



## Kimball Camp YMCA Summer Camp Staff Application

(Please type or print clearly. Illegible applications will **not** be processed)

Place Photo Here  
- or -  
Email to  
program@kimballcamp.com  
(Optional)

### I. Preamble

#### MISSION STATEMENT

*Kimball Camp YMCA endeavors to put Christian faith and principles into practice through programs that build healthy body, mind, and spirit for all, in an environment that fosters a wholesome relationship between man and God's creation.*

All staff will model the teachings of Jesus Christ in every aspect of their work, social, and personal life. For this reason, all potential employees must:

1. Be willing and able to promote, and be completely agreeable with Kimball Camp's spiritual goals for each camper. (At end of application)
2. Be willing to answer some very personal questions concerning his/her lifestyle and spiritual beliefs.
3. Understand that references are required.
4. Be willing to sign a contract of employment and fill out a medical form upon acceptance.
5. Be checked through a state agency for criminal background.
6. Perform any duties required for camp operations.
7. Report directly to program director and ultimately to executive director.
8. Agree to model Jesus Christ in all of his/her activities, if employed.

If you find this preamble offensive, then proceed no further.

#### **Position(s) Applying For:**

- Over 18
- Resident Counselor
- Waterfront Director
- Lifeguard
- Chapel Director
- Day Camp Director
- Health Officer
- \_\_\_\_\_

- Under 18
- Counselor in Training

#### **Dates Available**

Start:  
End:

### II. General Information

First Name		MI	Last Name	
Social Security Number		Cell Phone	Home Phone	<input type="checkbox"/> Male <input type="checkbox"/> Female
Address			Email Address	
City	State	Zip	<input type="checkbox"/> Over 18 <input type="checkbox"/> Under 18	Can you legally work in the U.S.A.? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a crime other than a minor traffic violation? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If yes, please explain:				
Emergency Contact		Email	Phone	

### III. Certifications

#### Medical Certifications:

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> CPR: <input type="checkbox"/> Pro / <input type="checkbox"/> Basic | <input type="checkbox"/> First Aid               | <input type="checkbox"/> Physician             |
| <input type="checkbox"/> Lifeguard: <input type="checkbox"/> Waterfront                     | <input type="checkbox"/> WSI                     | <input type="checkbox"/> Physician's Assistant |
| <input type="checkbox"/> EMT: <input type="checkbox"/> Paramedic                            | <input type="checkbox"/> Nurse Practitioner      | <input type="checkbox"/> Nurse                 |
| <input type="checkbox"/> Practical Nurse  | <input type="checkbox"/> Medical First Responder |  |

#### High Adventure Certifications:

- |                                       |                                      |  |
|---------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> High Ropes   | <input type="checkbox"/> Giant Swing | <input type="checkbox"/> Top Rope Belay          |
| <input type="checkbox"/> Z-Post Belay | <input type="checkbox"/> Bouldering  | <input type="checkbox"/> Figure 8 Follow Through |
| <input type="checkbox"/> Archery      | <input type="checkbox"/> Riflery     |  |

#### Knowledge and Experience:

Please check the appropriate box for each question.

1. Teach: you are comfortable teaching others in this activity.
2. Experience: You have some experience with this activity.
3. Interest: You have an interest in this activity.
4. No Interest: You are uninterested in this activity.

Additionally, in the number column please pick your favorite courses: Place a 1 next to your favorite, 2 next to your second favorite, etc. (Choose at least 3)

#	Activity	Teach	Experience	Interest	No Interest
	Archery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Arts & Crafts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Basketball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Bicycling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Campfire	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Camping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Canoeing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Chapel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Climbing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Dancing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Drama	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Field Games	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Fishing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	High Ropes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Hiking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Teambuilding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Nature	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Orienteering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Outdoor Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Sailing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Swimming	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Wilderness Survival	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Yoga	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Other talents/abilities that could benefit camp:**

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<b>Do you hold a valid driver's license:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Name as it appears on driver's license</b>		
<b>Class / Type / Endorsements</b>		<b>Driver's license number</b>	
<b>State</b>	<b>Expiration Date</b>	<b>Driving Experience</b> <input type="checkbox"/> Year(s) <input type="checkbox"/> Month(s)	
<b>What is the largest vehicle you have driven:</b>			
<b>Has your license been suspended, revoked, or placed on probation?:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>If yes, please explain:</b>			
<b>Have you, while driving, ever been responsible for an accident?:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>If yes, please explain:</b>			

**IV. Education**

**High School:**

Name of School	City / State	Year of Graduation

**Higher Education**

Name of School	Name of School	Name of School
Dates Attended	Degree Received	GPA (Optional)

Name of School	Name of School	Name of School
Dates Attended	Degree Received	GPA (Optional)

Name of School	Name of School	Name of School
Dates Attended	Degree Received	GPA (Optional)

**Extra-Curricular High School and College Activities:**

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**Church / Club / Civic Activities:**

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**V. Work History**

<b>Company</b>		<b>Type (Full/Part)</b>	<b>Position</b>
<b>Start Date</b>	<b>End Date</b>		<b>Supervisor</b>
<b>Address</b>			<b>Phone Number</b>
<b>City</b>	<b>State</b>	<b>Zip</b>	
<b>Reason for leaving</b>			

<b>Company</b>		<b>Type (Full/Part)</b>	<b>Position</b>
<b>Start Date</b>	<b>End Date</b>		<b>Supervisor</b>
<b>Address</b>			<b>Phone Number</b>
<b>City</b>	<b>State</b>	<b>Zip</b>	
<b>Reason for leaving</b>			

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<b>Company</b>		<b>Type (Full/Part)</b>	<b>Position</b>
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<b>Reason for leaving</b>			

<b>Company</b>		<b>Type (Full/Part)</b>	<b>Position</b>
<b>Start Date</b>	<b>End Date</b>		<b>Supervisor</b>
<b>Address</b>			<b>Phone Number</b>
<b>City</b>	<b>State</b>	<b>Zip</b>	
<b>Reason for leaving</b>			

## VI. References

We recommend former employers, teachers, ministers, counselors, or other persons who can give an honest account of the type of person you are. References by personal friends or relatives will not be considered. Please list the name, relationship, and phone number of the people who will be providing your references. Four references are required and must be submitted before hire. Additionally, you will need to distribute a reference form to all references that will need to be turned in before you can start employment. Please print your name at the top of each form before distributing them. Each form should then be filled out and returned directly to Kimball Camp by the person making the reference.

<b>1.</b>	<b>Name</b>	<b>Relationship</b>	<b>Phone Number</b>
<b>2.</b>	<b>Name</b>	<b>Relationship</b>	<b>Phone Number</b>
<b>3.</b>	<b>Name</b>	<b>Relationship</b>	<b>Phone Number</b>
<b>4.</b>	<b>Name</b>	<b>Relationship</b>	<b>Phone Number</b>

## **VI. Questions**

Please submit the following questions along with your application typed or neatly handwritten.

### **General Questions**

1. What is your vocational objective? (What are your life plans?)
2. Describe any experiences and skill areas beneficial to an outdoor camp?
3. Describe someone you look up to and would like to model your life after.
4. Please explain your philosophy and use of alcohol, tobacco, and drugs. Do you realize we require total abstinence during the entire season, both on and off camp property?
5. Why do you desire to work at Kimball Camp?
6. What would Kimball Camp Gain by having you on staff?
7. Explain the importance of authority and describe how you respond to those in higher authority than you.
8. Do you have any physical impairments that might interfere with the performance of the job you are applying for? If any, please explain and tell us how we can accommodate your special needs.

**Christian Counseling** (Note: The importance of our Christian Mission requires your careful answers to the following questions.)

1. Describe your current relationship with God and the effect it has on your life.
2. Every counselor leads his/her cabin in devotionals each evening. Do you feel comfortable with this?
3. Kimball Camp desires to show the love of Jesus Christ to youth. Do you feel you would be able to model and give His love to campers? How?
4. Explain how you can help us accomplish our mission. (See cover of application)
5. Kimball Camp is a busy place. With the exception of a few periods that are time off, all counselors are with the kids all week long. Can you maintain a positive Christian attitude with less than one day off per week? Where do you draw your strength from in such circumstances?

### **Additional Questions**

1. Staff members of Kimball Camp are challenged with many tasks from counseling students to cleaning the camp. Do you feel comfortable participating in all aspects of camp operation?
2. Are you capable of maintaining a positive mental attitude when working with students, children, and adults?
3. Are you capable of maintaining a clean and professional appearance?

## VI. Closing

Thousands of young people and families have been dynamically affected by camping experiences throughout the past 100 years. A Christian camping experience has the potential of changing lives, and the influence of the camp staff is what enables this to happen.

A Kimball staff member is a part of a Christian community, sharing the love of Christ with all who come. Taking spiritual leadership is extremely important. The following list is the goals for campers that each staff person is challenged to achieve:

1. Each camper should come to realize that they can pray and talk to God at any time. Group silent prayer with a staff person leading out loud will be a common occurrence during cabin devotions. Hopefully, campers will become comfortable with praying out loud, but this will not be forced in any way. Many campers realize the joy and satisfaction of prayer for the first time while at camp.
2. Each camper will understand that the Bible is a true and valuable guide to daily living. Through the use of scriptures in chapels, vespers, and devotions, campers will learn that stories and verses from the Bible can be directly applied to their personal lives.
3. Each camper will be challenged to grow in such Christian character qualities as love, joy, peace, patience, kindness, and self-control. As a Christian camp community, these qualities must be role modeled by staff.
4. Each camper should understand that God has created the world and given us the responsibility to take care of it. Living in the outdoors for a week creates a perfect opportunity to help children grow in their appreciation, wonder, and love for the beautiful world in which we live. As they watch our sincere appreciation for the natural world they begin to realize more fully the greatness of our God who has so amazingly created all things.
5. Each camper will understand more fully that their body is special and was created to be the temple of the Holy Spirit. Proper health habits, taught and shared by example, will help children grow in respect for their bodies.
6. The simple message of the gospel, that Jesus Christ came to earth to die for us, taking the punishment for our sins so that eternal life can be had by all who believe in Him, will be shared with each camper.

Kimball Camp YMCA has the unique opportunity to receive children from every religious background, race, income level, and nationality. It is our desire as a staff to share God's love in a nonthreatening manner. We, as a staff, are able to paint a picture, hopefully, of what Christianity is about. In most cases, the decisions and choices children make in response to their camping experiences will not be seen or known for several years. Our job is to carefully, and prayerfully, plant seeds and then leave the rest to God.

<b>Statement</b>	<b>Initial</b>
I understand the preceding text and agree to pursue these goals if hired.	
I understand that Kimball Camp YMCA is a Christian organization, and I agree to uphold its ideals and policies.	

**By signing your full name and date on the following line, you hereby affirm that the preceding information is accurate, complete, and true. Any deliberate misrepresentation or omissions of fact will cause forfeiture by your part to the rights of employment at Kimball Camp.**

<b>Your signature</b>	<b>Date</b>