

**THE CITY OF CISCO
CITY COUNCIL REGULAR MEETING
December 8, 2025**

**CISCO, TEXAS §
EASTLAND, COUNTY §**

The City Council of the City of Cisco met in a regular called session at the Cisco Council Chambers in Cisco as scheduled, and notice was posted 72 hours in advance and prior to the meeting.

MEMBERS PRESENT:

MAYOR	_____	STEPHEN FORESTER
COUNCILMEMBER PLACE I	_____	AMANDA ROGERS-BENNETT
COUNCILMEMBER PLACE II	_____	GLENN BOLES
COUNCILMEMBER PLACE III	_____	SHERRIE ANAYA
COUNCILMEMBER PLACE IV	_____	NATHAN BRUNER
COUNCILMEMBER PLACE VI	_____	TRAVIS TOOF

PERSONNEL PRESENT:

CITY MANAGER	_____	SARAH ADAMS
CITY SECRETARY	_____	TAMMY OSBORNE

PERSONNEL ABSENT:

COUNCILMEMBER PLACE V	_____	CHRIS JOHNSON
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Guests: Kenneth Preston, Ervin Light, Jane Nichols, Colleen Smith, Billy Smith

I. MEETING CALLED TO ORDER:

Mayor Forester called the meeting to order at 6:00 p.m.

II. PLEDGES

- A. Pledge of Allegiance
- B. Pledge to the Texas Flag

III. INVOCATION:

Councilmember Toof gave the invocation.

IV. CITIZEN-VISITOR COMMENTS:

None

V. APPROVE MINUTES OF THE MEETING CONDUCTED ON:

- **November 24, 2025**

Motion was made by Councilmember Rogers-Bennett to approve the minutes as presented, second was made by Councilmember Anaya. Motion prevailed by the following vote:

Ayes: Councilmembers: Rogers-Bennett, Boles, Anaya, Bruner, Toof, Forester
Nays: None/Motion Carries
Voted: 6 to 0
Absent: Johnson

VI. REPORTS:

- City Manager’s Report-Ms. Adams presented the monthly City Manager’s report.
- Monthly Finance Report-Ms. Adams presented the monthly Finance Report.

VII. THE CITY COUNCIL MAY DISCUSS AND/OR TAKE ACTION ON ANY OF THE FOLLOWING AGENDA ITEMS:

A. Consider and Discuss Approving Billy & Colleen Smith's Boat Dock Permit Application #BD1.—Billy & Colleen Smith.

Ms. Osborne explained that the two presented Boat Dock Permits were for existing boat docks that had been missed during the initial audit of boat docks on Lake Cisco. Boat Dock Permit #1 was for Parcel #18655 and would not be changed. The purpose of the permit would be to bring the boat dock in compliance.

Motion was made by Councilmember Bruner to approve the Boat Dock Permit as presented, second was made by Councilmember Boles. Motion prevailed by the following vote:

Ayes: Councilmembers: Rogers-Bennett, Boles, Anaya, Bruner, Toof, Forester
Nays: None/Motion Carries
Voted: 6 to 0
Absent: Johnson

B. Consider and Discuss Approving Billy and Colleen Smith's Boat Dock Permit Application #BD2.—Billy & Colleen Smith

Ms. Osborne continued saying Boat Dock Permit #2 was for Parcel #51168 and approval of the boat dock permit would allow the boat dock to be changed from its current model.

Motion was made by Councilmember Boles to approve the Boat Dock Permit as presented, second was made by Councilmember Anaya. Motion prevailed by the following vote:

Ayes: Councilmembers: Rogers-Bennett, Boles, Anaya, Bruner, Toof, Forester
Nays: None/Motion Carries
Voted: 6 to 0
Absent: Johnson

C. Consider and Discuss Approval of Memorandum of Understanding (MOU) with Texas Department of Emergency Management (TDEM).—Walter Fairbanks

Ms. Adams said that if approved, this action would reappoint Chief Walter Fairbanks as the Emergency Management Coordinator and Chief Kenneth Preston as the secondary coordinator for the upcoming year.

Motion was made by Councilmember Bruner to approve the appointments as presented, second was made by Councilmember Rogers-Bennett. Motion prevailed by the following vote:

Ayes: Councilmembers: Rogers-Bennett, Boles, Anaya, Bruner, Toof, Forester
Nays: None/Motion Carries
Voted: 6 to 0
Absent: Johnson

D. Consider and Discuss Approval of Personnel Rules and Procedures 2026 Edition.

Ms. Adams presented the Personnel Rules and Procedures for the upcoming year.

Motion was made by Councilmember Boles to approve the procedures as presented, second was made by Councilmember Rogers-Bennett. Motion prevailed by the following vote:

Ayes: Councilmembers: Rogers-Bennett, Boles, Anaya, Bruner, Toof, Forester
Nays: None/Motion Carries
Voted: 6 to 0
Absent: Johnson

E. Items of Community Interest.

Ms. Adams reminded the Council that the Christmas party for city employees would be held December 11, 2025 at 6:60 p.m. Mayor Forester thanked both the Fire Department and Police Department for their help delivering Thanksgiving meals on Thanksgiving Day and indicated that there would also be a Christmas meal provided at the Conrad Hilton Center between 10:30-1:00 on Christmas Day.

VIII. ADJOURNMENT

Motion was made by Councilmember Toof to adjourn, second made by Councilmember Rogers-Bennett. Motion passed unanimously and the meeting adjourned at 6:38 p.m.

ATTEST:


Tammy Osborne, City Secretary


Stephen Forester, Mayor