

**AMERICAN LEGION AUXILIARY DEPARTMENT OF
ARIZONA CONVENTION JUNE 26-29, 2025
RESOLUTION**

SUBMITTED BY: Rose Ficklin

SUBJECT: Penalties

DATE: May 28, 2025

Resolution No. 10
(Assigned by Resolutions Committee)

**DO NOT TRY TO SQUEEZE THE RESOLUTION INTO THIS SPACE. PLEASE ATTACH TEXT OF
RESOLUTION AS A SEPARATE PAGE**

Routing: _____

Submitted by: Name and Signature _____

Submitted by: Name and Signature _____

Submitted by: Name and Signature _____

_____ Approved _____ Rejected _____ Revised _____

_____ Approved _____ Rejected _____ Revised _____

_____ Approved _____ Rejected _____ Revised _____

Convention Action: Approved _____ Rejected _____ Date _____

One "hard" copy, signed by at least two (2) qualified delegates, and an unsigned "soft or electronic" copy of all resolutions are to be forwarded to the Department Secretary before Convention if possible. Resolutions originating at Convention need to be written as a "hard" copy with two delegate signatures, and a "soft or electronic" copy forwarded to the Department Secretary as soon as possible so that discussion and vote may take place. (2013) Resolutions presented by the vote of a unit need to be signed by at least two (2) qualified delegates from the Unit and forwarded to the Department Secretary thirty (30) days prior to Department Convention for registration and classification and issuing to respective committees. A resolution which has not been presented through the proper channels will not be considered.

Whereas, Members of the American Legion Auxiliary strive to work the mission of our organization; and

Whereas, The ALA believes in peace and goodwill toward others and is saddened that we must include discipline/reprimands action in our Policies and Procedures, and we ask that all members take the time to reflect on their public behavior, and that the actions of a few members can tarnish the good that we do; and

Whereas, Membership is our key to survival of the ALA, we ask our members to be courteous of others, and practice the golden rule of “Do unto others, as you would have others do unto you”, some members don’t always follow this practice, and

Whereas, Even though a private conversation can be difficult, it should be the first course of action whenever possible to correct a behavior; and

Whereas, Member's actions sometimes must be addressed and discipline/reprimands may be the only course of action; and

Whereas, Incident reports on members can be written by other members of the same Post Home; and

Whereas, Determining appropriate reprimand/discipline requires the same degree of care as is used in the initial inquiry into the offense; and

Whereas, The decision on what reprimand/discipline is appropriate for a particular offense should be made considering the nature of the offense and if it was committed maliciously or frequently repeated, past disciplinary action, consistency of the penalty with those imposed upon other incidents for the same or similar offenses in like or similar circumstances; and

Whereas, If the offense is for violence, threatening or inflicting of bodily harm, sexual assault, or financial malfeasance, a report is filed not only with the Unit but also with local law enforcement; and

Whereas, Members of the American Legion Auxiliary are guests in the Post Home and must follow the rules set forth by the Post with the Unit President working with the Post Commander if necessary; and

Whereas, The following consequences are merely suggestions for Units to follow; now therefore be it

Resolved, Indecent or immoral conduct on Post premises First offense: 60-day suspension of member privileges; Second offense 120-day suspension; Third Offense 1 year suspension; and be it further

Resolved, Loss, damage, unauthorized use of Unit/Post property: First Offense Written Reprimand to 30-day suspension; Second Offense 60-day suspension; Third Offense 1 year suspension; and be it further

Resolved; Financial malfeasance, theft, fighting, threatening or inflicting bodily harm, sexual assault, assault, assault with a deadly weapon: First offense, 1-year suspension to revocation of membership; Second Offense, Revocation of membership; and be it further

Resolved, Abusive/offensive language, horseplay, interference of employees/members rights: First Offense Written Reprimand to 30-day suspension; Second Offense 60 to 120-day suspension; Third Offense, 1-year suspension; and be it further

Resolved, These suggestions for consequences will be added to the Department of Arizona Policies and Procedures Manual following the section to be titled "Discipline of a Member".