



## Denham Springs Municipal Fire and Police Civil Service Board

### How become a Police Officer for the City of Denham Springs

The City of Denham Springs Police Department falls under Civil Service for the state of Louisiana.

#### 1. Find an exam.

Go to the Office of State Examiner (OSE) website at [www.ose.louisiana.gov](http://www.ose.louisiana.gov) and clicking the Testing & Employment link. OSE will provide a 10 day posting of the test date, location and application deadline.

#### 2. Apply to take exam.

On [www.ose.louisiana.gov](http://www.ose.louisiana.gov) under the Testing & Employment Link print, complete, scan and email the application to the provided email address on the application. *Be sure to keep a copy of the application for your records and for applying to the city police department after score is announced.*

Veterans: submit a copy of the DD214 form with your application for veteran preference points

#### 3. Take the exam.

Approved applicants will be notified of the date, time and place to report for the examination at least five days in advance of the examination. Scores will be sent in 6-8 weeks.

#### 4. Apply to the police department.

Submit your application, attachments and score for consideration:

EMAIL: not accepted

MAIL: P.O. Box 1629, Denham Springs, LA

DROP OFF: 447 Lamm St., Denham Springs, LA

When positions become available, candidates who are on the civil service eligibility list are asked to submit a comprehensive background investigation packet.

Once the background investigation is complete and applicant has passed. The Oral Interview board will schedule a meeting. The OIB will review the candidate's application with him/her and ask the candidate questions on how he/she would handle different scenarios.

The OIB is comprised of five experienced officer of the Denham Springs Police Department.

The OIB makes recommendations to the Chief of Police who then personally interviews prospective candidates and makes a determination whether to make a conditional offer.

If an offer is made, the candidate is then administered psychological, voice stress analysis and WorkSteps testing. The successful applicant will be notified.

Contact Mitch Droge (225)667-8319 if you have any questions.