

BEHNUSH B. MORTIMER, PH.D., CRC, CVE

HALL MORTIMER ASSOCIATES
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HIGHLIGHTS OF QUALIFICATIONS

Since 2004, I have provided vocational rehabilitation counseling, placement, and consulting services to individuals with disabilities in a variety of employment settings, including: the private sectors and academic sector. Experienced in case management, educational and career counseling, vocational evaluation (including administering and interpreting of vocational tests), job analyses, labor market surveys, wage earning capacity, vocational plan development and monitoring, job development and job placement utilizing demographic and nationwide statistics, ergonomic recommendations, job accommodations, and program management.

PROFESSIONAL EXPERIENCE

- 11/04 – Present **Vocational Rehabilitation Consultant**
HALL MORTIMER ASSOCIATES – San Diego, CA
In over 300 evaluations, provide counseling, assessment, diminished earning capacity evaluations, assistive technology and accommodation evaluations and consulting services to clients in various employment, disability and legal systems including Workers' Compensation, personal injury, employment law, marital law, and long term disability. Conduct research using transferable skills analysis tools and local and national data and individualized survey methods. Extensive experience in administer and analysis of aptitude, achievement, interest/values, and work sample assessment. Skilled in vocational rehabilitation report writing. Qualified expert in Superior Court.
- 10/10 – 1/17 **Vocational Expert**
SOCIAL SECURITY ADMINISTRATION – San Diego, CA
Provide vocational expert evaluation and testimony in over 500 cases for Office of Hearings and Appeals, Social Security Administration. Conduct transfer of skills analysis and apply labor market and wage research and statistics.
- 1/09 – 6/14 **Director, Vocational Evaluation Center**
THE WORK CENTER – San Diego, CA
Provide career and vocational evaluation services. Vocational evaluation testing includes interests, personality, aptitude and academic assessments. Other areas of specialty are functional capacity screenings, assistive technology and job accommodation evaluation and occupational analysis. Oversee staff and budget needs.
- 6/14 - present **Adjunct Faculty**
10/09 -1/10 SAN DIEGO STATE UNIVERSITY – San Diego, CA
7/12-10/12 (In partner with the University of North Texas)
Develop curriculum, lectures, and assessments. Provide course instruction, guidance and support to students of the SDSU Rehabilitation Counseling Program. Post introduction to weekly topic, facilitate discussion topics, grade assignments and address questions regarding course material or syllabus.

5/07 – 12/07

Learning Disability Specialist Technician

SAN DIEGO MESA COLLEGE, DISABILITY SERVICES – San Diego, CA

Work directly with the Learning Disability Specialist in managing over 100 student files. Administer and analysis of achievement test. Provide vocational and academic counseling to students with disabilities.

1/07 – 5/07

Rehabilitation Technology Technician

SAN DIEGO MESA COLLEGE, HIGH TECH CENTER– San Diego, CA

Provided direct support to the Associate Professor of the High Tech Center. Advised students with disabilities on the best use and practices for adaptive devices including adapted computer software, speech to text software, low vision devices, and alternate media. Tutored students with disabilities in math, language and English skills.

9/02 – 11/04

Rehabilitation Consultant Technician

HALL ASSOCIATES– San Diego, CA

Executive assistant and intern to the Senior Rehabilitation Consultants. Completed record review, literature review, transfer of skills analysis and wage and labor market surveys. Extensive use of medical and legal terms and definitions.

FORMAL EDUCATION

2014

Ph.D. - Doctor of Philosophy Degree in Psychology with Specialization in Industrial Organizational Psychology

CAPELLA UNIVERSITY - Minneapolis, MN

2008

Masters of Science, Rehabilitation Counseling with a Specialization in Rehabilitation Technology

SAN DIEGO STATE UNIVERSITY – San Diego, CA

2007

Certificate of Completion in Rehabilitation Technology

SAN DIEGO STATE UNIVERSITY – San Diego, CA

2005

Bachelors of Science, Recreation Therapy

SAN DIEGO STATE UNIVERSITY – San Diego, CA

ORGANIZATIONAL LEADERSHIP

- Board Member at Large and Education Chair for CA Chapter - International Association of Rehabilitation Professionals, 2010-2012

PROFESSIONAL CERTIFICATIONS

- Certified Rehabilitation Counselor (CRC) #106325, since 2008
- Certified Vocational Evaluator (CVE) #106325, since 2007
- Certificate of Completion for Rehabilitation Technology, since 2007

PROFESSIONAL ORGANIZATION MEMBERSHIPS

- International Association of Rehabilitation Professionals

PUBLICATIONS

- Barzegarian, B. (2007). Case study: The need for assistive technology. *Hall Notes*, 3(1), 5.
- Barzegarian, B. (2009). Assistive technology and job accommodations: The link between “dis”ability and ability. *Hall Notes*, 4(2), 5.
- Austin, T., Barzegarian, B., Ciddio, M., Cottle, R., Diaz, F., & Ferra, K., et al. (2009). White paper: IARP DFEC work group. *The Rehabilitation Professional*, 17(3), 147-150.

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- Barzegarian, B. & Sax, C.L. (2011). Rehabilitation counselors: incorporation of assistive technology device selection and referrals into professional practice.
- Barzegarian, B. (2011). The barrier of social perceptions: Why use of vocational services are an important consideration for persons who have acquired disabilities. *Hall Notes*, 3(1), 6-7.
- Barzegarian Mortimer, B. (2014). Satisfaction with computer assistive technology and work skills confidence among persons with spinal cord injury: A quantitative analysis. Minneapolis, MN: Capella University.

PRESENTATIONS

- November 2007, *presented to* China Disabled Persons Federation *on* CA Workers' Compensation System and the Role of the Rehabilitation Counselor
- March 2010, *presented to* SDSU Class: Assessment in Rehabilitation 645A *on* Rehabilitation Plan Development
- October 2010, *presented to* SDSU Class: Placement Practices with Individuals with Disabilities 687 *on* Job Placement In Private Rehabilitation
- March 2011, *presented to* CSUN Conference: The Role of the Rehabilitation Professional in Identifying Assistive Technology Solutions
- March 2011, *presented to* SDSU Class: Assessment in Rehabilitation 645A *on* Rehabilitation Plan Development
- November 2011, *presented to* International Association of Rehabilitation Professionals Conference: Rehabilitation Professional's Role in Identifying Assistive Technology Solutions
- April 2013, *presented to* SDSU Class: Assessment in Rehabilitation 645A *on* Rehabilitation Plan Development
- April 2014, *presented to* SDSU Class: Assessment in Rehabilitation 645A *on* Rehabilitation Plan Development
- April 2014, *presented to* International Association of Rehabilitation Professionals Webinar *on* Assistive Technology and Accommodations in the Work Place
- April 2015, *presented to* SDSU Class: Assessment in Rehabilitation 645A *on* Rehabilitation Plan Development
- June 2016, *presented to* Attorney Groups with Jamie Haven, CPA: Personal Economic Loss: The Roles and Responsibilities of The Vocational Rehabilitation and Economic Expert
- October 2017, *presented to* International Association of Rehabilitation Professionals *on* Vocational Evaluation Methodology of Criminal Offenders