

SALARY ORDINANCE 1982-1

An Ordinance Establishing the Departments of the Town of Cloverdale, Indiana, Fixing Salaries and Employment Policies for the Year, 1982.

BE IT ORDAINED by the Board of Trustees of the Town of Cloverdale, Indiana:

SECTION ONE: That the following shall be the salaries paid to officers and employees of the Town of Cloverdale, Indiana, to-wit:

TOWN TRUSTEES

\$900.00 a year (1/3) there of from income for water services, (1/3) from income for sewage services and (1/3) from General Fund Appropriation.

TOWN CLERK

\$8,000.00 a year (1/3) from water income, (1/3) from income from sewage services, and (1/3) from General Fund Appropriation.

TOWN MARSHAL

\$13,145.00 a year 80% from the General Fund Appropriation and 20% from the Motor Vehicle Highway Appropriation.

DEPUTY MARSHAL # 1

\$12,760.00 a year 80% from the General Fund Appropriation and 20% from the Motor Vehicle Highway Appropriation.

DEPUTY MARSHAL # 2

\$10,500 a year 100% from Federal Revenue Sharing.

WATER SUPERINTENDENT & STREET COMMISSIONER

\$10,500.00 a year plus necessary overtime a year: 30% from Motor Vehicle Highway Appropriation, 50% from income for water services, and 20% from income for sewage services.

WATER & SEWAGE CLERK

\$6,500.00 a year 50% from the income for water services and 50% from income for sewage services.

WATER WORKER # 1

\$9,500.00 a year 75% from income for water services and 25% from income for sewage services.

WATER WORKER # 2

\$9,000.00 a year 75% from income for water services and 25% from income for sewage services.

WATER WORKER # 3

\$8500.00 a year 100% from the income for water services.

SEWAGE OPERATOR

\$13,000.00 a year 75% from the income for sewage services and 25% from income for water services.

ASSISTANT SEWAGE & WATER SUPERINTENDENT

\$10,500.00 a year 50% from income on sewage services and 50% on services for water.

SECTION TWO: That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees with the Town of Cloverdale, Indiana:

The Town of Cloverdale, Indiana, will pay all the premiums except for \$.01 insurance coverage of Full-time Town Employees with an insurance company of the Town's choice for group coverage: The insurance company of the Town Board's choice being Blue Cross-Blue Shield.

Each full time employee shall receive twelve (12) days sick leave each year, to be used for illness of the employee or a member of the employee's immediate family.

Each full-time employee shall receive three (3) days for personal leave each year, non-cumulative.

Each full-time employee shall be granted time off from their employment for jury duty or to act as a pall-bearer.

SALARY ORDINANCE 1982-1 (CONT)

Each full-time employee shall be granted time off from their employment three (3) working days in case of the death of the employee's Mother, Father, Sister, Brother, Spouse, child, Father-in-Law, or Mother-in-Law.

Each full-time employee shall be granted one (1) week vacation with pay after one (1) full year of continuous employment. If the vacation is taken in it's entirety, a two weeks notice must be given.

Each full-time employee shall be granted two (2) week's vacation with pay after two (2) years of continuous employment. If the vacation is taken in it's entirety, a two weeks notice must be given.

Each full-time employee shall be granted three (3) weeks vacation with pay after ten (10) years of continuous employment. If the vacation is taken in it's entirety, a two weeks notice must be given.

All vacations must be taken within the year earned or it must be forfeited, unless it is with the Board's approval.

Effective January 1, 1982, COMPENSATION TIME: Any compensation time has to be reported on the following working day and the employee must take the compensation time within the following 30 day period or the time will be forfeited.

Effective January 1, 1982, VACATIONS: All vacations must be reported to and approved by the Town of Cloverdale Board of Trustees.

PASSED AND APPROVED THIS 12TH DAY OF JANUARY 1982.

Stanley Stout

Stanley Stout

ATTEST:

Anna Mae Cavley

CLERK-TREASURER