

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 12 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/District Office											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	100.00%	12
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

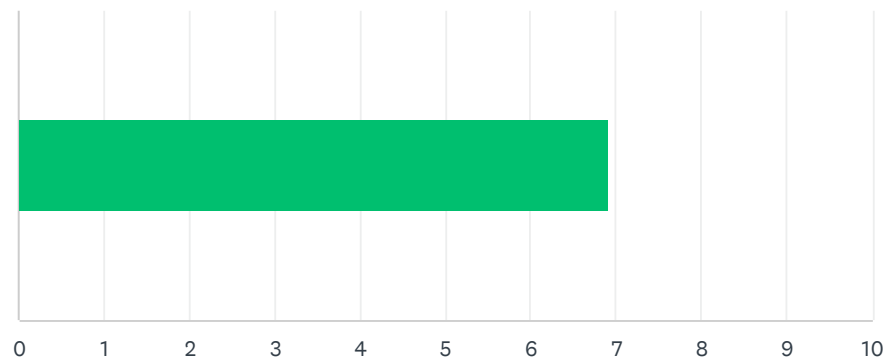
2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 12 Skipped: 0

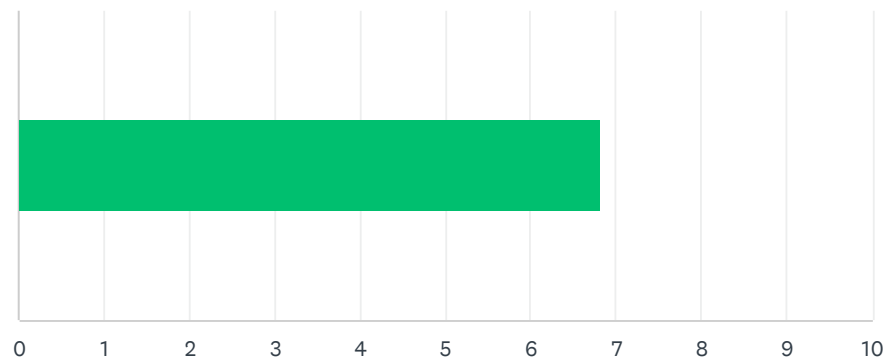


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	83	12
Total Respondents: 12			

#		DATE
1	1	
2	10	
3	8	
4	8	
5	7	
6	10	
7	10	
8	10	
9	8	
10	8	
11	1	
12	2	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

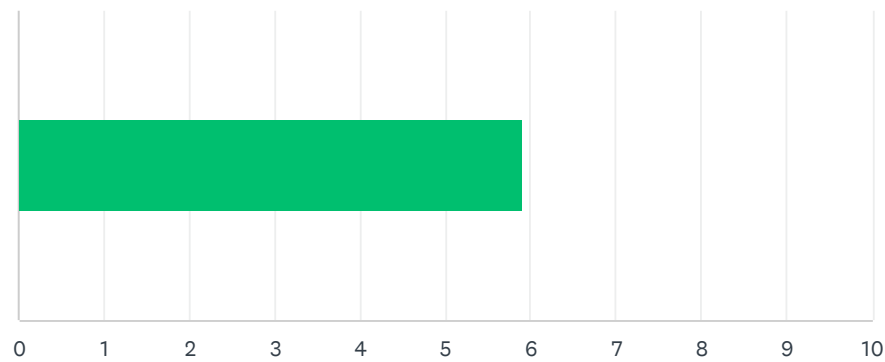


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	82	12
Total Respondents: 12			

#		DATE
1	1	
2	10	
3	8	
4	10	
5	5	
6	10	
7	10	
8	9	
9	8	
10	8	
11	2	
12	1	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 1

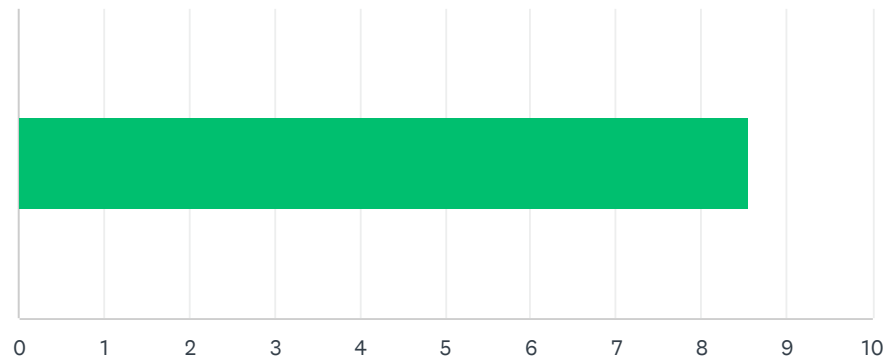


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	65	11
Total Respondents: 11			

#		DATE
1	1	
2	10	
3	8	
4	10	
5	5	
6	8	
7	8	
8	8	
9	4	
10	1	
11	2	

Q5 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 1

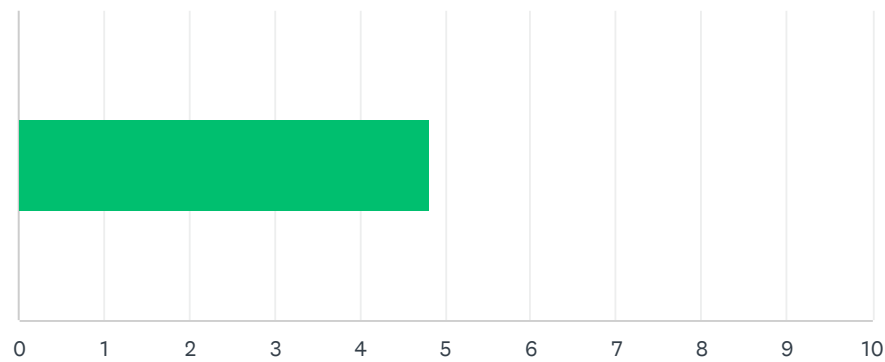


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	94	11
Total Respondents: 11			

#		DATE
1	1	
2	10	
3	9	
4	10	
5	7	
6	10	
7	10	
8	10	
9	8	
10	1	
11	18	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 1

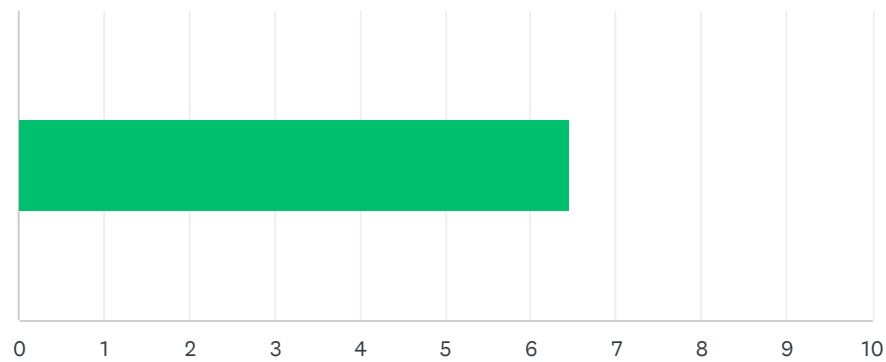


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	53	11
Total Respondents: 11			

#	DATE
1	1
2	10
3	8
4	4
5	2
6	7
7	7
8	7
9	5
10	1
11	1

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 1

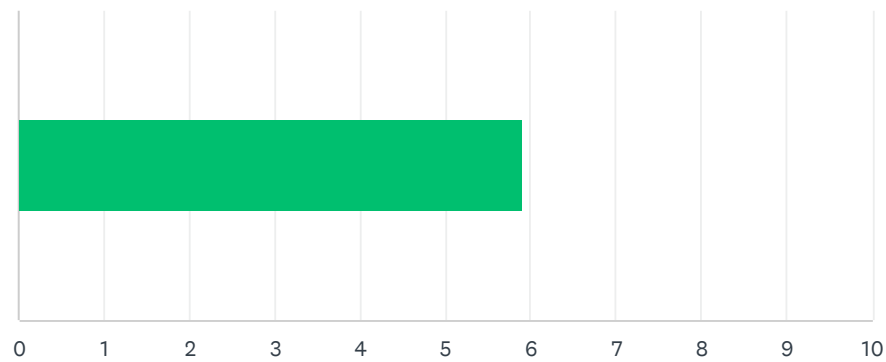


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	71	11
Total Respondents: 11			

#		DATE
1	1	
2	10	
3	9	
4	5	
5	7	
6	10	
7	9	
8	8	
9	8	
10	2	
11	2	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 2

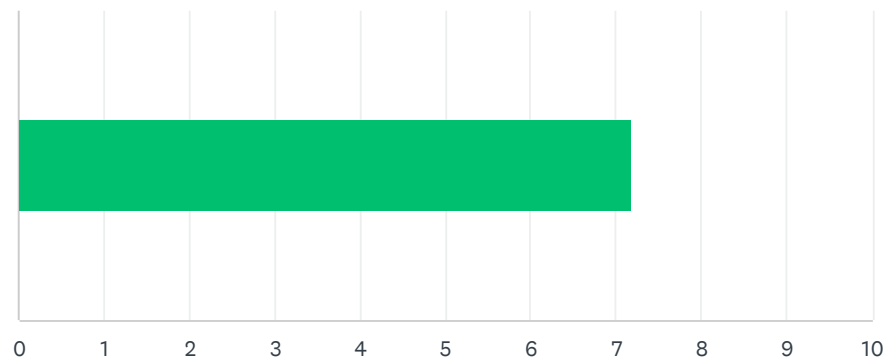


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	59	10
Total Respondents: 10			

#		DATE
1	1	
2	10	
3	9	
4	5	
5	7	
6	10	
7	6	
8	8	
9	1	
10	2	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 1

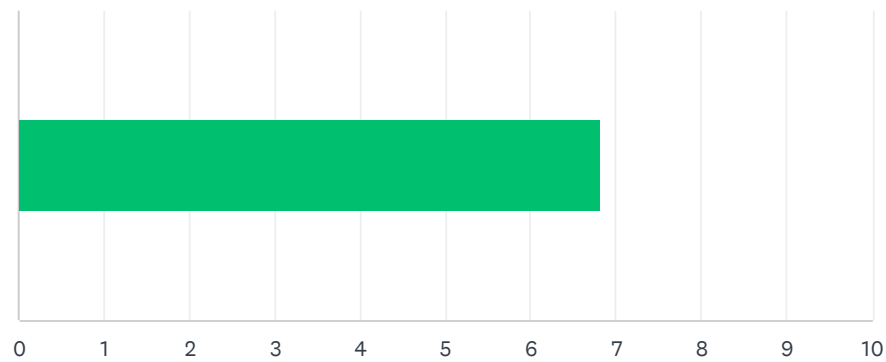


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	79	11
Total Respondents: 11			

#		DATE
1	1	
2	10	
3	9	
4	10	
5	9	
6	10	
7	10	
8	10	
9	8	
10	1	
11	1	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 11 Skipped: 1

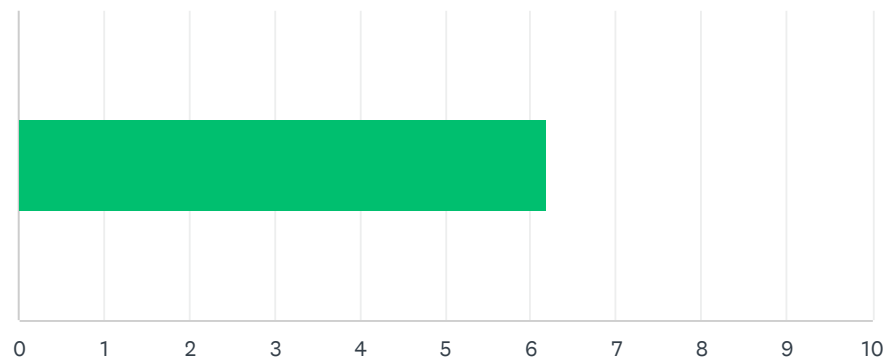


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	75	11
Total Respondents: 11			

#		DATE
1	1	
2	10	
3	9	
4	10	
5	8	
6	10	
7	10	
8	7	
9	8	
10	1	
11	1	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 1

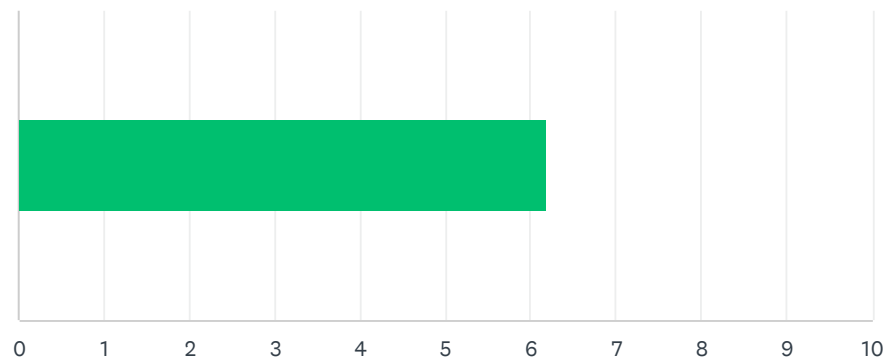


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	68	11
Total Respondents: 11			

#		DATE
1	1	
2	5	
3	9	
4	10	
5	7	
6	10	
7	9	
8	7	
9	8	
10	1	
11	1	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 11 Skipped: 1

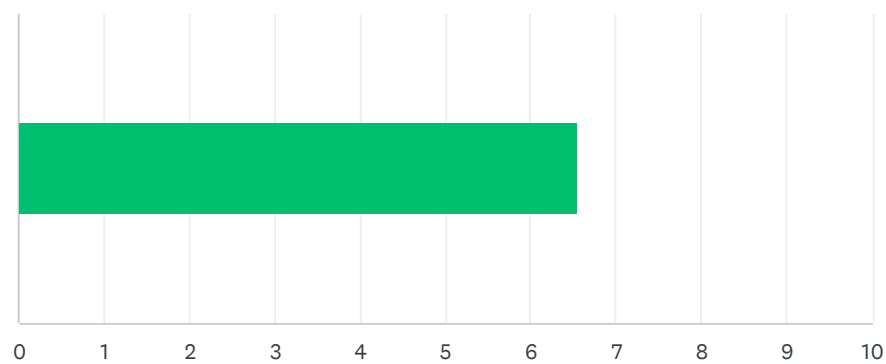


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	68	11
Total Respondents: 11			

#		DATE
1	1	
2	6	
3	10	
4	10	
5	7	
6	10	
7	9	
8	7	
9	6	
10	1	
11	1	

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 11 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	72	11
Total Respondents: 11			

#		DATE
1	1	
2	10	
3	10	
4	10	
5	7	
6	7	
7	10	
8	7	
9	8	
10	1	
11	1	

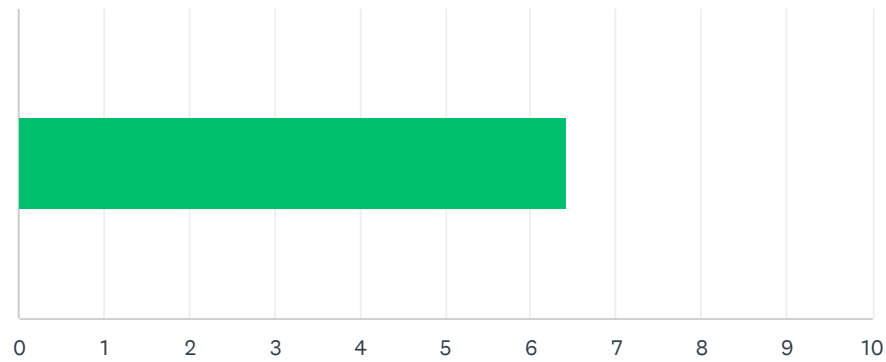
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 4 Skipped: 8

#	RESPONSES	DATE
1	Our VP doesn't handle behaviors well. Days will go by without parents being called or student is even addressed. Resulting in parents of victim upset.	
2	I don't feel supported by certain administrators. For instance, everytime I ask for help from an APL or Academic Coach for some reason they refer me to others instead of trying to support me themselves. It's always, "go ask so and so" instead of "this is how you can reach the student" or "let me model for you what to do." I'll ask for help and they'll say, "Let me get back to you" which they never do. It doesn't make individuals feel valued when their team is being told criticisms about you by certain admin when you're not around.	
3	Site administration is not thoughtful or flexible to the needs of the teachers. Site administration has favorites and they will criticize some teachers while letting other teachers get away with stuff. Some teachers are being reprimanded for grade level issues when the whole grade level needs to be talked to. There is also support staff members that are harassing certain teachers and they also have their favorites as well. There is no communication, and everything is always so disorganized.	
4	The administration at the site lacks communication. If a message is to be told, it is expected that the grade level will communicate this message. This is non-existent. The admin has their favorites. Coaches are not utilized to their job expectations. There is hardly any coaching being done at this site.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 12 Skipped: 0

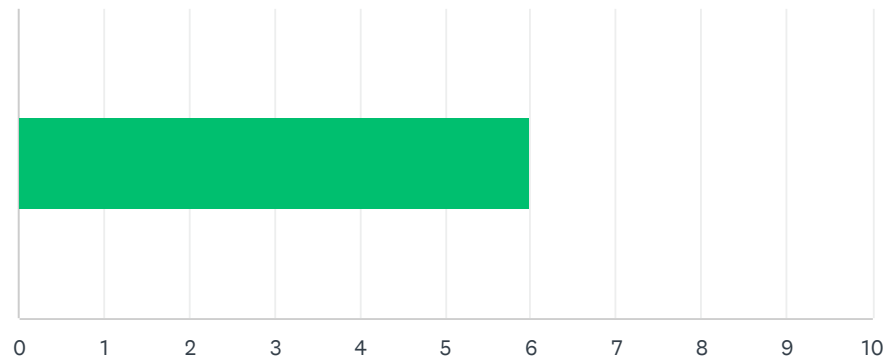


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	77	12
Total Respondents: 12			

#		DATE
1	6	
2	1	
3	10	
4	9	
5	10	
6	7	
7	10	
8	8	
9	6	
10	8	
11	1	
12	1	

Q16 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

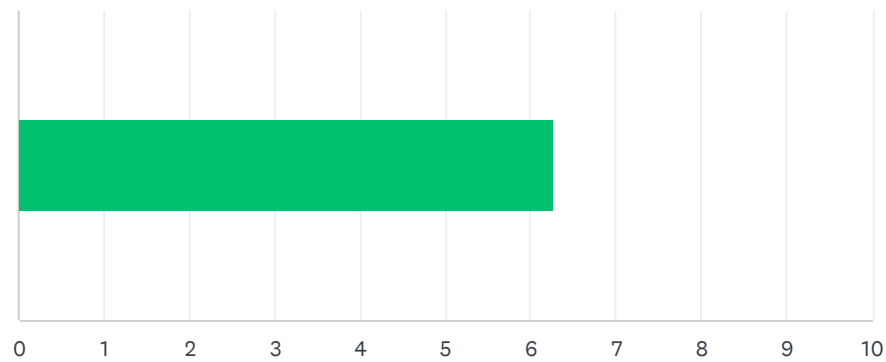


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	72	12
Total Respondents: 12			

#		DATE
1	6	
2	1	
3	10	
4	9	
5	10	
6	5	
7	10	
8	8	
9	6	
10	5	
11	1	
12	1	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 11 Skipped: 1

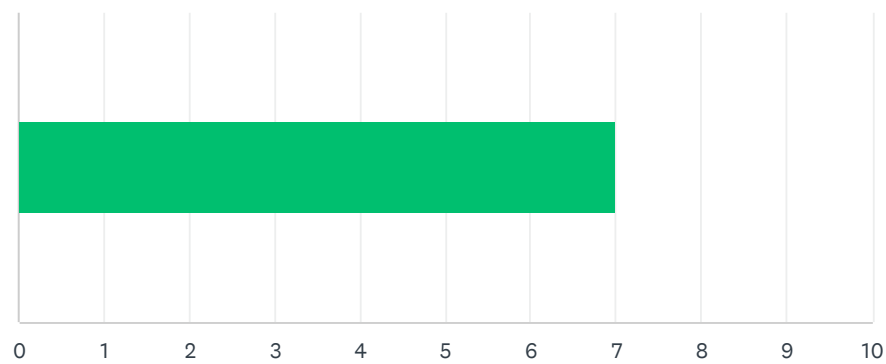


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	69	11
Total Respondents: 11			

#		DATE
1	4	
2	1	
3	10	
4	9	
5	4	
6	10	
7	8	
8	10	
9	8	
10	2	
11	3	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

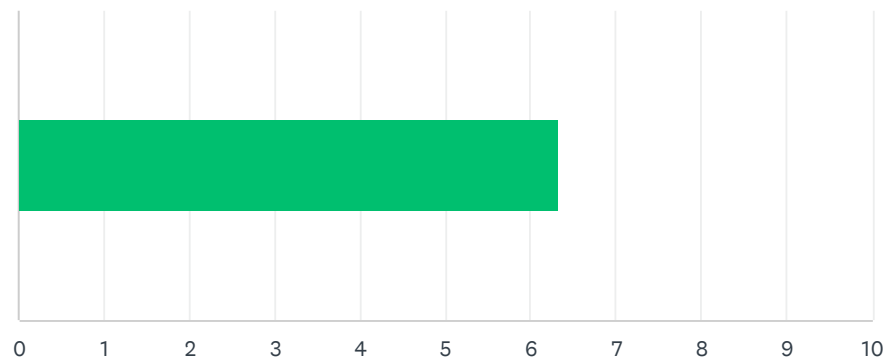


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	84	12
Total Respondents: 12			

#		DATE
1	5	
2	1	
3	10	
4	10	
5	9	
6	7	
7	10	
8	10	
9	8	
10	10	
11	1	
12	3	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 12 Skipped: 0

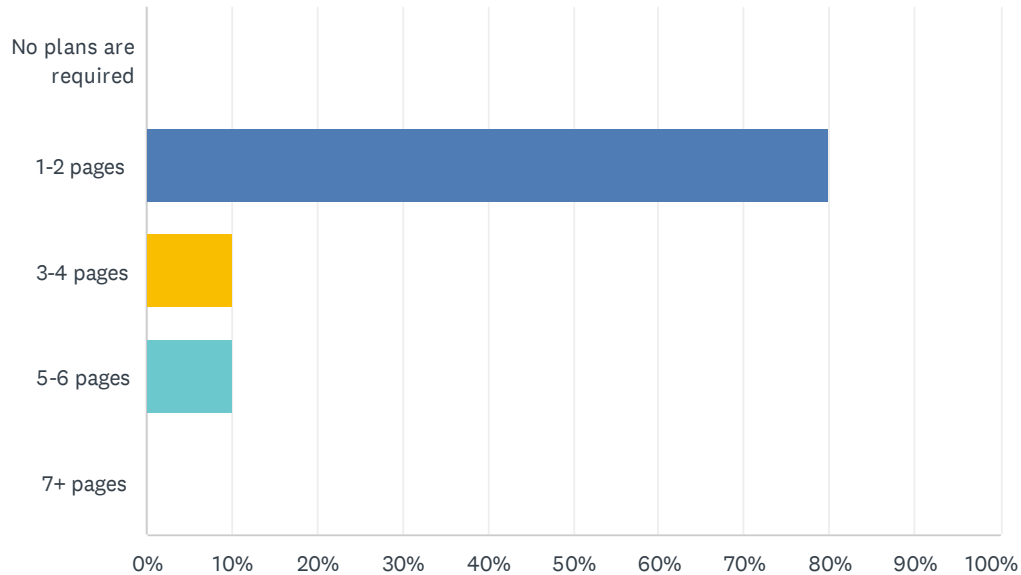


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	76	12
Total Respondents: 12			

#		DATE
1	6	
2	1	
3	4	
4	10	
5	10	
6	8	
7	8	
8	9	
9	8	
10	10	
11	1	
12	1	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 2

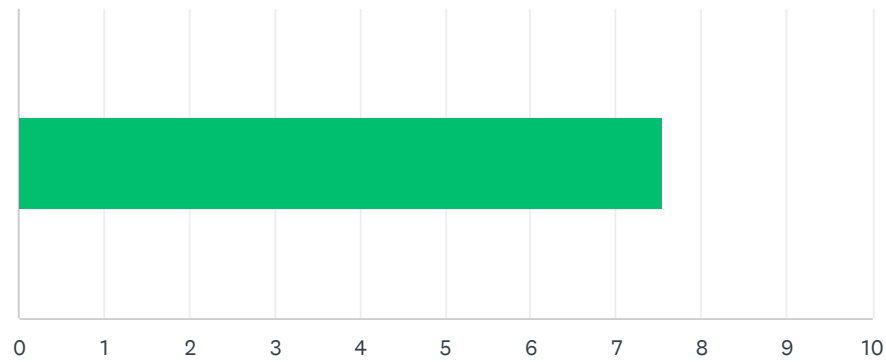


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	80.00%	8
3-4 pages	10.00%	1
5-6 pages	10.00%	1
7+ pages	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Lesson plans are uploaded each week into the Google Drive in Google Docs.	
2	There are way too many meetings being held. The teacher's time needs to be respected and allow for planning. Teachers are not given planning time on late starts and are expected to sit in meetings during this time.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 11 Skipped: 1

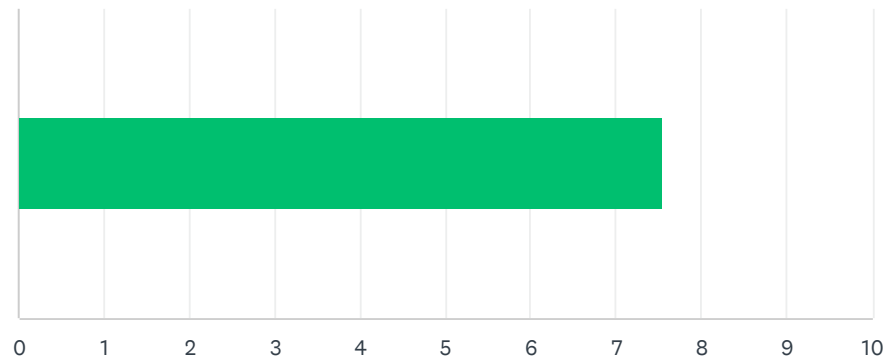


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	83	11
Total Respondents: 11			

#		DATE
1	1	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	1	
11	1	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 11 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	83	11
Total Respondents: 11			

#		DATE
1	1	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	1	
11	1	

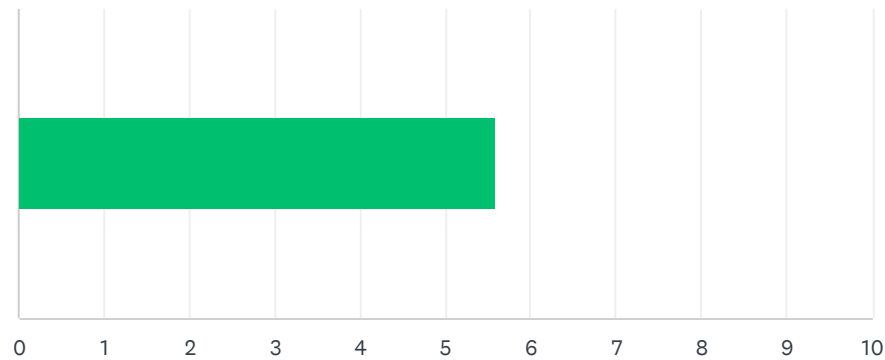
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 3 Skipped: 9

#	RESPONSES	DATE
1	PLC plus should be used to complete work of data and CFA. Not just reviewing. Give us the time to do it during that time.	
2	Site administration doesn't give teachers enough prep time to plan, the meetings are not productive, and the teachers have to morning cafeteria duty, recess duty, and afterschool duty. There is no support when a child is causing a disruption or there is a behavioral issue on the playground.	
3	The site staff is now responsible for making sure no students are running out of the gates. This is disruptive for the whole site and takes away from the staff's duties.	

Q24 Staff and students feel safe.

Answered: 12 Skipped: 0

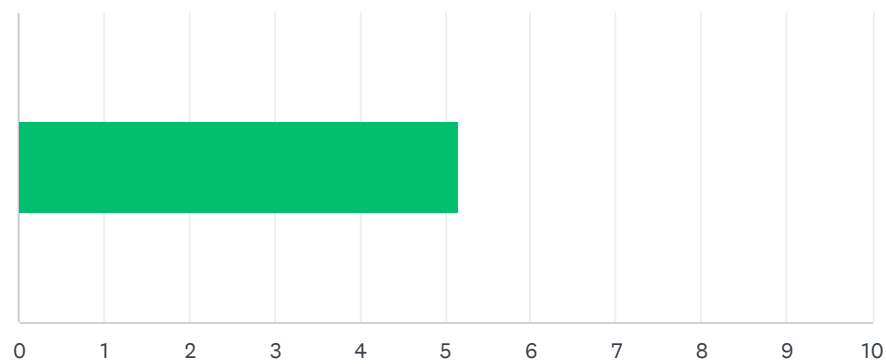


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	67	12
Total Respondents: 12			

#		DATE
1	6	
2	9	
3	1	
4	3	
5	9	
6	9	
7	8	
8	8	
9	7	
10	5	
11	1	
12	1	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 12 Skipped: 0

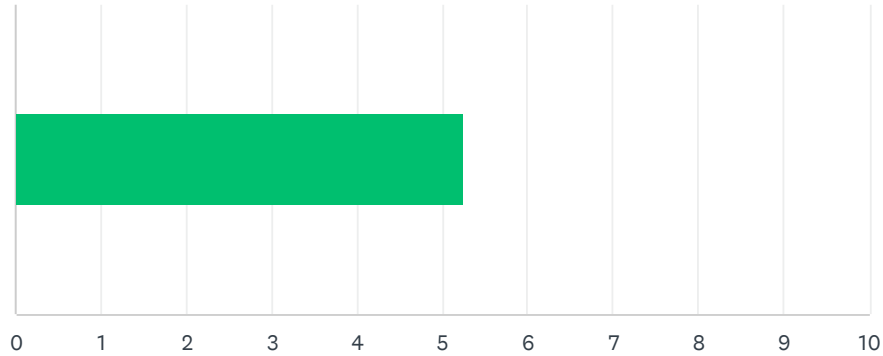


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	62	12
Total Respondents: 12			

#		DATE
1	5	
2	8	
3	1	
4	5	
5	8	
6	1	
7	7	
8	7	
9	7	
10	8	
11	1	
12	4	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 12 Skipped: 0

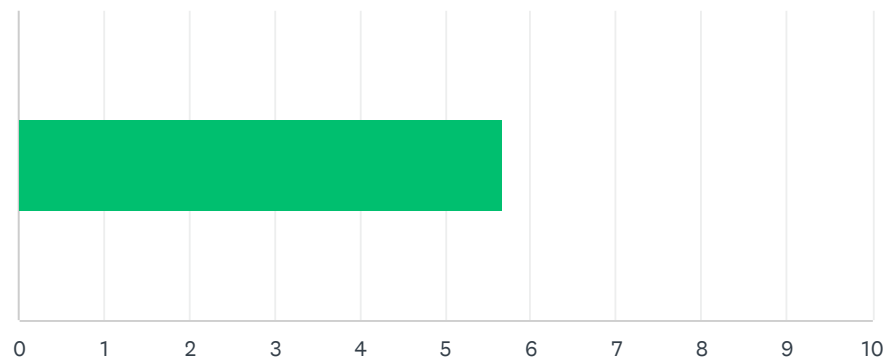


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	63	12
Total Respondents: 12			

#		DATE
1	5	
2	9	
3	1	
4	5	
5	9	
6	6	
7	5	
8	8	
9	8	
10	4	
11	2	
12	1	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

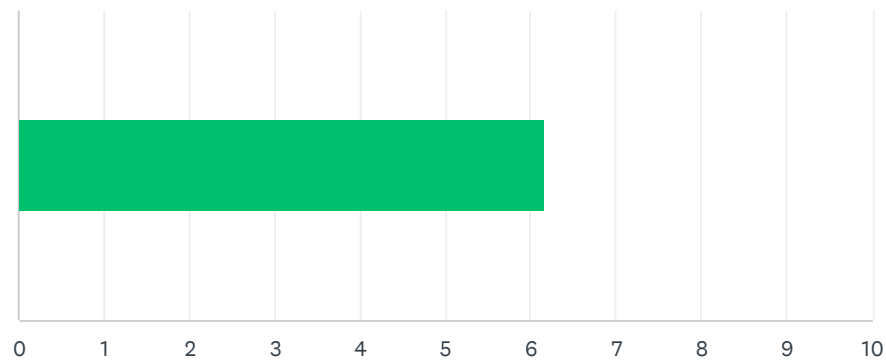


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	68	12
Total Respondents: 12			

#		DATE
1	5	
2	9	
3	1	
4	5	
5	10	
6	6	
7	6	
8	8	
9	8	
10	8	
11	1	
12	1	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 0

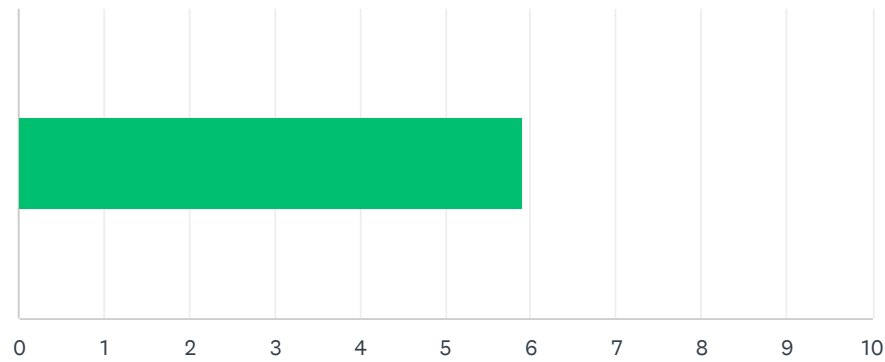


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	74	12
Total Respondents: 12			

#		DATE
1	6	
2	8	
3	1	
4	10	
5	8	
6	5	
7	9	
8	9	
9	8	
10	8	
11	1	
12	1	

Q29 My site has a positive atmosphere.

Answered: 12 Skipped: 0

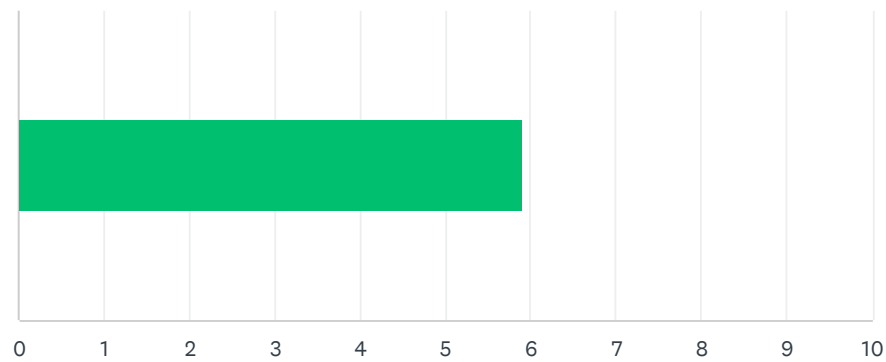


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	71	12
Total Respondents: 12			

#		DATE
1	5	
2	9	
3	1	
4	5	
5	9	
6	9	
7	6	
8	10	
9	8	
10	7	
11	1	
12	1	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 2



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	59	10
Total Respondents: 10			

#		DATE
1	9	
2	1	
3	6	
4	8	
5	10	
6	6	
7	10	
8	3	
9	5	
10	1	

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 5 Skipped: 7

#	RESPONSES	DATE
1	Our principal is very prompt and quick with behaviors and supportive. Our VP not as much. Seems as though one does more work than the other. Not fair.	
2	Incentives that the school wants to incorporate such as extra recess time for students following rules when lining up after recess should not become a teacher's responsibility to watch them. If you're going to reward the students, admin needs to be involved and take a role in facilitating that incentive. And if an incentive is given admin needs to follow through and provide the incentive. There's been lots of classes that have earned incentives, but they are never given the actual reward.	
3	Our teachers would benefit greatly with training regarding discipline and behavior strategies in the classroom	
4	Students are not reprimanded properly and there is no support for teachers when a child is disruptive or causing an unsafe environment for both the teachers and the other students.	
5	The atmosphere is not positive. The administration is phony and does not interact with any of the staff, unless you are their friends.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 3 Skipped: 9

#	RESPONSES	DATE
1	Office staff can be rude, not welcoming, and intimidating making it not feel like a comfortable place to enter when having questions at times.	
2	They are not effective and they have favorite teachers that are allowed to get away with stuff and other "unfavorite" teachers are being reprimanded for the "grade level" issues.	
3	Administration needs to be seen more in the environment and not sitting behind their desks watching the cameras all day long monitoring the staff. The staff needs to be seen as professional and not being babysat by the admin.	