

Personnel Committee – Chair Barbara Segers

- Formulates, revises and recommends policies on all matters relating to paid and volunteer human resources, including compensation practices, to the board for approval
- Maintains familiarity with, and assures that all personnel practices of the board are in accordance with, contractual obligations.
- Monitors, on behalf of the board, the implementation of all personnel policies approved by the board of directors
- Keeps the board informed on the organization's personnel requirements and needs.
- Establishes procedures and processes to hear grievances and to arrange necessary negotiation with any unions involved with the organization
- To prepare priorities for board composition
- To meet with prospective board members and recommend candidates to the board
- To recommend a slate of officers to the board
- To conduct orientation sessions for new board members and to organize training sessions for the entire board, and
- To suggest new, non-board individuals for committee membership.