

2022 CALIFORNIA STATE HR

# ADVOCACY & LEGISLATIVE CONFERENCE

SHERATON GRAND HOTEL - SACRAMENTO

APRIL 20-22, 2022

SHRM Specialty  
Credentials

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**CALIFORNIA**  
STATE COUNCIL OF SHRM



The logo for the SHRM HR Department of One Specialty Credential. It features a blue banner at the top with the text "SHRM" in white. Below the banner, the words "HR DEPT. OF ONE SPECIALTY" are arranged in a circular pattern around a central white space. The background of the logo is a light gray circle.

SHRM

HR DEPT.  
OF ONE  
SPECIALTY

1. Purchase the [SHRM HR Department of One Specialty Credential package](#).
2. Select the [HR Department of One: Strategies for Success](#) program that works best for you—offerings available in-person and live online.
3. As your schedule allows, complete the two SHRM eLearning courses focused on the skills required for a department of one:
  - [HR Department of One: Developing Targeted L&D Solutions](#)
  - [HR Department of One: Gaining Support for HR Initiatives](#)
4. Successfully pass an online, 50-question HR Department of One knowledge assessment.

Once all steps are completed, be sure to add your SHRM Specialty Credential achievement to your resume, signature block, and social media profiles to validate your credibility and demonstrate your dedication to the industry.

*Note: The SHRM Specialty Credential is an accomplishment separate from the SHRM-CP and SHRM-SCP. If you are SHRM-Certified, you will receive 17 PDCs which will auto-populate in your SHRM Certification profile after completion of the entire specialty credential.*

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The logo features a blue banner at the top with the text 'SHRM' in white. Below the banner, the words 'TALENT ACQUISITION' are written in large, bold, black capital letters, and 'SPECIALTY' is written in smaller, bold, black capital letters below that. The entire text is centered within a white circular area that is partially framed by a grey arch at the top and bottom.

SHRM

TALENT  
ACQUISITION  
SPECIALTY

1. Purchase the [SHRM Talent Acquisition Specialty Credential package](#).

2. Select the [Talent Acquisition: Creating Your Organization's Strategy](#) program that works best for you—offerings available in-person and live online.

3. As your schedule allows, complete the three talent acquisition SHRM eLearning courses:

*New!* [Talent Acquisition: Global Hiring](#)

*New!* [Talent Acquisition: Diversity, Equity, and Inclusion \(DE&I\) in the Talent Acquisition Space](#)

*New!* [Talent Acquisition: Virtual Talent Acquisition](#)

4. Successfully pass an online, 50-question talent acquisition knowledge assessment.

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1. Purchase the [SHRM Total Rewards Specialty Credential package](#).
2. Select the [Enhancing Total Rewards](#) program that works best for you—offerings available in-person and live online.
3. As your schedule allows, complete the two total rewards SHRM eLearning courses:

*New! [Optimizing Total Rewards Through External Vendors](#)*

*New! [Equitable Total Rewards](#)*

4. Successfully pass an online, total rewards knowledge assessment. *(Knowledge assessment will be available late Q1 of 2022.)*

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1. Purchase the [SHRM Workplace Investigations Specialty Credential](#).
2. Select the [Leading Workplace Investigations](#) program that works best for you
3. As your schedule allows, complete the two Internal Investigation eLearning courses:  
[Managing Bias in a Workplace Investigation](#)  
[Competent Workplace Investigation Interviews](#)
4. Successfully pass an online, 50-question Workplace Investigations knowledge assessment.

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1. Purchase the [SHRM Inclusive Workplace Culture Specialty Credential package](#).
2. Select the [\*Inclusive Workplace Culture: Leading and Sustaining a Culture Transformation\*](#) program that works best for you—offerings available in-person and live online.
3. As your schedule allows, complete the three SHRM eLearning courses focused on the skills required for fostering a culture of inclusion:
  - [Cultivating Support for an Inclusive Workplace Culture](#)
  - [Introducing Allyship to Foster an Inclusive Workplace Culture](#)
  - [Measuring Successes of an Inclusive Workplace Culture](#)
4. Successfully pass an online, 50-question Inclusive Workplace Culture knowledge assessment

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**TALENT  
ACQUISITION  
SPECIALTY**

**SHRM**

**HR DEPT.  
OF ONE  
SPECIALTY**

**SHRM**

**CALIFORNIA LAW  
HR  
SPECIALTY**

**SHRM**

**INCLUSIVE WORKPLACE  
CULTURE  
SPECIALTY**

**SHRM**

**TOTAL  
REWARDS  
SPECIALTY**

**SHRM**

**WORKPLACE  
INVESTIGATIONS  
SPECIALTY**

**SHRM**

**PEOPLE  
ANALYTICS  
SPECIALTY**

**SHRM**

**U.S. EMPLOYMENT  
IMMIGRATION  
SPECIALTY**

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