James L. Hamner Library

BOT Exec. Meeting Minutes

July 12, 2017

The meeting was called to order at 4:32pm.

Those present for the meeting: Jill Hames, Phil Seyfried, Carol Hix, Shannon Kern, Gail Geraghty.

Jill explained that the expense report that was sent out was incorrect, corrections will be made and a new one will be sent out. She will give a report at the full board meeting next week on the quarterly report.

The applicant from Germany declined the position and there aren't any other viable applicants now. Jill asked the board if she can give up the degreed position and train someone without a degree. She has a staff member in mind that she feels would be a suitable candidate. She has talked to Carla Cave, money shouldn't be an issue, there aren't any restrictions from the Virginia Library Association and at one time there was a staff member that held this position without a degree. This staff member would not be paid the $35,000 because they don't have a degree which will leave money left over to be used to increase other staff members pay since their duties will increase as well. Jill is going to talk to Carla more on the money aspect. The BOT members present agreed to this idea.

There was a reminder that all executive board members are required to attend the executive meetings.

Those working on the policy committee should send out their report to the BOT before the meeting on Tuesday.

Gail reported that the 3 new members have been approved by the Board of Supervisors. We still need a member for District 3. Jill suggested asking the Board of Supervisors if an ad can be placed in the Monitor and calling the Dist.3 BOS to see if he knows anyone that could serve as a BOT member.

Carol will send out an invitation to the BOS asking for a liaison to attend our meetings.

Jill asked if the mission statement could be revised, it will be discussed on Tuesday.

The meeting was adjourned at 5:09 pm.

Next Meetings:

July 18th at 7pm- Full Board

August 09th at 4:30pm- Executive Board