MCCPTA Diversity, Equity, and Inclusion (DEI) Committee

Chairs: Yvonne VanLowe, Carla Morris

March-May 2022 and Year End Report: May 2022

Date: May 9, 2022

Meetings:

1. The DEI Committee met on 3/3, 4/7, 4/21 and 5/3
2. MCCPTA BOD Mtg – 3/19, 5/11
3. MCCPTA Delegate Assembly – 3/22, 4/26, 5/11
4. First Friday Engage Session on Region – 4/24
5. Anti-racist audit advisory committee

Activities:

1. Shauna-Kay Jorandby attended our 4/21 DEI Committee meeting to provide updates from her department. Including: RJ is now a part of the MCPS standard compliance training module. RJ coaches in elementary schools will now receive a $1,500 stipend (previously unpaid). All high schools will get a social worker and the RJ team will increase by 3 FTEs.
2. Ms. Jorandby joined three of the DEI committee meetings throughout the program year.
3. DEI reps are slowly joining the committee; so far approx. 25 have joined to date.
4. We created a DEI rep Google Groups to support the new reps. The 1st Thursday monthly DEI committee meeting is dedicated to hearing about DEI issues from the reps and sharing best practices.
5. DEI Committee continues to seek DEI reps from each cluster and/or PTA to attend a monthly DEI meeting to share DEI concerns and learn from each other.
6. Shared updated MCPS school restorative coach list received from the RJ team with DEI committee members and DEI listserv.
7. The DEI committee provided operating budget testimony to the BOE in January 2022
8. Actively engaged in the work of the Anti-racist audit advisory committee by providing feedback on the student and community surveys, communication plans and overall audit goals.

Items the DEI Committee should consider for 2022-2033

1. Formalize DEI content on the MCCPTA website
2. Incorporate DEI training in the MCCPTA spring and/or fall training
3. Continue to seek/recruit DEI reps from each school/cluster
4. Focus on sharing best practices with DEI reps as well as understand/address DEI concerns within local schools/clusters
5. Continue to work with MCPS RJ team to amplify RJ awareness within the MCPS community