



MINUTES OF THE FOURTH ORDINARY ASSEMBLY MEETING OF THE  
ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS IN CYPRUS (AFICS-CYPRUS)  
HELD AT UNFICYP HEADQUARTERS ON 8 MARCH 2016

Agenda Item 1 – Opening of the Session and Adoption of the Agenda

1. Mr. Ioannis Antoniadis (President of the Association and the Executive Committee) opened the meeting at 11.00 hours by welcoming all participants to the Fourth Ordinary Assembly meeting of the Association of International Civil Servants in Cyprus (AFICS). He advised that there were nine items on the agenda and it was anticipated that the meeting would be concluded by 12:40 hours in time for lunch at the UNFICYP International Cafeteria.

2. The President stated that according to the Statutes, the Ordinary Assembly meetings must be held with a minimum of 15 AFICS members. Currently, and as advised by the Deputy President, there were 35 members<sup>1</sup> present who had paid their AFICS dues and another three members, in good standing, were represented by their respective powers of attorney, so in total there were 38 members. The President accordingly invited the members to make any comments or additions to the agenda. As none were forthcoming, **the Agenda was adopted unanimously by the Assembly 'as is'**. The approved agenda is attached at Annex I hereto.

3. The President then proposed that Mr. Gert Schmidt be requested to take the minutes of the meeting and that he would also assist. He also expressed sincere thanks to Ms. Margaret Theophanous, who was unable to attend this meeting, for taking the notes at the previous Assembly meetings. He also suggested that the appointment of two ballot supervisors be postponed until they were required. **The Assembly endorsed this approach.**

Agenda Item 2 – Adoption of 10 March 2015 Minutes of the Third Assembly Meeting

4. The President referred to the minutes of the Third Assembly meeting and asked the members of the Association whether they had any comments to make. As none were made by the members **the minutes were approved by the Assembly.**

Agenda Item 3 – Report of the President on the Activities for the Year 2015

5. The President reminded the Assembly that to-day, 8 March is the International Women's Day. The UN began to celebrate International Women's Day (IWD) on 8 March during the International Women's Year 1975. Two years later, in December 1977, the General Assembly adopted a resolution proclaiming a United Nations Day for Women's Rights and International Peace to be observed on any day of the year by Member States, in accordance with their historical and national traditions.

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<sup>1</sup> One member arrived late and was not included in the initial count. Final count was 36 members in attendance, two of which became members at the start of the Assembly Session having paid their 2016 membership fees in full.

6. He went on to say that International Women's Day first emerged from the activities of labour movements at the turn of the twentieth century in North America and across Europe. Since those early days, International Women's Day has assumed a new global dimension for women in developed and developing countries alike. The growing international women's movements, which has been strengthened by four global United Nations women's conferences, has helped make the commemoration a rallying point to build support for women's rights and participation in the political and economic arenas.

7. Increasingly, he said, International Women's Day is a time to reflect on progress made, to call for change and to celebrate acts of courage and determination by ordinary women's who have played an extraordinary role in the history of their countries and communities. He then paid tribute to all the women's in the Association on the occasion of the 8 March International Women's Day. He made clear that we (men) would be at a loss without you. He then asked that all male members give, in appreciation, a big round of applause to the women's present. **A round of applause was duly given.**

8. The president then proceeded with his report and stated that the Deputy-President had prepared a 2015 Year-end Report on all events, which was published on the Association's website as a document for the Assembly. It had also been e-mailed/mailed as appropriate to all members in January 2016.

9. The President indicated that in his oral introduction, he would cover only matters concerning the Association's membership and the Executive Committee. Other important items, particularly on relations with FAFICS and the various interventions on behalf of our members with the Pension Fund, would be covered by the Deputy-President while the Treasurer, Mrs. Ero Kimonis, Webmaster, Mr. Gianfranco Longo, the Social Coordinator, Mrs. Fredy Galatopoulou and the Newsletter Editor, Mrs. Miriam Pericleous would provide input in their specific areas of responsibility.

10. The President stated that the Association on 31 December 2015 had, for that year, 75 active members, who had paid their dues. In comparison, in 2014 the Association had 77, and in 2013, 64 active members.

11. Furthermore, and during 2015, the Executive Committee held a total of seven meetings, all of which had the required quorum, i.e., - 15<sup>th</sup> Meeting on 12 January 2015; - 16<sup>th</sup> Meeting on 9 February 2015; - 17<sup>th</sup> Meeting on 12 March 2015; - 18<sup>th</sup> Meeting on 27 May 2015; - 19<sup>th</sup> Meeting on 12 August 2015; - 20<sup>th</sup> Meeting on 28 September 2015; and - 21<sup>st</sup> Meeting on 23 November 2015.

12. He went on to say that in January 2015, the 2015 membership ID cards were produced by the Webmaster with a light pink/purple background.

13. At its 21<sup>st</sup> Meeting, the President indicated that a proposal was made for a yearly flat rate of €10 membership fees for members relocating out of Cyprus so as to continue to be associated with the Association. He informed the Assembly that it was required to give its agreement on this measure.

14. He also informed the Assembly that at its 21<sup>st</sup> Meeting, the Executive Committee, following three prior reminders (letter dated 27 January 2015, and e-mail, notes and letter reminders dated 2 and 26 October 2015 respectively), decided that members who had failed to pay their membership fees for 2015 should be informed of their impending termination as members of the Association in full accord with Article 5 of the Statutes. On 24 November 2015, a termination letter was mailed out to five members in bad standing, of which two subsequently paid in full their outstanding fees for 2015, while three members were taken off the Association's records at the end of that year.

**15.** He then said that the present and future Executive Committee membership shall be covered in his introductory remarks under item 4 of the agenda.

**16.** Before giving the floor to the Assembly members for discussion, the President invited the Deputy President to talk about FAFICS, UNJSPF, UNJSPFB and UNFICYP matters, the Webmaster on IT and related issues, the Social Activities Coordinator on excursions and related activities, the Treasurer on the 2015 accounts and current standing, and the Editor on the Association's Newsletter.

**17.** The Deputy President stated that, in the folder containing the agenda and individual items issued to all participants at start of the Assembly Session, he had also provided, at the back of the folder, the usual confidential list of members as at 1 March 2016.

*Federation of Associations of Former International Civil Servants (FAFICS)*

**18.** The Deputy President stated that the full report of the 44<sup>th</sup> FAFICS Council, which took place in Geneva from 27 to 29 July 2015, is available from its website. Relevant excerpts from that report were included in the 2015 Year-end Review already distributed to all members.

**19.** Worth mentioning is three facts that FAFICS decided to request member associations to work on:

- a. Initiate Recruitment Drives through outreach and awareness activities seek to attract new retirees and beneficiaries to join our association. One of the best ways is by word of mouth and we need your help in this regard. At the back of the room, you will find blank application forms. I urge you to take a few and give to former or active international civil servant known to you. Also, you can refer to our website <http://www.afics-cyprus.org> which provides comprehensive information in this regard;
- b. International Day of Older Persons should be recognized and celebrated on 1 October +/- a few days depending on actual date. AFICS is already doing that, each year, since 2013 in conjunction with the Association's annual dinner in early October; and
- c. Emergency Fund (EF) - FAFICS urges Associations to advertise the EF. Time permitting; a small PowerPoint presentation has been developed in this regard. If no time available, it will be e-mail to you all and/or posted on our website.

**20.** He went on to say that the 45<sup>th</sup> FAFICS Council will take place from 11 to 13 July 2016 in Vienna, and hosted by IAEA. The FAFICS' Standing Committees on Pension and Health will meet on 8 July 2016.

**21.** Furthermore, the FAFICS Website has undergone a recent update and rejuvenation of documents posted. Efforts in this regard are continuing, however, he urged participants to have a look at the website from time to time.

**22.** The Deputy President concluded this element by stating that on 1 February 2016, AFICS-Cyprus provided input to the FAFICS Quadrennial Report for the period 2011-2014. The Federation has a consultative status with the Economic and Social Council of the United Nations (ECOSOC). In order to maintain this membership, FAFICS must report to ECOSOC's standing committee every four years on how it supports the principles and goals of the United Nations.

*United Nations Joint Staff Pension Fund (UNJSPF)*

**23.** The Deputy President reminded all that a Unique ID Number (UID) has been assigned by the Pension Fund to all retirees/beneficiaries upon implementation in August/September 2015 of IPAS as advised by the CEO on 15 September 2015. The new number would be communicated to all retirees/beneficiaries through correspondence in 2016. When received, this number must be quoted on all communication to the Pension Fund henceforth. It may be combined with the legacy retirement number and/or pension number as these will remain in their system. A point to note, always include on cc [rmu@un.org](mailto:rmu@un.org) as this will ensure that your e-mail correspondence to the Pension Fund will be logged and assigned in IPAS. The e-mail subject line should contain the following:

*UID 00000000 John Doe (Legacy Pension and/or Retirement Number) and Nature of Correspondence*

**24.** He then addressed the issue of implementation of a new cycle for the annual Certificates of Entitlement, which, with the IPAS implementation, had been moved by six months from November 2015 April of 2016. Each person in receipt of a benefit from the Pension Fund must annually sign and complete a Certificate of Entitlement (CE). The Pension Fund uses the CE to verify the continuing eligibility of retirees and beneficiaries to the benefit they are receiving. The CE with the retiree's/beneficiary's original signature/thumbprint must be returned to the Pension Fund as soon as possible and no later than max. 6 months from the date printed on the CE form to avoid the risk of a benefit suspension. The CE can be returned to either the PF Geneva or New York Offices. Therefore you have not yet receive your annual CE (in November 2015 as in previous years), as the exercise is being deferred by six months. Therefore, you should expect to receive your next CE in April 2016 (or May 2016 depending of location and postal speed), and every year thereafter at this same time.

**25.** The Deputy President also indicated that the IPAS implementation had delayed the issuance of the 2015 Yearly Statement to end February 2016. If not already received, it was hoped that by now some or all of you, who have requested such a statement, would received it.

**26.** He also spoke about the vexing ongoing issues at the Pension Fund, and stated that the Executive Committee took the liberty to share with all a letter dated 18 February 2016 from CCISUA-FICSA-UNISERV addressed to the Chairman of the UNJSPB outlining justified grievances on long and unacceptable delays in effecting initial pension payment to newly retirees and widow/widower since autumn 2015 when IPAS was implemented by the Pension Fund and UMOJA at the UN Secretariat.

**27.** On 26 February 2016, the Chairman of the UNJSPB wrote back, acknowledged significant backlog in processing due to the reasons stated, including IPAS and UMOJA implementation, however, it was envisaged that by beginning June 2016, the latest all, the backlog would have been cleared.

**28.** The Deputy President indicated that on 1 March 2016, OHRM shared information on I-see with active staff on how to avoid delay in separation from service, which in many cases has been the cause of delay coupled with UNOJA implementation. The Pension Fund needs a UN separation notification and all the necessary documents in order to start a case review before executing a benefit.

**29.** On 4 March, the Vice-President of the Staff Management Committee and designated representative of staff, Mr. Ian Richards, *inter-alia* addressed the issue of Pension Fund to the Fifth Committee, and stated:

Quote: "Allow me to draw your attention to problems at the pension fund, where newly retiring staff must wait six months before receiving their first pension payment, despite

having monthly bills to pay. This is unacceptable. The UN must meet its obligations on time.

This follows other problems at the pension fund, including repeated attempts by the fund's CEO to disassociate the fund from the UN, low staff morale, retaliation against whistleblowers, and chaotic scenes at last year's board meeting.

Staff have started a petition urging the Secretary-General to replace the CEO by someone with the skills to fix the fund's problems and restore staff morale. The Secretary-General has heard us and has put the CEO on a performance improvement plan, for the backlog to be reduced from six months to zero by end May. We are watching closely but still believe a new CEO is sorely needed." Unquote

**30.** The Deputy President then mentioned that yesterday, on 7 March 2016, the Secretary-General spokesman's morning headlines service stated that:

Quote "UN retirees are finding themselves without resources, as delays in the payment of pensions are accumulating. Retired international civil servants are demanding an explanation from the UN pension fund, as some are unable to pay their rent or cover everyday expenses. An internal investigation against the Head of the fund is underway and personnel unions have demanded his departure, in a letter to the Secretary-General and the heads of agencies. (Tribune de Genève)". Unquote

**31.** At this point several Assembly participants indicated that a petition has been launched to by Staff Unions for the removal of the CEO, Mr. Sergio Arvizu and opinions were exchanged.

**32.** The Deputy President confirmed that such a petition was available on Facebook and other media, and that as of this morning a total of 2,396 persons had electronically signed this petition. He also stated that the Executive Committee had not yet discussed the issue and had therefore not taken any position in this regard.

**33.** Prompted by the audience, the Deputy President stated that his personal opinion was not to sign the petition as the issue at hand was most likely not one individual's fault but rather a systemic issue across organizations in terms of finalizing separation documents and the implementation of UMOJA by the UN Secretariat and IPAS by the UNJSPF at more or less the same time. This, however, did not absolve the CEO of UNJSPF of any blame in this regard. He also confirmed that the CEO of the Pension Fund had been put on performance notice with regard to the backlog at the Pension Fund.

**34.** The Deputy President then spoke on the topic of Assistance to AFICS members during 2015, and up-to-today, and indicated the Executive Committee has assisted a number of AFICS members with direct intervention with the UNJSPF as well as assisted the Pension Fund with regard to 2014 CE letters for both members and non-members.

**35.** He also stated that the Executive Committee had successfully assisted a member with issues relating to a UN compensation payment and one member with final pay from the UN. Unfortunately, this is now one of the cases pending at UNJSPF as 'backlog'.

**36.** Furthermore, he said that he was at present dealing with a UN Mission in Africa regarding a deceased staff member's local bank account and its closure on behalf of the widow in Cyprus. It had proven to be somewhat of a challenge, but he was confident that a positive solution would be found.

*United Nations Joint Staff Pension Board (UNJSPB)*

**37.** The Deputy President stated that the UNJSPB met in July 2015. As it was a biennium budget year, it only dealt with and prepared the 2016-2017 Pension Fund budget proposals which were presented to the General Assembly under document reference (A/70/325), a 206 pages long document. The report was subsequently taken-up by the 5<sup>th</sup> Committee (amongst other special subjects relating to the proposed biennium 2016-2017 budget) and in its draft resolution A/C.5/70/L.19 approved the majority of the provisions, including an increase in staff posts of 14 and an increase from \$200,000 to \$225,000 in the UNJSPF administered Emergency Fund. The GA endorsed the draft in its resolution A/RES/70/249 at the end of December 2015.

*AFICS-Cyprus' UNFICYP, BBC Office*

**38.** The Deputy President indicated that following the 3<sup>rd</sup> Assembly Session (2015), the Executive Committee was requested by UNFICYP to temporarily vacate its UNFICYP office space provided since November 2012, for purposes of relocating of part of Headquarter UNFICYP offices and personnel due to asbestos abatement project. The project is slowly progressing, however, it is not envisaged that AFICS-Cyprus will return to its offices in 2016. Meanwhile, the Executive Committee meets at Debenhams' Cafeteria at Akrita Street and other locations as appropriate.

**39.** He confirmed that the Association's postal address would not change or the designated telephone number (+357 22 61 47 26). If this number is dialled, you will then be prompted to leave your name, telephone number and a brief message, and a Executive Committee member will get back to you.

**40.** This concluded the Deputy President's input and the President then requested the Webmaster to take the floor.

**41.** The webmaster took the floor and spoke about the Association's website and provided up-to-date information on the statistics as reflected in the 2015 Year-end Report. He also stated that the 2016 AFICS-ID cards were finalized late last year and had a colour of blue. Next year a different colour scheme would be applied

**42.** This concluded the Webmaster's input and the President then requested the Social Activities Coordinator, Ms. Fredy Galatopoulou, to report on social activities that took place in 2015 and plans for 2016.

**43.** The Coordinator spoke about the various events in 2015 and highlighted, in general, the rather poor attendance at event organized by the Executive Committee under her aegis.

**44.** The President then confirmed that the next social activity would take place on Tuesday, 12 April 2016 from 11am to 1pm where Mr. Sophoclis Sofocleous, the Director of the Cyprus Centre of Cultural Heritage, had agreed, against a modest fee of €200 (which would cover the presence of up to 25 participants), to facilitate a presentation and lecture on the subject of "Historic Monuments of Nicosia", at the Centre in the old city of Nicosia, corner of Alexander the Great no. 10 and Alexios Komninos no. 14, 1010 Old Lefkosia. Additional sessions could be arranged for later this year expanding on the topic.

**45.** The event would be followed by a lunch at a nearby restaurant "Shandris", paid by the individual participants.

**46.** The President then asked the Newsletter Editor (Ms. Miriam Pericleous) to take the floor.

47. The Editor stated that she would welcome input to the next edition and she spoke about the last issue (No.5) and that the section on Cyprus' Cultural History would continue in the issues to follow, which in turn was applauded by a number of members present. She also raised the idea of having a section on UNFICYP evolution from 1964 to present.

48. The President then, belated and with apologies, requested the Treasurer to brief the Assembly on the 2015 accounts and current status.

49. The Treasurer stated that the financial situation of AFICS-Cyprus as at 29<sup>th</sup> February 2016 stood at a healthy € 9,106; and the Association's Auditor *ad interim*, Mr. Benon Sevan has audited the AFICS-Cyprus' accounts and financial statements for 2015, and provided the following synopsis:

- During 2015 AFICS collected € 3,421 from membership fees;
- During 2015 AFICS had a total expenditure of € 910.47 consisting of FAFICS annual membership dues, supplies and materials, postages, grants and miscellaneous items;
- AFICS current account balance as at 31/12/15 was € 7,891.35;
- As at 29 February 2016, 15 members paid their membership dues, which amounted to a total of € 1,220 (including one lifetime payment of € 500); and
- An additional € 1,090 was collected during today's Assembly from members paying their 2016 membership fees.

50. The Treasurer concluded by saying that the Executive Committee, as in previous years, would do its best to manage the budget efficiently and in the best interests of AFICS-Cyprus and its members.

51. The President expressed thanks to his team for the input provided and then opened the floor to the Assembly for discussion.

52. As there were none, he invited the Assembly to take note of his Report. **The Assembly took note of the oral report with appreciation and approved the annual membership fee of €10 for members relocating abroad.**

*Agenda Item 4 - Election of Members to Executive Committee Vacant Seats*

53. On introducing this item, the President said that the participants had in front of them a revised document concerning the elections of members to the Executive Committee, which had been prior circulated by e-mail. He reiterated that the Executive Committee consists, until the closing session of the Assembly, of the following six members: (in alphabetical order) Mr. Ioannis Antoniadis, Ms. Fredy Galatopoulou, Mrs. Ero Kimoni, Mr. Gianfranco Longo, Ms. Miriam Pericleous and Mr. Gert Schmidt.

54. Of those, the term-of-office of Ms. Fredy Galatopoulou, Ms. Miriam Pericleous, Mr. Gianfranco Longo and Mr. Gert Schmidt shall terminate at the end of this session of the Assembly and those of the following continue until the end of the next ordinary session of the Assembly in 2017: Mr. Ioannis Antoniadis and Ms. Ero Kimoni.

55. The President confirmed that Mr. Longo, Mrs. Pericleous and Mrs. Galatopoulou had accepted to present themselves for re-election. However, Mr. Schmidt, who has been the driving force of the Association, since the very first day, will in two weeks time establish residence in Denmark, and he was therefore unable to stand for re-election to the Executive Committee.

56. He went on to say that the Executive Committee had recommended that the Assembly approve the appointment of Mr. Gert Schmidt as an 'Executive Committee Honorary Member', subject to his concurrence. The President said that although the Statutes did not provide for such a title, as this was Cyprus, such deviations were possible.

57. The President then asked Mr. Schmidt for his concurrence, however, Mr. Schmidt lamented that he was unable to accept this specific title as the Association's Statutes did not provide for this and that it would be a deviation from the relevant text reflected in agenda item 4 in front of the Assembly.

58. The President then confirmed that the distinguished member, Dr. Michael Voniatis, who previously served as a member on the Executive Committee, had accepted to run for a new term of office. If the Assembly accepts the re-election of Mr. Longo, Mrs. Pericleous and Mrs. Galatopoulou, and the new election of Mr. Voniatis, the Committee will operate with six members, however, the Statutes provided up to seven members. Therefore, he requested that from the members present a candidate for the 7<sup>th</sup> position should volunteer for that seat. He confirmed that the Executive Committee had recently agreed to meet less often hereto forth.

59. The President then opened the floor for discussion and requested a volunteer to come forward. As there were none, member Mrs. Vanegas Schmidt took the floor and emphasised to the Assembly that the well functioning of the Association depended on volunteers and that the tasks at hand were manageable. Although her statement found approval amongst most of the participants, regrettably, no further volunteers came forward, therefore, **the Assembly, in accordance with Article 8.1(e) of its Statutes, took note of the fact that the term-of-office of four members of the Executive Committee ends on 8 March 2016 and it decided to re-elect:**

- A. **the following three members for a period of two years, ending at the close of the Sixth Ordinary Session of the Assembly in 2018:**
  - 1. **Mr. Gianfranco LONGO;**
  - 2. **Mrs. Miriam PERICLEOUS; and**
  - 3. **Mrs. Fredy GALATOPOULOU**
- B. **Mr. Michael Voniatis, who previously served on the Executive Committee, for a period of two years, ending at the close of the Sixth Ordinary Session of the Assembly in 2018; and**
- C. **The Assembly extends a special vote of thanks to the outgoing member of the Executive Committee, Mr. Gert Schmidt, Deputy- President/Secretary for his untiring and unselfish efforts during the negotiations and creation of AFICS to present.**

*Agenda Item 5 – 2015 ACTUAL Income and Expenditure and Related Statements*

60. The President introduced this item, and referred to Mrs. Ero Kimonos prior comments at paragraphs 49 and 50 above. He went on to say that in accordance with the Statutes, the Assembly should formally take note of the 2015 Accounts, and endorse the Executive Committee's financial administration of the Association for the financial year 1 January to 31 December 2015.

61. He then asked the floor if there were any comments or observations. None were forthcoming, therefore **the Assembly approved the 2015 Accounts as presented and endorsed the prudent financial administration of the Association.**

Agenda Item 6 - Report by the Auditor ad interim (Mr. B. Sevan) on the 2015 Income and Expenditures

62. The President referred to the report of the Association's auditor *ad interim* Mr. Benon Sevan, and the financial statements for 2015 and gave the floor to Mr. Sevan who introduced his report to the Assembly and stated that according to his examination, the AFICS' accounts, which were small in terms of expenditures, were in very good order and that the Association's funds had been spent prudently.

63. The President queried whether the participants had any comments to make. As there were none, **the Assembly took note with appreciation of Mr. Benon Sevan's audit report and approved the Agenda item.**

Agenda Item 7 – Election of Auditor

64. The president stated that for the election of the Auditor during the First Ordinary Session of the Assembly, the Executive Committee received and approved the candidature of Mr. Frank Clancy who resided, at the time, in Cyprus. The Assembly during its First Session (2013) elected Mr. Clancy, who was re-elected to the office of Auditor during the Second Session of the Assembly (2014). During the Third Session of the Assembly (2015), Mr. Clancy announced that he had decided to leave Cyprus on a permanent basis and that therefore he could not accept a new term-of-office extending from the end of the third session of the Assembly to the close of its fourth session.

65. The President emphasized that since the office of the Auditor is essential and Cypriot law requires it for all associations, the Executive Committee proceeded to appoint, retroactively, an *ad interim* Auditor, Mr. Benon Sevan, who volunteered to exercise the office from the close of the Third Ordinary Session (10 March 2015) to the close of the present Fourth Session of the Assembly

66. Mr. Benon Sevan was asked by the President if he was in a position to accept to continue to be the Association's Auditor for the period from the closing of this, the Fourth Ordinary Session of the Assembly, until the close of its Fifth Ordinary Session, to which Mr. Sevan responded in the positive.

67. The President opened the floor for any comments on this item. As there were none, **the Assembly, in accordance with Article 7.6(e) of its Statutes, elected Mr. Benon V. Sevan as the Association's Auditor, with a term of office beginning on 8 March 2016 and ending at the close of its Fifth Ordinary Session to be held in 2017. The Assembly also fully and unconditionally approved the Executive Committee's decision to appoint Mr. Sevan as the Auditor *ad interim* for the period from 10 March 2015 to 8 March 2016"**

Agenda Item 8 – Review and Adoption of the Draft 2016 Budget

68. The President introduced this item and stated that the Statutes of the Association foresee that its fiscal year shall run from 1 January to 31 December of a calendar year.

69. He stated that the 2016 draft budget of the Association, covering the period 1 January to 31 December 2016, with the accompanying notes, which were an integral part of it, has been prepared by the Treasurer and approved by the Executive Committee. The President formally presented the draft 2016 budget for approval by the Assembly and asked if there were any comments. As there were no comments, **the Assembly approved the 2016 Budget as presented without modifications.**

Agenda Item 9 - Other Business

**70.** The President then opened the floor and welcomed any other business to be discussed by the Assembly participants.

**71.** One member, Mrs. Aida Bishara-McNally, stated that she was out of the country when the visit to Famagusta took place on 23 May 2015 and said that she would very much appreciate, if it were possible, for the tour to be organized once again so that she could attend what she heard was an excellent outing. The President stated that the Committee would try to negotiate a second tour of Famagusta with Ms. Rita Severis of the CVAR, the guide of the first tour, and if this was possible, he would inform members accordingly. Hopefully, more members will take advantage of the social activities being organized by the Executive Committee.

**72.** The President assured the Assembly that excursion events, including Famagusta would be kept in mind when planning the 2016-2017 activities.

**73.** No further issues were raised by the floor.

Next Assembly

**74.** Given this, and in line with established practice, the next Assembly Session (5<sup>th</sup>) will take place on a date in March 2017 to be established by the Executive Committee in line with Article 7 of the Association's Statutes.

**75.** Finally, the President thanked the Assembly for approving the 2015 budget in which an amount of €500, as reflected therein, would be given to the CAVR foundation (Centre for Visual Arts and Research). **The Assembly took note of this agenda item.**

**76.** The Deputy President then provided a short PowerPoint presentation on the UNJSPF administered 'Emergency Fund', which was well received by the Assembly participants and on completion, provided general information to those who were staying for lunch.

**77.** There being no further business, The President adjourned the meeting at 12:45 hours



## FOURTH ORDINARY AFICS-CYPRUS ASSEMBLY MEETING

to be held at:

**UNFICYP Headquarters**  
(SRSG's Dining Room)  
Blue Beret Camp, UNPA, Nicosia

on:

**Tuesday, 8 March 2016**  
11:00 hours to 12:30 hours

### Item 1 **DRAFT PROVISIONAL AGENDA**

1. Opening of the Session and Adoption of the Agenda
2. Adoption of the 10 March 2015 Minutes of the Third Assembly Meeting
3. Report of the President on the Activities for the Year 2015
4. Election of Members to Executive Committee Vacant Seats
5. 2015 Actual Income and Expenditure and Related Statements
6. Report by the Auditor *ad interim* (Mr. B. Sevan) on the 2015 Income and Expenditures
7. Election of Auditor
8. Review and Adoption of the Draft 2016 Budget
9. Other Business
  - Next Assembly

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**Bank:** Hellenic Bank Ltd. (Branch 121), Corner 92 Digheni Akrita & Kretis, CY-1061 Nicosia

**Account Name:** Association of Former International Civil Servants (AFICS) - Cyprus

**Account No.:** 121-01-668228-01 (Euro) - **IBAN No.:** CY67 0050 0121 0001 2101 6682 2801 - **SWIFT (BIC):** HEBACY2N