







OFFICIAL NOTICE OF NOMINATION AND ELECTION OF DELEGATES NOMINATIONS

In accordance with Article 5 of the National Constitution and Article 4 of the Branch 1477 Bylaws, official notice is hereby given that the <u>Nomination for Delegates to the 2021 State Convention to be held in</u> <u>Orlando, FL from August 13th—August 15th will be taken during the regular order of business at the</u> <u>November 12, 2020 Electronic Membership Meeting via Zoom. The link for this meeting will</u> <u>be posted on the branch website at: Branch1477nalc.org.</u>

In accordance with the will of the 1988 National Convention, all members being nominated must signify they have not served, nor applied for a supervisory position for the past twenty-four (24) months. Candidates must accept the nomination at the time made or, if absent he/she must signify, in writing, his/her desire to be placed in nomination. Said letter, must be received in the Branch Business Office prior to the time of the nominations on November 12, 2020. (see page 2 of this newsletter or obtain form from the office)

ELECTIONS

In accordance with Branch By-Laws amended February 26, 2016, the election of officers and delegates shall be held by Mail Balloting in accordance with the NALC Constitution and NALC Regulations governing Branch Election Procedures. The Election Date (by which all ballot must be received will be the Regular Branch Meeting date on **December 10, 2020**. Ballots will be mailed to the home address of eligible members no later than **November 20, 2020**. Ballots must be mailed back to the Election Committee, PO Box 737, Pinellas Park Florida, 33780 and be received by 11 AM on December 10, 2020. The Election Committee will collect the ballots, bring them to the hall and begin the tally at that time.

NEXT BRANCH MEETING HELD VIA ZOOM: THURSDAY, NOVEMBER 12, 2020

Branch 1477, Ken Grasso, Financial/Recording Secretary 5369 Park Blvd Pinellas Park, Florida 33781

Please place my name in nomination for delegate to the 2021 Florida State Association of Letter Carriers Convention in Orlando, Florida August 13 through 15, 2021.¹

By signing I attest I have not applied for or served in a Management position for the last twenty-four (24) Months.

Print name as it would appear on the ballot.

Signature/Date

¹This must be received in the Branch Business Office prior to the time of the nominations on November 12, 2020.

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PRESIDENT'S REPORT By President Joe Henschen Twitter @ JaHe1

With only a short time away from Election Day, there will be a great temptation to express one's thoughts and ideas about the direction our Country may take. If you need to do this, I urge courtesy, cautiousness, and more importantly, do so away from the workroom floor.

The Hatch Act

Background

Until 1993, active letter carriers were barred from taking any significant volunteer role for any political campaigns. The primary sentiment behind the law was to protect federal employees from being strong-armed and intimidated into helping their bosses run for re-election. But as times and campaigns changed, many recognized that federal employees were being wrongfully left out of the political process.

In 1993, Congress amended the Hatch Act to allow federal employees to take an active part in political campaigns for federal offices. While there are

still some restrictions on what federal employees (including you and your fellow active carriers) can do, there is much greater latitude for letter carrier political participation in campaigns for President, the Senate and the House of Representatives, as well as for State and Local Elected Officials. Remember: Retirees, spouses, and family members (including NALC Auxiliary members) are not bound by the Hatch Act.

Active Letter Carriers may-on their own time, away from work, out of uniform and without using a postal vehicle:

Be candidates for public office in non-partisan elections (that is, elections in which none of the candidates are to be nominated or elected are representing a political party).

Register and vote.

Sign and circulate candidate nominating petitions and ballot initiative positions.

Assist in voter-registration drives.

Speak and write publicly and otherwise express opinions about candidates, ballot measures and issues.

Attend political rallies, meetings, and other events.

Attend fundraisers and contribute money to political organizations and campaigns.

Volunteer for political campaigns and encourage others to volunteer.

Participate in phone-banking and precinct-walking for candidates and ballot measures.

Display bumper stickers, lawn signs and other campaign paraphernalia.

Raise money for the Letter Carrier Political Fund from other NALC members.

Volunteer and or run for and hold an office in a local or state political party or club.

Active letter carriers *may not* – *while on the clock at the workplace, in postal uniform or in a postal vehicle* - engage in any otherwise permissible "Do's" listed above.

Send or forward a partisan political e-mail.

Wear or display any political or campaign material, even as a computer screensaver or desktop wallpaper.

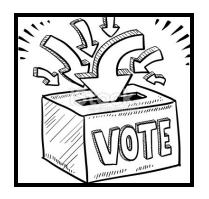
Circulate partisan political materials to co-workers.

Sign up electronically to contribute to the Letter Carrier Political Fund or solicit other letter carriers to contribute.

Let me emphasize: **Do not** engage in political activity while on duty or in the workplace. Federal employees are "on duty" when they are in a pay status, other than paid leave, or are representing the government in an official capacity. Federal employees are considered "on duty" during telecommuting hours. Do not engage in political activity in an official capacity at any time.

"Political activity" refers to any activity directed at the success or failure of a political party or partisan political group or candidate in a partisan race.

When the results of November 3rd are clear, who you chose to cast your ballot for, if successful should be held accountable for the interests of the USPS and the NALC. Be prepared to engage our elected officials for the entire time they are in office on issues important to protecting your hours, wages and working conditions.





Hubble's Troubles By Executive Vice President, Chris Hubble

Darkness in and of itself...

With shorter daylight hours, and later start times, we find ourselves once again dealing with delivering mail in the gloom of night. So, what is safe? There is no blanket policy regarding delivery after dark because the issue to contend with is whether a particular carrier on a particular route can safely deliver the mail. It comes to this; each carrier must weigh individual circumstances about the type of delivery and surroundings.

Working in the dark does not just mean working without light either. One of the reason's that working in the dark causes problems for us is because a flickering light source causes the pupils to have to constrict and dilate many times guickly, repeatedly. The light source could be a headlamp, which is not a requirement of employment. It could be turning the interior lights on and off in your vehicle while attempting to make deliveries. Working in the dark also means limited visibility for carriers, meaning hazards and areas of risk can often be missed. Perhaps it is the work we do all the time but on an unfamiliar route. There is a temptation to push through the darker months without adequate consideration for maintaining a safe working environment.

The point is, when you take away the light, you add risk. Darkness can contribute to an unsafe situation. For example: You are on a walking route, it is not well lighted, and you trip over a crack in the sidewalk and, a few feet later, you stumble over something else. Studies have shown that the chance of being involved in a workplace accident can be up to 36 % higher during hours of darkness, which highlights the importance maintaining a safe working environment during "Daylight Savings Time".

There are several things you can do to keep safe while delivering when it is dark. Be proactive, what could you be doing differently? Perhaps changing the line of travel so that at the end of the day, you may have more deliveries that are well lit. If you are on a walking route and it is not well lighted, then you may want to avoid cutting across lawns, especially if you are unfamiliar with the route. You want to walk where it is safest. If the area is not well lighted, it becomes more difficult to finger the mail while walking since you may not be able to see the addresses and/or delivery alert cards and look where you are walking. It becomes more difficult to tell where the barking dog is when it is dark. A patron may mistake you for a trespasser. You are the only one who can keep yourself safe.

If you choose to bring back the mail, you will need to be able to defend the decision with specific safety problems on the deliveries you brought back.

Arbitrators have ruled that darkness in and of itself is not unsafe. In addition, arbitrators have generally approached the question of whether employees are justified for refusing to work in a particular place or in a particular fashion because of what the employee believes are unsafe conditions. First, there is the "iron rule" stating that an employee must "obev now and grieve later." Second, there is a narrow exception to that rule which permits an employee to disobey where he or she has a reasonable or goodfaith belief that to obey would cause imminent danger to life or limb. A mere belief that a safety hazard exists is usually insufficient reason to disobey an order. That said, darkness could contribute to hazardous conditions. Section 133.1 of the M-41 applies to all unsafe conditions including dogs, road hazards, faulty equipment, and weather, among others. It states: Always exercise care to avoid personal injury and report all hazardous conditions to the unit manager (see part 812 for vehicle safety).

While carriers should not curtail or eliminate any scheduled delivery, sometimes safety concerns will limit opportunities for safe delivery. In the event you attempt and are unsuccessful in safely accessing a delivery point, carriers should always report the situation to management and complete a PS Form Undelivered Mail Report. Enter 1571. the circumstances related to the curtailment of mail, sign the form, attach it to the mail, and give it to the supervisor or manager on duty. Under Article 41.3.g of the National Agreement, letter carriers are entitled to a duplicate of the PS Form 1571 and should always request a copy. (Director of City Delivery Christopher Jackson)

It is management's responsibility to provide a safe environment to work. It is not the intent of any carrier or of this branch to endorse or encourage the unnecessary curtailment of any mail. It is about each carrier's safety and the protection of the mail in our charge and management's responsibility to manage.



Editor's Corner

By Editor/Webmaster, Judy Dorris

Special opportunity...

Before I retired as a Letter Carrier and a Steward, I often questioned whether the higher ups in USPS Management had any understanding of what life was like on the mailroom floor, and just how physical the Letter Carrier job was. Around the middle of September, I received a letter from the USPS Suncoast District. Its purpose was to make me aware of а "special employment **opportunity**" available to me during the upcoming 2020 holiday season. When I received this letter, that question was answered.

This "special employment opportunity" was to come back to work as a City Carrier Assistant (CCA) for a temporary time limit not to exceed 28 days.

To get me to accept this offer, they flattered me with these words: Your knowledge, community connection and ability to provide great service make you an excellent candidate for reemployment with the Postal Service as a holiday term CCA."

It is unfortunate that Management did not acknowledge my knowledge, community connection, or that I provided great service before I retired. Suddenly I have those qualities!

Although I have been retired nearly 2 years, I have not forgotten the long hours, heavy parcels, and the number of times each day I had to jump out to deliver them to a customer's door.

I cannot help but think this idea must have originated from a young upper management individual who perhaps was not a Letter Carrier, or certainly never delivered during a time that has become a parcel era for the USPS. Did they really think that now that I am older, with bones more brittle, that I want to hop in and out of a Postal Vehicle? The best part was that I would be paid about **44% less** than I was paid to do it before I retired!

I do not want to discourage any retiree from participating in this program, I just wanted to express how fortunate I feel that I no longer punch the USPS clock! Drop me a text if you are a retiree participating in this holiday program, I'd like to know how many in our branch are back out on the road! (727) 403-2173.

Website news

For all who haven't heard, due to Covid-19 restraints on meeting size, the branch has been holding the Steward's Meetings and the General Membership Meeting via Zoom. For the time being, it is simple to attend a General Membership Meeting from the comfort of your home. To find the link to the meetings, go to the website home page, <u>branch1477@nalc.org</u>. Scroll down to "Upcoming Events" and you will find the link along with the Meeting ID and the passcode.

Listening in on the meeting will enable you to find out what is going on around the Branch and in your office. You can get some questions answered and possibly some tips on how to handle a situation or a grievance. As the saying goes...Knowledge is power.

The website connection is now secure. To see whether a website is safe to visit, you can check for security info about the site. Chrome will alert you if you cannot visit the site safely or privately.

In chrome, open a page. To check a site's security, to the left of the web address look at the security status:



The pad lock is now showing to the left the web address on our website. Please check it out.

Attention

If you, a Carrier, or a CCA are having financial difficulty this holiday season, please let your shop steward, Union officer, or Joyce Keller know. Our Auxiliary will try to help.

Minutes of October 8, 2020 Membership Meeting



Recording/Financial Secretary Ken Grasso

Meeting called to order at 7:00 p.m. by President Joe Henschen.

Invocation by: O.D. Elliott

Pledge of Allegiance: led by President Joe Henschen.

Reading of Official Correspondence: by Ken Grasso: One

New Members: Eric Dervaes, John Sammel, Felix Cordero, Mike Spann, Anthony Floyd, Marie Lieder

Treasurer: Chuck Cavicchio—read the balances. Motion to accept Report of the Treasurer O.D. Elliott, seconded by Willie Cochran, Motion passes

Director of Retiree Affairs: O.D. Elliott—We have had some new retirees: Jerry Vann, Mark Carlson, Harry Brady, Skip Deal, and Scott Crinnian. Met a carrier that had already filled out his retirement papers incorrectly. Some Insurance person had met with him and advised him how to do it. If you are contemplating retirement call the hall and get with O. D. Elliott.

Director of Insurance: Tom Phillips—No report

Political District 13 Liaison: Tom Phillips—No report

Trustee Report: Willie Cochran—We met to determine delegates to the State Convention but have not done the books yet.

Sergeant at Arms: Clay Hansen—No report

Editor/Webmaster: Judy Dorris—Twig articles are due by the 10th, if you need more time because of the holiday to let her know.

Vice President Report: Zulma Betancourt—No report.

Executive Vice President: Chris Hubble—There is no blanket policy regarding the delivery after dark. It's up to your own discretion to bring back mail but need to have some definitive reasons for doing so.

Welfare Reports:

Sad:

- Matt Kennedy, Euclid Carrier—Father Don has some serious health issues.
- C.C. Wilson, Retiree Crossroads—Passed away.
- Ken Grasso, Recording Secretary—Grandson involved in an auto accident.

Glad:

- Steve Martin, Carrier Northside—Congratulations on birth of baby daughter.
- Clay Hansen, Carrier Indian Rocks Beach—He and wife are expecting their first child, a baby boy in March 2021.
- President Henschen spoke briefly about Don Kennedy who was a supervisor when he started at the Post Office. He was a man of integrity and understood our jobs and showed compassion and traits that are no longer around. We wish him a speedy recovery

Presidents Report:

We purchased 2 weeks of a Billboard Ad on 1-275 and the State Association is paying half on the cost. We have received a lot of positive feedback from these around the state.

Quotes concerning the maintence of the tree growth on the property. We had gotten 3 bids with 2 at \$3000 and one at \$ 800. Executive Board recommends we accept the \$800 bid.

Motion was made by Ken Grasso to table the motion for further discussion by the Executive Board. No second was required. Motion passed by Zoom Poll.

Nominations for 2021 State Convention will be taken in November General Membership Meeting on November 12th 2020. Finance Committee has recommended sending up to 25 Delegates and those attending Training at a cost of \$14,121.25 not to exceed \$20,000. Motion to accept Finance Committee recommendation, made by Ken Grasso. Seconded by O.D. Elliot. Motion passes by Zoom Poll. Purchase of laptop computers for Stewards to cost about \$400 each. Executive Board has recommended that we purchase 6 laptops. Motion by Chris Hubble, seconded by Willie Cochran. Motion passes by Zoom Poll.

Executive Board recommended donating \$600.00 to Ladies Auxiliary. Motion by Ken Grasso, seconded by Chuck Cavicchio. Motion passes on Zoom Poll.

President Henschen introduced Auxiliary President Joyce Keller to say a few words about the Auxiliary and ways to generate some money so they can help some families for Christmas for the Holidays.

Update on Covid 19 numbers in the branch, 2 positive tests in St. Petersburg on 9/30 and another on 10/1.

Effective Saturday 10/10/20, St Pete Main, Crossroads and Northside will begin tour at 8:30 A.M., Gateway 8:15 A.M., Midtown 8 A.M.

Postmaster says District is placing emphasis on MSP points and scanning percentages.

Sunday October 11 all offices will be delivering their own Sunday Amazon parcels.

Region 9 is looking into intervention process for our Branch. President Henschen has requested this.

New Ricoh printer is in and working and seems to be of the expectations we thought it would be.

We had a short update on the negotiations taking place on the Contract.

Penalty Overtime Exclusion period begins on November 28 and will end on Dec 25.

Next week we will have expedited bidding in Largo/ Seminole to correct a bad posting.

Unfinished Business:

Old Business/New Business

Motion to Adjourn.

Sad News

We received news after the General Membership Meeting that Chris Hubner, Carrier Dunedin— Passed Away 10/12/20



Retiree Update By Director of Retiree Affairs, O.D. Elliott

Surprise

Recently, I met with a carrier at the Hall to go over his retirement papers. The usual is for the member to bring out his Blue book and I go over the completion of the various forms. I was surprised because this carrier had already completed the forms and mailed them. He just brought me copies of the completed forms to see if they had been completed correctly. He noted that a "government" person had come to his house and helped him and that this "government" person was coming to his house again that very evening. He showed me a card from this person and while it claimed to be able to help with government retirements, he certainly wasn't connected with the government. I told the carrier that government employees don't do this and that this person probably wanted him to purchase a large life insurance policy and/or to get control of his TSP savings for himself or his company.

I then began looking at his completed forms and I noted that for his "annuity" selection that he had picked the third option which is for an annuity payable only during his lifetime. I asked if he understood that selection meant that should he predecease his wife that she would be entitled to "NO ANNUITY" and would lose her Government Employee Insurance as well. His wife was with him and both said they didn't know and that was not their intent. I told him for that selection, his wife would have had to have signed a notarized waiver form. Unfortunately, the very next document I saw was that notarized form. Apparently, this was based upon the advice he had received from the "government" man. I told him that he should show the man the door when he showed up again.

I then told him that since his retirement date wasn't until Nov. 30, he had time to correct it. I told him to contact shared services, tell them he needed to make some changes, to void the forms already sent and to send him a new Blue book.

I asked how this "government" person had come to contact him and he said a letter with the card enclosed had been placed on every carrier's case at work. With that information, I contacted our National Retirement Office and told them what was happening. Our National Director of Retirees then sent an e-mail to President Henschen telling him he needed to file a grievance because such solicitation at the office was forbidden.

This carrier called me later in the day, had called Shared Services and was being sent a new Blue Book. I told him to contact me as soon as he receives it and I'll meet with him and his wife and go over the forms and assist him.



Director of Insurance

By Tom Phillips

The Health Fair this year will be November 5th at the USPS Main Office.

A variety of health, vision and dental coverage is available through the following plans and programs:

- Federal Employees Health Benefits Program (FEHB)
- USPS Health Benefits Plan (USPSHBP) for non-career employees only
- Federal Employees Dental and Vision Insurance Program (FEDVIP)
- Flexible spending accounts (FSAs)

The Open Season Lite Blue page has resources to help you prepare, including FAQs, informational videos and a link to a health plan comparison tool from Checkbook's Guide to Health Plans. Additional information will be provided throughout open season, which concludes Monday, Dec. 9. Source: Opening soon \ USPS News Link.

(If you're a USPS retiree, you can access information on your health options, including Checkbook's Guide to Health Plans by visiting the Keeping Posted health benefits page.)

The 2021 FEHB Open Season runs from November 11th through December 9th.

Here are some important tips to consider as the 2021 FEHB Open Season approaches:

• Don't assume your plan is unchanged. The

premium almost certainly will change. Certain benefits may be added or taken away. Your doctors may have left the plan. An expensive drug may no longer be on formulary. Even if you don't anticipate switching plans, it makes sense to see how your plan has changed every Open Season.

• Read the plan brochure. We know. They are long and not fun to go through, but they offer the clearest view of what life is like in a plan.

• Review important benefits. If there is a benefit that is important to you to see which plans give you the best deal. Make sure to check the plan brochure for that benefit to see additional information.

• Consider your dental and vision needs. The standalone FEDVIP plans are good buys for many, but not all. If you have low dental expenses you might be better off in a FEHB plan that offers some dental benefits vs paying a FEDVIP premium. Sources; Checkbook's Guide to Health Plans. FEHB, FEHBP, FEHBP Open Season, Postal

What Is Open Season?

It's the annual period when you can enroll, or if already enrolled, make changes to your benefits enrollment. Unless you have a Qualifying Life Event (QLE) during the remainder of the year, this is your once-a-year opportunity to make any changes to your benefits.

Benefits Programs

During Open Season, you can make changes to benefits for the following programs:

Federal Employees Health Benefits FEHB Program

Bargaining Employees

Category 1: Career employees covered by the APWU, NALC, NPMHU, IT/ASC Category 2: Career employees covered by the PPO

Category 3: Career employees covered by the NPPN

Other Employee Groups

Career non-bargaining and NRLCA employees --Non-Postal Premium Rates apply Retiree or annuitant -- Non-Postal Premium Rates apply

Non-career Employees USPS Health Benefits Plan • **USPS Health Benefits Plan** - Receive a Postal contribution towards premiums.

• FEHB - Most non-career employees pay the full premium. Use Checkbook Guide to Health Plans for premium and plan information.

I look forward to seeing you at the Health Fair.

U.S. Letter Carriers Mutual Benefit Association

100 Indiana Ave., N.W., Suite 510 Washington, DC 20001-2144

The United States Letter Carriers Mutual Benefit Association (MBA), founded in 1891, was created for the benefit of National Association of Letter Carriers members and their families. The MBA is the life insurance division of the NALC. Today, the MBA has more than \$224 million of life insurance in force on its members.

Insurance plans offered by the MBA are designed to give NALC members and their families the best possible protection for the lowest cost. See MBA Membership Qualifications for details regarding eligibility for purchasing MBA products.

Covid-19 Operations

The United States Letter Carriers Mutual Benefit Association remains open during the Covid-19 outbreak.

We will continue to process all business functions during this time; however, we are operating with a reduced staff in compliance with CDC guidelines.

In order to process all claims in a timely manner, we will not be answering our phones on Mondays, Wednesdays, and Fridays. The phone system will be open on Tuesdays and Thursdays during our normal business hours.

Attention:

Due to the continued issue of Covid-19, the Branch is not accepting used carrier uniforms at the present time, until further notice.

Auxiary 181 News By Dottie Tutt-Hutchinson

Branch 1477 and Midtown Carriers, with Shiela Bradley, gifted money for the needy family fund. We're going to raffle 2 holiday baskets through the shop stewards. Thank you for making a few Carrier families lives a bit brighter at this time of year.

What we've done since August--Sandy Hart has sewn over 2,000 face masks for Hospice; her grandson, Morgan, earned Boy Scouts highest the Eagle Badge; Alice honor, Wannike's volunteering at a Hospice store; Lorie Davenport took a well-earned R & R in Myrtle Beach and Virginia; Joyce flew to Denver for grand, Mallory's wedding, then went to Scottsdale to reunite with daughter Julie and extended family; Sally Madden proudly told grands, Krista and Kara, at UF and UCF, both pledged the same sorority, Kappa Delta. We learned that Pat O'Donnell has had 3 bouts with A-Fib, and is recovering nicely at home.

November 4, Alice Wannike hosts. Please bring donations for the holiday baskets.

November 14, Happy birthday to Sue Elliott!

December 2, Sandy Hart hosts.

December 6, 4:00 Auxiliary Holiday party at Joyce's home.

ARSLAN UNIFORMS : Serving Englewood, Punta Gorda, Port Charlotte





Meeting Attendees

The following Officers attended the Executive Board Meeting led by President Joe Henschen on October 1st:

Chris Hubble Willie Cochran

Brian Andrews

O.D. Elliott

Clay Hansen Ken Grasso Judy Dorris

Steward's Meeting

Were your stewards there?

The Steward's Training Meetings are being held via Zoom. The following stewards attended the October 15th meeting led by President Henschen:

| Chris Hubble | Alicia Gary |
|------------------|----------------|
| Devonne Grant | Ken Grasso |
| Sam Haddad | Tonya Lee |
| Harry Nieves | Shiela Bradley |
| Judy Dorris | Brian Andrews |
| Eric Short | Chris Kotonski |
| Anne Winkelbauer | Sandra Rivera |
| Denise Clark | Anthony Roger |
| Sheldon Jones | A.J. Pollard |
| | |

BRANCH 1477 PHONE DIRECTORY

UNION HALL: (727) 531-1477

UNION FAX: (727) 531-1478

PRESIDENT

EMAIL: branch1477@tampabay.rr.com

WEBSITE: branch1477nalc.org

OFFICERS OF BRANCH 1477

STEWARDS OF BRANCH 1477

St. Petersburg:

| <i>EXECUTIVE VICE PRESIDENT</i> Chris Hubble (727) 643-8087 <i>VICE PRESIDENT</i> Zulma Betancourt | Euclid Gateway Gulfwinds 7 Gulfwinds 15 Gulfwinds 11 Madeira Beach |
|---|--|
| RECORDING/FINANCIAL SECRETARY Ken Grasso(727) 744-2578 | Alt Midtown 5 Midtown 12 Alt |
| TREASURER Chuck Cavicchio (727) 798-8506 | Northside 2 Northside 16 Open Air St. Pete Beach |
| EDITOR Judy Dorris | St. Pete Deach St. Pete Main 13 Alt St. Pete Main 14 Alt |
| DIRECTOR OF INSURANCE Tom Phillips(727) 458-4127 SERGEANT AT ARMS Clay Hansen(727) 744-2456 | Bradenton Bch Dunedin Ellenton Englewood |
| TRUSTEES: Willie Cochran | Alt Indian Rocks Bc Largo 70/71 Largo 73/78 Palmetto Pinellas Park 81/ Punta Gorda (PC Annex) Seminole 72/74 Seminole 76/77 |
| The Twig of the Branch is published monthly by Branch 1477 West Coast Florida Letter Carriers. Articles and opinions printed herein are those of the writer and do not necessarily reflect those of Branch 1477 or the NALC. We invite all members to contribute material for possible publications. The editor reserves the right to edit or reject such material for reasons of good taste, legality, space, or the good of the Branch. Articles should be of general interest, be 350 words or less and be submitted by email to the branch by the 10th of the month | Auxiliary 181 President District 1 |
| branch by the 10th of the month. | |

| Si. Feleisburg. | | | | | | |
|--|---|--|--|--|--|--|
| Crossroads 9 Crossroads 10 Euclid Gateway Gulfwinds 7 Gulfwinds 15 Gulfwinds 11 Madeira Beach Alt Midtown 5 Midtown 12 Alt Northside 2 Northside 16 Open Air St. Pete Beach St. Pete Main 13 Alt St. Pete Main 14 Alt | Ken Domingos Ben Hamilton (Union Hall) Tom Phillips Zulma Betancourt """ Joel Baez Patrick Jacques Greg Welsh Shiela Bradley Harry Nieves Willie Cochran Tiffany Naughton Tonya Lee Tony Mells Cheryl Anderson Anthony Roger Johnnie Booker Alan Pollard Dee Grant | (716) 598-1205 (727) 735-5125 (727) 531-1477 (727) 458-4127 (813) 597-8363 """" (787) 629-3596 (727) 218-2721 (727) 804-4726 (813) 335-7783 (787) 564-4993 (727) 687-4163 (954) 448-3720 (813) 270-2918 (727) 385-8579 (727) 531-1477 (813) 574-9971 (941) 580-1714 (727) 667-4254 (727) 225-9272 | | | | |
| Bradenton Bch Dunedin Ellenton Englewood Alt Indian Rocks Bch Largo 70/71 Largo 73/78 Palmetto Pinellas Park 81/82 Punta Gorda (PC Annex) Seminole 72/74 Seminole 76/77 | Brian Andrews Chuck Cavicchio Bert Lewis Josh LaGrew Kris Beal Denise Clark Jim Grazioso Eric Short Sheldon Jones Alicia Gary Chris Kotonski Sam Haddad Anne Winkelbauer Donny DeMilta | (941) 748-5594 (727) 798-8506 (941) 266-2109 (763) 232-8954 (813) 500-0841 (407) 474-9038 (727) 410-6492 (727) 251-9846 (941) 580-1058 (973) 981-2174 (330) 212-1777 (941) 219-9306 (708) 692-6540 (727) 430-4413 | | | | |
| Auxiliary 181 President | Joyce Keller | (727) 541-2194 | | | | |
| Congressional Liasons: | | | | | | |
| District 13: Tom Phillips (727) 458-4127 | | | | | | |
| | I ² - 1 | | | | | |

District 15: Gene Carroll (727) 742-1640



Branch 1477, N.A.L.C. 5369 Park Boulevard North Pinellas Park, FL 33781-3421

NON-PROFIT ORG. U.S. POSTAGE PAID ST. PETERSBURG, FL PERMIT 5489

ADDRESS SERVICE REQUESTED

November, 2020

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-------|---------------------|--|-----|-----|
| | 2 | 3 | 4 | 5 | 6 | 7 |
| | | (TBA) | (TBA) | Executive Board | | |
| 8 | 9 | 10 | Veterans Day | I2 General Membership (Zoom) | 13 | 14 |
| 15 | 16 | 17 | I 8 (TBA) | 19 Steward's Meeting (Zoom) | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 Thanksgiving Day | 27 | 28 |
| 29 | 30 | | | | | |