



Capability Statement

Today's Vision, Tomorrow Results

Management Consulting (Nonprofit | Small Business | Government) Policy

Core Services



Management Consulting

- Policy Analysis
- Board Development & Training
- Fundraising & Corporate Giving
- Strategy Development and Execution
- Communications Strategy Planning
- Organizational Assessments & Analysis
- Special Events
- Leadership Training and Development
- Management Coaching
- Change Management
- Training/Workshops

Human Resources Consulting

- Performance Management
- Organizational Morale
- Human Capital Strategic Planning
- Employee Recognition and Awards Programming
- HR Workplace Policy Audit
- HR Compliance Review
- Personnel Data Analysis
- Employee Engagement
- Policy/Handbook Development
- Employee Relations
- Benefits/Compensation
- Succession Planning

NextView Management Consulting, LLC is a management consulting firm specializing in nonprofit, government and small business management. Founded in 2017 by CEO Antonio Coffield a dedicated professional with more than two decades of experience in non-profit management, small business, and consulting.

Our Mission is to offer an array of innovative strategies and solutions to transform your visions into healthy work environments that are highly productive, results oriented and successful.

Expertise



- Over 20+ years of experience in non-profit management, small business, and consulting.
- Match with an abundance of knowledge and skills, demonstrated by strong leadership skills regardless of the environment and tasks.
- A Firm, Fair and Consistent approach afforded the ability to maintain productivity while providing constructive motivation through consistent team building and mentorship.

Past Projects - (Antonio Coffield)



- The Maryland Justice Reinvestment Act: A Tactical Innovation to Changing the Pipeline to Prison Ecosystem
- Investing in Quality Leadership Training for Managers
- Diversity, Equity and Inclusion Training Matters for Business and Non-Profit Groups
- Winning Staff Motivation Strategies for Non-profits When Resources are Limited
- Baltimore Revitalization: Economic Inclusion in Underserved Communities
- Fundraising, What Works and What's Difficult to Manage
- Organizational Assessments Begin with Key Leadership Self-Awareness
- Why Non-Profits Leaders Should Invest In Change Management Training
- How to Change a Toxic Work Culture
- Why Small Businesses & Non-profits need Strategy Development and Execution
- Assessing Your Small Business and Non-profit: Self Evaluation & Internal/ External Audits

Certifications



NAICS

541611 Administrative Management and General Management Consulting Services
611430 Professional and Management Development Training
611620 Sports and Recreation Instruction

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