



San Diego Police Recruiting Facts

APPLY NOW!
JoinSDPDnow.com

•\$2,500 Equipment Bonus

•Medical, Dental, Life, Disability & Health Insurance

•4 Day / 10 Hour Work Week

•11 Paid Holidays

•13 Paid Vacation Days

•\$2,000 Tuition Reimbursement

•30 Days Paid Military Leave

For more info, visit our website or email us at:

SDPDRecruiting@pd.sandiego.gov



Once hired as a Police Recruit, you will be paid to attend the Police Academy and participate in classroom lectures on subjects including: criminal law, laws of arrests, traffic laws, juvenile law, principles of law enforcement, rules of evidence, rules of search and seizure, patrol theory and methods, and report writing; you'll observe demonstrations on arrest and control methods; participate in physical conditioning and self-defense exercise; practice the use and care of firearms; and take examinations.

After completing the Police Academy, Police Recruits are promoted to Police Officer I and assigned to a Patrol Division.

MINIMUM QUALIFICATIONS

- Must be 20 years old to apply
- Must be a US Citizen
- Must have a US High School Diploma or GED or CA HS proficiency test
- NO FELONY convictions
- NO DOMESTIC VIOLENCE convictions
- Must pass extensive background investigation to the satisfaction of the Chief of Police

HIRING PROCESS (3-6 months)

- Apply at JoinSDPDnow.com
- Written test
- Pre-Investigative Questionnaire (PIQ)
- Physical Abilities Test (PAT)
- Extensive Background Investigation
 - a. Detective Interview
 - b. Polygraph
 - c. Financial Credit Check
 - d. Reference Check
 - e. Medical Exam
 - f. Psychological Exam

WRITTEN TEST (180 min)

- 100 Question Multiple Choice
- Reading Comprehension
- Checking Ability
- Map Reading/Directional Situations
- Decision Making
- Written Communications

Candidates are welcome to practice the PAT every Tuesday/Thursday at 1PM, and every 1st Saturday of the month at 9AM at the SDPD Training Facility, 4230 Spruance Road, San Diego, CA 92101.

PHYSICAL ABILITIES TEST (PAT)

- 475 yard obstacle course (3:15 min.)
- 3 foot bars run under
- 2- 6 foot ladders must be climbed
- Stairs w/ 67 steps (run up & down)
- Run through 7 stationary cones
- Climb 3 foot, 4 foot, and 6 foot wall
- Dummy drag (155 lbs.) over 27 ft.

ACADEMY FITNESS REQUIREMENTS

- 1.5 mile run (13:30 or less)
- 1 min. push ups (30 or better)
- 1 min. sit ups (30 or better)

SALARY*

- Police Officer Recruit \$61K
- Police Officer I \$69K
- Police Officer II \$97K
- Police Officer III \$102K
- Detective \$102K
- Sergeant \$118K
- Lieutenant \$149K
- Captain \$173K

EDUCATIONAL PAY

- Intermediate POST 6%
- Advanced POST 8.5%

SHIFT DIFFERENTIAL

- 2nd Watch 3.8%
- 3rd Watch 5.3%

SPECIALTY PAY

- 17 Assignments Up to 5% (FTO, SWAT, AIB, K-9, ENT, ABLE)

*Shown as top step of Incremental increase starting July 1, 2018