

First Motion:

The Personnel Committee is reviewing and updating the entire Personnel Policy Handbook. All of the changes will be submitted at once, in a few months from now. There is one change we would like to make and implement right away. Therefore, the Personnel Committee is making this request for the church council to consider.

The Personnel Committee would like to change the current vacation schedule to the following, effective immediately.

Years of Service:	Earned Vacation:
1-2	10 days
3-5	15 days
6-10	20 days
11+	25 days

Second Motion:

The Personnel Committee has approved Pastor Tor's request to change his salary structure and move money from salary line to the housing allowance line. This is to be effective immediately until the new budget is voted upon in January 2024.

To change Pastor Berg's housing allowance:

Current salary: \$2545

Current housing: \$2,117

Move from income to housing: \$2,333

New salary: \$212

New housing: \$4,450