



Making a Difference...One Life at a Time

HUMAN RESOURCE MEMO

To: All Employees
From: Margaret Lamar
Date: April 9, 2020
Re: Job Postings

SUMMER RECREATION PROGRAM ASSOCIATE: 10 full-time temporary positions during summer at \$11.00 per hour (M-F 8:30am-3:30pm). Summer Recreation Program Associates are responsible for supervising residents when they participate with recreation and other activities. Staff training dates runs from June 17 – June 23. The program runs from June 24 – August 21, 2020.

JOB QUALIFICATIONS:

- 1) Must be at least 21 years of age with a valid driver license.
- 2) Must have communication and counseling abilities to interact with the residents and cottage staff.
- 3) Must have ability to intervene in crisis situations.
- 4) Must demonstrate ability to participate in, as well as instruct, various sport recreation activities.
- 5) Must be able to withstand the work and pressures of caring for a group of active, often aggressive children, have the energy to participate in children's activities, and be flexible and willing to learn new ways of coping with children's problems.
- 6) Must affirm Judeo-Christian values. This affirmation includes agreement with the Cedar Ridge statement of faith and behaviors consistent with traditional Biblical moral values.

Also note that if this position is filled by someone currently working at Cedar Ridge, it is our desire to select an employee who is part time, salaried or someone not working their normal job during the summer. This is because we do not want to pay someone at an overtime rate if they are working over 40 hours in conjunction with their normal job.

If you are interested in this position or would like further details, please contact Margaret or Twila in the Human Resource Department.

DEPARTMENT HEADS: Please post this job opening so all staff is aware of it. Post this in a central area in your department in order for staff to have access. Application deadline is June 15, 2020 at 4:30 PM.

Children's Home & School ☉ WCRH-90.5FM ☉ Adventures