Members present voted to approve the Consent Agenda. Items noted above.

Ayes = 4

Nays = 0

Absent = 1

4) Action Item #1 – Certify the Election results.

Two LIMRiCC Board positions were vacant: Secretary and Trustee. Carol Kidd and Pierre Gregoire ran unopposed for the position of Secretary and Trustee.

Motion: A motion to the certify election was made by Kevin Davis and seconded by Carol Kidd.

Roll call: All Board Members present voted to certify the election results.

Ayes = 4

Nays = 0

Absent = 1

5) Action Item #2 – Approve the increase in the 2017 UCGA rates.

The Board approved the new 2017 UCGA rates. The increase in the rates is due to an increase in claims. A \$50.00 late fee will go into effect immediately for any claims paid after the allowed 45 day grace period. Thereafter, an invoice will be sent to the delinquent library reflecting a \$50.00 late fee.

Motion: A motion was made by Jim Kregor and seconded by Pierre Gregoire to approve the increase in the 2017 UCGA rates.

Roll Call: All Board Members present voted to approve the increase in the 2017 UCGA rates.

Ayes = 4

Nays = 0

Absent = 1

6) Action Item #3 – Approve the opening of a bank account with IL Funds.

The IL Funds interest rate is at .65; Hinsdale Bank is at .35. LIMRiCC is on track for \$1,200 in interest for FY 2017. The average cash balance over the last 12 months is 3.7M; the average monthly revenue over the last 12 months is \$623,000; the average expenses are at \$598,000. A suggested amount of 2M is proposed to move to IL Funds which would give LIMRiCC an interest of \$13,000 assuming the rate stays at .65. L&A proposes to set up both the business services and PHIP accounts to have the ability to transfer money between the two accounts.

Motion: A motion was made by Kevin Davis and seconded by Pierre Gregoire to set up the IL Funds account and to transfer the amount of 2M into the account.

Roll Call: All Board Members present voted to approve the setup and transfer of 2M into the IL Funds.

Ayes = 4

Nays = 0

Absent = 1

7) Action Item #4 – Approve Argenta-Oreana Public Library District to join LIMRiCC.

Argenta-Oreana Public Library District has signed the Intergovernmental Agreement to join LIMRiCC for the ancillary insurance effective May 1, 2017. A new section number will be setup for the library.

Motion: A motion was made by Jim Kregor and seconded by Carol Kidd to approve Argenta-Oreana joining LIMRiCC.

Roll Call: All Board Members present voted to approve Argenta-Oreana to join LIMRiCC.

Ayes = 4

Nays = 0

Absent = 1

8) Discussion Item #1 – Assurance: Financial and other updates.

\$500.00 PPO continues to run high at 116% with 20% being prescription related. The \$1,500 PPO loss ratio is at 78% with 22% being prescription related. The HDHP is running well with 40% loss ratio and 24% being prescription related. The combined PPO is an 80% loss ratio with 21% attributed to prescriptions. The HMO loss ratio has improved at a 49% loss ratio with 50% being

prescription related. The total of all plans are at 85% loss ratio. A credit from Blue Cross Blue Shield will be forthcoming for a claim that was paid and then backed out due to other coverage that a former employee had. Delta Dental would like to attend the next LIMRiCC Board Meeting to meet the Board.

Assurance continues to work on Employee Navigator for future online enrollment. There are discrepancies that are being reviewed with member information. Once the information is collected and entered into EE Navigator by Assurance, the information will be sent to HR personnel at the library level to verify for accuracy. A webinar will be used for training HR personnel in EE Navigator. The target date of rolling out the new system is May or June subject to when Assurance resolves the discrepancies. The target date to go live is July of 2017. If any libraries would like EE Navigator customized for their specific library, Assurance can do that.

9) Discussion Item #2 - Lauterbach & Amen, LLP: Updates

No update.

10) New Business

The RAILS library will be undergoing construction. The Board will need to move their meetings to another location for the period of July – September 2017.

11) Closed Session (if required)

12) Next Board Meeting and Location is scheduled for Tuesday, June 20 at 2:00 p.m. at the Des Plaines Public Library located at 1501 Ellinwood Avenue, Des Plaines, IL 60016.

13) Adjournment

A motion was made by Pierre Gregoire and seconded by Jim Kregor to adjourn the meeting at 9:50 a.m.

Ayes = 4

Nays = 0

Absent = 1

The meeting adjourned at 10:00 a.m.

Minutes Prepared by Margie Tannehill, Benefits Manager

Approved

  
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Carol Kidd, Secretary

5-16-2017  
Date