



Modern Slavery Policy Statement

M2L (The Company from hereon) is committed to driving out acts of modern day slavery and human trafficking within our business and from within our own supply chain.

Although we are below the revenue threshold to necessitate the need to have a written policy, we feel it part of best practice and exceeds legislative requirements and therefore have proactively prepared this policy.

The Company also fully complies with the Modern Slavery Act 2015 and will ensure transparency within the Company and with suppliers of goods and services to the Company.

As part of the Company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Managing Director and staff shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the Company and within its supply chain.

The implementation and operation of our other policies and recruitment procedure further underpins our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company.

This policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees or anyone who makes a written request. A copy will be provided within 30 days of the receipt of request and can be obtained from the Managing Director.

This policy will be reviewed annually in line with all our other linked policies.

Signed.....
Managing Director, M2L

Approved date : March 2025

Review Date: March 2026