

Investigation Waiver - Standard 10 Day Record Suspension

This Investigation Waiver letter will confirm that as a result of a conference on February 18, 2025 concerning my responsibility for violation of CARRIER's TYE Attendance Guidelines when you exhausted your points on 12/22/2024, I have been assessed a Standard 10 Day Record Suspension. In addition, I am being assessed a **One (1) Year Review Period** that commences on December 22, 2024.

Any rules violation during this review period could result in further disciplinary action. The waiver must be signed as soon as possible but no later than 48 hours prior to the time of the scheduled investigation unless otherwise agreed to. If not, then CARRIER reserves the right to proceed with the investigation as scheduled. If necessary, CARRIER may also seek postponement of the investigation to a later date, in the manner and to the extent provided by any applicable agreement.

By signing below:

I admit responsibility for violating GCOR 1.3.3 Circulars, Instructions, and Notices, GCOR 1.13 Reporting and Complying with Instructions, GCOR 1.15 Duty-Reporting or Absence and GN 1075 CARRIER TYE Attendance Guidelines.

I acknowledge and agree that the level of discipline assessed is acceptable. I understand that, in determining the level of discipline, CARRIER considered my service record. **I voluntarily waive my right to a formal investigation.**

I also voluntarily waive any right to appeal or otherwise challenge or nullify this discipline.

under any collective bargaining agreement.

I understand that a copy of this Investigation Waiver will be placed in my personnel record.