Baptist General Convention of Virginia

Fall (September - October/2022)
Ministry Training Guide

The Micah Mandate:

Biblical Requirements, Doctrinal Roles,
& Spiritual Responsibilities for Church Officers
& Ministry Leaders

Rev. Milton P. Bunting President

> Dr. Leo Whitaker Executive Minister

Rev. Gloria Newsome-Brickhouse Clergy Ministry President



...what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God.

Micah 6:8 NIV

Dr. William "Bill" Whitaker Director of Clergy & Leadership Development

Are you a "Church Leader" or a "Christian Leader"? Having the title of *Church Leader* does not necessarily mean that your leadership reflects the spirit and teachings of Jesus Christ. Too many churches are being led by *Church Leaders* with corporate and business tendencies and not *Christian Leaders* with spiritual and doctrinal principles. Which one are you? Do you know the difference?

BGCVA's Fall/2022 program of training teaches God's spiritual, doctrinal, and biblical requirements for all desiring to be a leader in God's House. The training listed in this manual is completely virtual and available to you free of charge. So, please come and "be ye transformed" into the Christian Leader God would have you to be!

All Baptist churches and leaders in Virginia are a part of BGCVA and all believers (within and outside of Virginia) are welcome to attend. Please share this training guide with other churches, church leaders, family, and friends and visit www.bgcva.org/training for a listing of upcoming training sessions. Email whyheitaker2@bgcva.org with questions or to request training for your church/leadership.

We are BGC!

Bringing People Together. Growing Churches. Changing Communities.

Lord bless you! Dr. Bill



CLERGY MINISTRY TRAINING GUIDE (September – October/2022)

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Baptist General Convention of Virginia

Clergy Conversations

Thursday, September 8, 2022 @ 12:00noon

"I Still Do!":

Maintaining Healthy Clergy Marriages When the Church Seems Like a "Third Wheel"

Zoom ID: 876 5365 4568 Passcode: 790104 Call In: (301) 715-8592

Register at https://www.bgcva.org/training.html

Rev. Milton P. Bunting President

Executive Minister

Dr. Leo Whitaker Rev. Gloria Newsome-Brickhouse Clergy Ministry President

Dr. William "Bill" Whitaker Director of Clergy & Leadership Development



Is the Church a "Third Wheel" in Your Marriage?

- 22% of pastor's spouses report the ministry places undue expectations on their family.
 - 80% believe the pastoral ministry has negatively affected their families.
- 65% of pastors feel their family lives in a "glass house" and fear they are not good enough to meet expectations.
 - 23% of pastors report being distant to their family.
- 65% of pastors feel they have not taken enough vacation time with their family in the last 5 yrs.
- 35% of pastors report their church demands deny them from spending time with their family.
 - 24% of pastor's families resent the church and its effect on their family.

*Statistics from Pastoral Care, Inc. (www.pastoralcareinc.com/statistics/)

*Register Today at https://www.bgcva.org/training.html No Charge.

Faith & Finances: Internal Controls as Good Stewardship to the Lord

Tuesday, September 13, 2022 @ 6:30pm Virtual Only.



Special Session of the Southside Rappahannock Baptist Association & its Allied Ministries

Moderator: Rev. Dr. Barbara A. F. Brehon Presenter: Dr. William H. Whitaker, II

All are welcome and invited to attend.

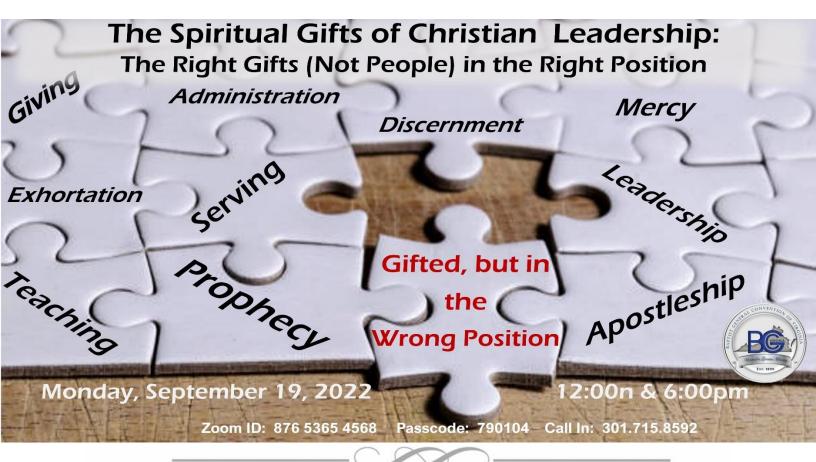
It is essential for Pastors, Deacons, Deaconesses, Trustees, Lay Leaders, and Church Staff to know how to work with Finance Committees in dissolving the tension between the

"Faith" of Ministry Vision and the "Finances" of the church's budget.

"Faith & Finances" provides all levels of church leadership with tools and resources necessary to maintain good stewardship of the Lord's money.

- Internal Controls for the Hybrid (In-Person & Virtual) Ministry
- Learning Church Finances (Reporting & Budgeting) & How to Work with Finance Committees
 - Safeguards & Risk Management from Church Leader Fraud, Embezzlement, & Misappropriation of Funds

https://us02web.zoom.us/j/87653654568?pwd=c2d5NmlTbDNNU1lWMWFGTkVJOVAwQT09
Zoom ID: 876 5365 4568 Passcode: 790104 Call In: 301.715.8592
No registration needed. No Charge.



Do you know your spiritual gifts? Does your church have the right "gifts" (not people) in the right leadership positions?

- Talented, but Not Gifted: The Basis for Spiritual Leadership is Spiritual Gifts given by God
 not Talents Taught & Learned by Man. Are you "gifted" for leadership or just "talented"?
- Gifted, but Out of Place: Every church position requires specific spiritual gifts. Filling positions based on "talents" and availability alone will fill your leaderhsip circle with business and corporate tendencies (what is done on the leaders' jobs) rather than leadership led by the Spirit of Christ. What spiritual "gifts" (not people) are required for each ministry position (Deacons, Deaconesses, Trustees, Ministry leaders, etc.) and do your leaders possess the right spiritual gifts for the leadership positions they are holding?
- Gifted, but No Place to Serve: God's spiritual gifts are not always meant for your current place of ministry. Sometimes, God provides spiritual gifts as an indication that God desires for you to move/transition to a new context or different ministry position. Rather than trying to "force" your spritual gifts to be accepted by ministries that reject and discourage your "call" and purpose, ask yourself one question. "Am I in the right place to do what God is calling me to do?"

Zoom Link:

https://us02web.zoom.us/j/87653654568?pwd=c2d5NmlTbDNNU1lWMWFGTkVJOVAwQT09

Meeting ID: 876 5365 4568 Passcode: 790104 Conference Call: (301) 715-8592

*Register Today at https://www.bgcva.org/training.html. No Charge.



"Falling from Grace" is a statement that applies to every minister. While some "falls" may be more public than others, the reality is that we "...all have sinned and fall short of the glory of God..." (Romans 3:23 NIV) making us all *Resurrected Ministers with Ministries After a Fall from Grace*.

Come be a part of this Clergy Conversation of healing as we discuss what pastors can do and where preachers can go after our private and personal sins, shortcomings, and failures negatively impact our public ministry. Is it possible to revive a ministry that died to the sins of the minister? How does a Servant of the Lord repair his/her spiritual image after a fall from grace?

*Register Today at https://www.bgcva.org/training.html.

No Charge.



Ministry Training Track (MTT)

What does your church desire from you as a leader and what does God require from you as a leader in your church? For many ministry leaders, the church's desires are inconsistant (and in many cases, in direct contrast) with God's requirements. So, "...what does the Lord require of you?" (Micah 6:8a)

The Micah Mandate is a ministry training and development series that answers this question, transforming church leaders with business minds into Christian leaders with spiritual hearts. As a pastor, church officer, ministry leader, or minister of your church, you will receive God's "position description" for your church leadership directly from the Word of God.

Zoom Link:

https://us02web.zoom.us/j/87653654568?pwd=c2d5NmlTbDNNU1lWMWFGTkVJOVAwQT09

Meeting ID: 876 5365 4568 Passcode: 790104 Conference Call: (301) 715-8592

*Register Today at https://www.bgcva.org/training.html
No Charge.



Please Give to Help Maintain & Secure the Legacy of the Baptist Children's Home.

This year, we are embarking upon seventy-five years of having the Children's Home positively influence and shape the lives of children and renew the bonds of families. However, this legacy is being threatened because the loan for the Children's Home and its two-hundred sixty (260) acres of land has reached its maturity date. This means that the outstanding balance of \$1.2 million is due in full by October 1, 2022.

With more than 1,200 member churches and associations between the VBSC and the BGCVA, if each member church and association gives just \$1,000 and each individual is willing to donate just \$500 between now and September 19, 2022, WE WILL RETIRE THE CHILDREN'S HOME MORTGAGE IN A MANNER THAT PLEASES AND GLORIFIES GOD!

Won't you please consider giving today?

Thank you and may the Lord bless you for your giving and generosity.