



Drive Performance through Leadership

New results require new behaviors. Our executive coaching approach links business opportunities and individual leadership behaviors to results.

Executive coaching offers the executive the opportunity to strategize and work through business issues while sharpening their leadership. We work with executives to:

- B** Boost professional and personal growth
- A** Activate leadership behaviors to positively impact business situations
- L** Learn new ways to navigate business transformations
- A** Align and create high performance management teams
- N** Nourish and maintain a healthy work-life balance
- C** Cultivate an awareness of the impact leadership has on others
- E** Explore ways to communicate with meaning and purpose

Why Work with an Executive Coach?

Executive Coaching starts with a desire to lead differently, to engage the organization in ways that achieve simple, elegant sustainable business outcomes. We help executives step out of their comfort zone, become aware and more mindful of the actions and choices they make and the impact those choices have on the organizational enterprise. As a result, leaders enhance how they lead.



Who Benefits from Coaching

The executives we work with recognize leadership is a key differentiator to achieving business outcomes. We work with CEOs, Senior Executives, Global Presidents, Owners, and Entrepreneurs who are in search of best leadership practices and ways to navigate through changing times. These leaders are seeking simple and more efficient ways to engage the organization to perform with excellence. Because our executive coaching engagements start with a business opportunity, executives quickly make leadership adjustments to fit the business situation.

Our Executive Coaching Approach

We customize and tailor the executive coaching process to each executive's needs and opportunities while maintaining consistency in the activities we know cultivate a coaching relationship and drive business leadership success. During the executive coaching process executives, will experience the following:

- Get Started - Meet the Executive Coach, define the business opportunity and leadership aspirations
- Review 360 Feedback to understand the impact the executive's behavior has on others
- Clarify personal leadership strengths and opportunities for improvement
- Create a Leadership Plan that aligns leadership behavior to deliver high performance
- Explore leadership best practices
- Apply new leadership approaches to business opportunities



Who Benefits from Coaching?

Our advisors are experienced executives and coaches who have led, built, and sold businesses. We have advised, coached and mentored executives across many geographies, functions, regions, and industries. As accomplished executives, we are passionate about ensuring other executives are equipped with the tools, techniques, and approaches to make businesses thrive.

ABOUT THE HAP GROUP

As trusted advisors and leadership strategists, The HAP Group advises executives to transform the way enterprises, businesses and individuals work. HAP Group Advisors are experienced operating executives and global management consultants, who can quickly size up the business environment and take delicate, complex situations and map out strategies to turn challenges into positive outcomes. Our consultants and coaches work closely with executives to create solutions that fit both the business and the leadership. Our expertise spans diverse industries, around the world. As a result, the direction is clear and people work together to make better decisions and execute plans more efficiently. Through teamwork, building trust and constancy of purpose, leaders go beyond what they thought was possible.