



INCENTIVE & RECOGNITION PROGRAMS

No matter whom you ask, almost everyone agrees that good safety performance needs to be recognized and rewarded!

Pros:

- Advocates of safety incentives believe use of a "carrot" encourages and promotes appropriate safe behavior.
- Long-term behavior can be changed by creating heightened safety awareness and providing financial rewards for proper behavior.
- Improved morale and reduced workers compensation costs.
- Provides employees recognition for safe working practices.

Cons:

- Competition can push some employees to succeed in a way that proves detrimental to your company.
- Limiting recognition of an employee or group can discourage the other employees from future participation.
- The program takes continued participation and effort to maintain.
- Improperly used awards can have disastrous results to the program or safety culture.

If you choose to implement a safety incentive program in your store(s), the program needs to be carefully developed and implemented. Regardless of the type of program used, recognizing employee safety is important.

For more information on safety programs contact our loss control department at losscontrol@avantsupermarketgroup.com.