



# Van Zante CONSTRUCTION

## Employment Application

TO THE APPLICANT: IT IS THE POLICY OF VAN ZANTE CONSTRUCTION TO EXTEND EMPLOYMENT TO QUALIFIED APPLICANTS WITHOUT REGARD TO AN INDIVIDUAL'S AGE, CREED, RACE, COLOR, SEX, HANDICAP OR NATIONAL ORIGIN.

**Some positions require the successful candidate to have a valid driver's license with a clean driving record and be at least 18 years of age. The successful candidate would have to provide proof that s/he has a valid driver's license when offered employment.**

PLEASE NOTE: It is important that you complete ALL parts of the application. If your application is incomplete or does not clearly show the experience and/or training required, your application may not be accepted. If you have no information to enter in a section, please write N/A.

TODAY'S DATE	POSITION APPLYING FOR	DATE AVAILABLE TO WORK
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LAST NAME	FIRST NAME	MI
ADDRESS	CITY	STATE & ZIP
TELEPHONE #	ARE YOU <u>UNDER</u> 18 YEARS OF AGE? IF YES, PLEASE STATE AGE:	
ARE YOU AUTHORIZED TO WORK IN THE U.S?	YES/NO	
DO YOU HAVE A VAILD DRIVERS LICENSE?	YES/ NO	
DRIVERS LICENSE #: ISSUED IN WHAT STATE?		
HAVE YOU HAD ANY ACCIDENTS IN THE PAST 3 YEARS? IF YES, HOW MANY?	YES/NO	
HAVE YOU HAD ANY MOVING VIOLATIONS IN THE PAST 3 YEARS? IF YES, HOW MANY?	YES/NO	

### EDUCATION

NAME AND ADDRESS OF SCHOOLS	LIST DIPLOMA OR COURSES	DID YOU GRADUATE?
LAST HIGH SCHOOL		
COLLEGE OR UNIVERSITY		
OTHER VOCATIONAL OR TRADE SCHOOL		
SPECIAL TRAINING		



**Van Zante**  
**CONSTRUCTION**

**HAVE YOU EVER WORKED ON A CONSTRUCTION SITE BEFORE? YES/NO**  
**IF YES, PLEASE PROVIDE A BRIEF DESCRIPTION OF THE JOB:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**HAVE YOU EVER OPERATED POWER TOOLS? YES/NO**  
**IF YES, PLEASE PROVIDE A BRIEF LIST OF TOOLS YOU'VE WORKED WITH:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**ARE YOU ABLE TO WORK SOME WEEKENDS? YES/NO**  
**IF NOT, PLEASE EXPLAIN** \_\_\_\_\_

**HOW MANY HOURS PER WEEK WOULD YOU PREFER TO WORK?** \_\_\_\_\_

**STATEMENT OF HEALTH**

All jobs will be physically demanding and will require candidates to lift or move heavy items. All jobs will require standing on your feet and/or running. Some jobs will require candidates to climb ladders. Most jobs will be performed outdoors while exposed to Iowa weather (heat, humidity, cold, wind, etc)  
By turning in this application you are agreeing that you are aware of the physical demands of the job and are capable to perform them while potentially exposed to the Iowa weather.

<b>CAN YOU PERFORM PHYISCAL TASKS AS MENTIONED ABOVE ON A CONTINUOUS BASIS?</b>
YES NO IF NO, EXPLAIN.
<b>ARE YOU ABLE TO LIFT 50 LBS?</b>
YES NO IF NO, EXPLAIN.
<b>ARE YOU ABLE TO COMFORTABLY RUN A MILE?</b>
YES NO IF NO, EXPLAIN.
<b>ARE YOU ABLE TO CLIMB A LADDER?</b>
YES NO IF NO, EXPLAIN



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## EMPLOYMENT HISTORY (STARTING WITH MOST RECENT EMPLOYER)

NAME OF EMPLOYER		ADDRESS		PHONE
FROM: MONTH/YEAR		TO: MONTH/YEAR		POSITION/TITLE
DUTIES				
NAME OF SUPERVISOR	STARTING SALARY	ENDING SALARY	REASON FOR LEAVING	

### MAY WE CONTACT YOUR CURRENT EMPLOYER? YES NO

NAME OF EMPLOYER		ADDRESS		PHONE
FROM: MONTH/YEAR		TO: MONTH/YEAR		POSITION/TITLE
DUTIES				
NAME OF SUPERVISOR	STARTING SALARY	ENDING SALARY	REASON FOR LEAVING	

## REFERENCES

REFERENCE 1	RELATIONSHIP	PHONE
REFERENCE 2	RELATIONSHIP	PHONE
REFERENCE 3	RELATIONSHIP	PHONE

I CERTIFY THAT THE INFORMATION IN THIS APPLICATION IS CORRECT TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT ANY MISREPRESENTATION OR OMISSION OF INFORMATION REQUESTED ON THIS FORM IS GROUNDS TO DISREGARD MY APPLICATION OR TERMINATE MY EMPLOYMENT.

I HEREBY GIVE VAN ZANTE CONSTRUCTION PERMISSION TO CONTACT ANY REFERENCES, FORMER EMPLOYERS AND SCHOOLS CONCERNING ANY INFORMATION THEY DEEM RELEVANT, AND I ALSO AGREE TO RELEASE OF INFORMATION REGARDING ME.

TODAY'S DATE: \_\_\_\_\_ APPLICANT'S SIGNATURE \_\_\_\_\_