



PROTECT PEOPLE &
PROMOTE BUSINESS

Implicit Bias Training

REVISED: Public Health Code – General Rules pertaining to Implicit Bias Training

The Michigan Department of Licensing and Regulatory Affairs (LARA) have revised the Public Health Code – General Rules pertaining to implicit bias training standards to allow asynchronous teleconference or webinars as acceptable modalities, which was previously prohibited. MSMS has been in communication with the Administration and other stakeholders to make this training more accessible to the physician and provider community.

MSMS thanks LARA for being flexible in the training requirements to allow for better access to this important training for all of Michigan’s health care professionals.

As a reminder, LARA requires implicit bias training for physicians (and other health care professionals), effective June 1, 2022. The requirements apply to both new applicants, as well as, those renewing their existing licenses or registrations.

An applicant for license renewal shall have completed a minimum of **one hour** of implicit bias training for each year of the applicant’s license or registration cycle. An applicant for new licensure, both limited and medical, shall have completed a minimum of **two hours** of implicit bias training within the **five years** immediately preceding issuance of the license or registration.

Physicians will need to report implicit bias credits when they renew their license. Those who renewed in January 2022 needed no training. Training that was taken prior to June 1, 2021, and within the license cycle that is up for renewal, qualifies toward the requirement for renewals.



**Click on the QR Code to read
FAQs for Implicit Bias Training from
LARA Bureau of Professional Licensing**

As of March 23, 2023