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# Questions for Business Growth

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## GROWING AS A LEADER

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### Individual Accountability

1. To what extent do your employees take personal, individual accountability for their actions?

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2. To what extent are there performance standards, or standards of conduct in place to support this?

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3. What are the company's most significant challenges in this area?

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### Time Off

1. How much time off did you intend to take in each of the past two years?

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2. How much time did you actually take off in each of the past two years?

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3. In the past two years, how much of your time off was spent without being in contact with the office?

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4. How much time would you *like* to be taking off (without contacting the office)?

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## Leadership

1. How do you define leadership?

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2. Who are the current and the aspiring or up-and-coming leaders in the company?

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3. How does the company actively support and nurture leadership development?

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4. To what extent does the company actively support and nurture leadership development in the community? Is such development a priority?

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## Management

1. How would you assess each of the managers in your company?

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2. How are individuals promoted to management within the company?

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3. Are there any up-and-coming individuals at your company with management potential?

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