

Linden Economic Development Corporations
Special Called Meeting
MINUTES

201 North Main Street, Linden, Texas
Tuesday, March 14, 2017, 11:30am

LEDC Board Members Present: Larry Wells, Malthus Northcutt, Frank Lanier, Richard Bowden,
Kyle Morgan, Chris Spencer

LEDC Staff: Emily Henderson, Beverly Freeman

1. Call to Order

President Mr. Wells called the meeting to order at 11:45 am.

2. Executive Session

Mr. Spencer made a motion to go into Executive Session at 11:48 am. Motion seconded by Mr. Bowden. Motion passed.

a. Personnel – Executive Director Review

A motion was made by Mr. Spencer to exit Executive Session at 12:38 pm. Motion was seconded By Mr. Bowden. Motion Passed.

3. Action Items

a. Personnel – Executive Review. Ms. Henderson received her performance review. During the review process, Ms. Henderson resigned as LEDC Executive Director, effective immediately. The Board thanked Ms. Henderson for her time.

A motion was made by Mr. Bowden to provide Ms. Henderson with 4-weeks severance pay. Motion seconded by Mr. Northcutt. Motion passed.

There was discussion on how to keep the office running at maximum efficiency while board members search for new director. Ms. Freeman suggested that former Executive Director, Russell Wright, would be the best candidate for the job. 40-hour weeks are not necessary. A motion was made by Mr. Spencer that Ms. Freeman ask Mr. Wright if he would be willing to help us out 8-hours a week at his consultants pay, \$32.00 per hour. The motion was seconded by Mr. Lanier. Motion passed.

4. Adjourn

A motion was made by Mr. Lanier to adjourn the meeting at 12:44. Motion was seconded by Mr. Spencer. Motion passed.

Minutes Typed: 3/17/2017

Minutes Approved: 3/21/2017

Beverly Freeman