

COLORADO MILITARY ACADEMY
BOARD MEETING MINUTES
360 COMMAND VIEW, COLORADO SPRINGS, CO, 80915
December 4, 2018

Certification of Call: Meeting of the Colorado Military Academy Board of Directors was called for November 6, 2018, at 4:00 PM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

1. Board Chair, Joyce Schuck, called the Meeting to order at 4:05 PM. Roll call was taken. The board members in attendance were Joyce Schuck, Ruben (Randy) Cubero, and Eric Tucker. Board members, Rob Applegate, Doug Murray, and Pat Hayes, attended via telecon. Board member, David Couch, was absent. CMA Board Action Officer, Mark Hyatt, CMA Headmaster, Rob Stannard, CMA Principal, Kristin Trezise, Commandant, Nicole Roberts, Chief Financial Officer, Doug Hering, and Recording Secretary, Dixie Weiss, were present. Guests present included HighMark Portfolio Manager, Kelsy Vargo, and Epicenter Asset Management Group Representative, Michael Noonan, and Peterson AFB School Liaison, Victoria Henderson.
2. Approval of Agenda. Motion by Hayes/Second by Cubero. Resolved, the Agenda is approved. Motion is adopted 6-0.
3. Approval of Minutes of previous meeting. Motion by Cubero/Second by Murray. Resolved, the Minutes of the November 6, 2018, meeting are approved. Motion is adopted 6-0.
4. Public Comments. No public comments were made.
5. Board Work Session Items.
 - a. Update from the Headmaster – Rob Stannard
 - Constructive Meetings with Parents
 - Increased Classroom Presence by Administrators
 - STEM Enhancement with Professor Anatoli's Assistance
 - Transformation Plan in January
 - Academic Plan – common features like phonics, math, etc.
 - Expeditionary Plan – onsite and offsite
 - Tethered Hot Air Balloon Ride 12-05-2018
 - Career Plan – college courses in high school
 - Uniform Improvement Plan posted in 10 days
 - Military
 - Tremendous Amount of Work Expended
 - Lock-In Over the Weekend
 - Huge Success as Video Demonstrates
 - Promoted 26 Basics to Airmen
 - NCO Promotions
 - b. Update from the Board Action Officer – Mark Hyatt

- Colorado Gives Day 12/04/2018
- CFC Military Funding
- USAA Grant
- CCSP Grant – Year Two
- Hot Air Balloon Rides 12/05/18
 - Coverage by Gazette
- Challenger Learning Center
 - Substantial Donation Will Allow CMA Students to Utilize this Resource
- Conducting Individual Meetings with Staff
- c. Update from Chief Financial Officer - Doug Hering
 - Audit Report
 - Added Line Item Details
 - Revised Budget
 - Revenue is the Issue
 - Increased Revenue is Obvious Solution
 - New Plan to Reduce Shortfall
 - Decrease Planned Purchases
 - Decrease Payments
 - Unplanned STEM Expenditures
 - Increase Recruiting
 - Stabilize Spending
 - Audit Report
 - Review
 - Ask Questions at January Board Meeting
 - Vote on Revised Budget at January Board Meeting

6. Finance Committee Report. Vote to Accept Report. Motion by Tucker/Second by Cubero. Resolved the Finance Committee Report is accepted. Motion is adopted 6-0.

7. Action Items:

a. Approval of Restraint And Seclusion Policy For Colorado Military Academy. Motion by Hayes/Second by Tucker. Resolved the Restraint And Seclusion Policy For Colorado Military Academy is approved. Motion is adopted 6-0.

b. Approval of Parent Notification of Employee Conduct Policy For Colorado Military Academy. Motion by Tucker/Second by Hayes. Resolved the Parent Notification of Employee Conduct Policy For Colorado Military Academy is approved. Motion is adopted 6-0.

8. Other Business.

a. Next Special Board Meeting Date January 15, 2019, 4:00 PM, at Colorado Military Academy and via teleconference.

9. Executive Session. No executive session was held.

10. Adjourn. The Agenda items having been covered and no further items having been brought forward for consideration, the Meeting was adjourned at 4:48 PM. Motion by Tucker/Second by Cubero. Resolved, the Meeting is adjourned. Motion is adopted 6-0.

/s/ Robert Applegate, Secretary/Treasurer