

RESOLUTION OF THE SUMMIT LAKE PAIUTE COUNCIL
SUMMIT LAKE PAIUTE TRIBE OF NEVADA
OF THE
SUMMIT LAKE PAIUTE RESERVATION

RESOLUTION NO.: SL - 19 - 2016

TITLE: AMENDING THE TRIBE'S PERSONNEL MANUAL

WHEREAS, the Summit Lake Paiute Tribe, is a modern entity of the Northern Paiute People known, in English, as Lake Trout and Wild Onion Eaters who, for thousands of years, controlled at least 2,800 square miles of land in and around Summit Lake as a tribe with sovereign, unlimited, powers and laws (customs, traditions, usages, etc.); and,

WHEREAS, in 1964, and after much consideration, the members of the Lake Trout and Wild Onion Eaters organized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984) as amended, adopting, for certain sovereign purposes, the name "Summit Lake Paiute Tribe" with a tribal constitution titled "Articles of Association," the latter which was approved by the Secretary of the U.S. Department of the Interior on January 8, 1965; and,

WHEREAS, the Summit Lake Paiute Tribe's Articles of Association grant to the Summit Lake Paiute Council (see Article II, Section 1) certain sovereign powers, including the power to negotiate with federal agencies like the U.S. Department of Interior and others and their respective departments and agencies to improve the welfare and education of tribal members (see Article II, Section 1 (b), (k)); and,

WHEREAS, one of the requirements of self-governance is to "Update and maintain the Tribe's Personnel Manual" when revised by Council; and,

WHEREAS, while minor amendments to the Tribe's Personnel Manual were proposed by the Council on November 19, 2016, a resolution was not presented at that time; and,

WHEREAS, the Council sought to move the Columbus Day Holiday of the 2nd Monday in October to the day after Thanksgiving as a Family Day, the 4th Friday in November, and input the changes to the Tribe's Personnel Manual; and,

WHEREAS, the attached proposed changes to the Tribe's Personnel Manual identify changes to Page 14 Chapter 10, Section 1, Tribal Holidays, (i) Columbus Day and adding Family Day the 4th Friday in November as one of the twelve recognized holidays; and,

THEREFORE BE IT RESOLVED, that the Summit Lake Paiute Council amends the Tribe's Personnel Manual as proposed by the Finance Director on behalf of all staff members, and directs the Finance Director to place a Policy History statement below each section or subsection amended so future readers can see on what date and by what Council Resolution Number the Personnel Manual provisions were amended by this and other Council Resolutions.

CERTIFICATION

I, EUGENE MACE SR., Acting Secretary/Treasurer of the Summit Lake Paiute Council, hereby certify that the above Resolution, No. SL – 19 – 2016, was brought before the Summit Lake Paiute Council at a duly held meeting on the 17th day of December, 2016, with a quorum present, with the following votes to enact the Resolution: 3 FOR, 0 AGAINST; and 0 ABSTAINING, with the Council Chairman presiding and not voting because there was no tie vote, and that this Resolution has not been rescinded, revoked or amended.

December 17, 2016
Date


Eugene Mace
Eugene Mace, Acting Secretary/Treasurer
Summit Lake Paiute Council