

Annual EEO Statement

WRVM, Inc.

For EEO Annual Period ending 7/31/2024

WRVM Inc. (WRVM) is a religious broadcaster [see 47 C.F.R. 73.2080(c)(1) and 17 FCC Rcd. 24018(2002)]; as such, it has established religious qualifications for all employee positions.

In accordance with FCC rules, WRVM makes reasonable, good faith efforts to recruit applicants among those who are qualified for employment based upon their religious belief or affiliation without regard to race, color, national origin or gender.

Listed below are the vacancies (job openings) filled during this reporting period followed by the list of recruitment sources (RS) used during the period to solicit applicants.

Vacancy List

Job Title	Date Filled	Recruitment Source (RS) Used to fill vacancy	RS Referring Hiree
Assistant Engineer	1-Jan-24	Employee Referral (RS-7)	Brett Gibson

Recruitment Source List

RS Number	Recruitment Source (RS)	Address	Contact Person, phone, email, Etc.	Requested Listings (Y/N)	# of Interviews Referred
1	WRVM Website	http://wrvmradio.org/pages/?p=14	Mike Cornell 920-842-2900 mccornell@wrvm.org	Y	
2	Wisconsin Broadcaster Association	https://mywba.wi-broadcasters.org/jobs-available	44 E Mifflin St; Suite 900; Madison, WI 53703 (608) 255-2600	N	
3	NRB	https://nrb.org/membership/nrb-job-board/	jstephens@nrb.org , (703) 331-4510	N	
4	Society of Broadcast Engineers	9102 North Meridian Street, Suite 150 Indianapolis, IN 46260	Scott Jones at kjones@sbe.org https://sbe.org/resources/jobs/	N	
5	Linked In	Subsidiary of Microsoft, Sunnyvale, CA	https://www.linkedin.com	N	
6	Job Center of Wisconsin	jobcenterofwisconsin.com	Web access	Y	
7	Manager's Desk Program	WRVM, PO Box 212, Suring WI 54174	Mike Cornell 920-842-2900 mccornell@wrvm.org	Y	
8	Employee Referral	WRVM, PO Box 212, Suring WI 54175	Mike Cornell 920-842-2900 mccornell@wrvm.org	Y	1
9	Unrecruited			N/A	
10	Unknown			N/A	