

Village of Sheridan  
November 6, 2024  
Police Committee Meeting

The Police Committee met on the above date with the following members present: Dale Green, Dave Heubel and Judy Hinterlong. Marlene Woodward, Wendy Greenrod, Heather Weber and Lynette Bergeron were also present.

Dale began with discussion on the pay scale of officers in comparable towns in our area. He stated that we are within range now. The police committee would like to boost the pay scale after a 90-day probationary period from the \$56,000.00 to \$60,000.00 per year. He mentioned a lot of municipalities are currently looking for officers as well as Sheridan. They have only heard of two current applicants so far for the open position. They reviewed several suggestions for retaining officers, possibly life insurance, bonuses, or longevity payments. They would also like to have more police involvement in the community for our residents and children.

Dale mentioned the body cameras were in and all officers would need to be trained in using them. The date will be pushed back until Chief Bergeron is back to work. The mobile radar has been ordered and is currently being built. Dale would like to request a new squad car to replace the Chevy Impala with a 2023 Dodge Charger with a cost of \$38,316.00. The Charger is currently available for pick up. If approved, the Impala will be stripped, put up for sale and proceeds put into the police vehicle fund. They will bring this to the full board at Monday night's meeting for full board approval. They have also received a quote for replacement of Chief Bergeron's Tahoe that has been totaled. The cost of the vehicle is \$58,477.00 plus additional expenses for equipment.

#### PUBLIC COMMENT

Marlene Woodward asked if there was any type of maintenance logs for our police vehicles. She would like to see preventative maintenance checks completed. She also inquired about Karl's pay when hired in at Marseilles. The committee was not sure of the exact amount but could FOIA that. They discussed a pay scale of one rate during training and once graduated bumping them up.

Wendy Greenrod asked if there was anything in our contract to keep them here longer. Judy stated that she has seen the contract but is unsure what exactly we are reimbursed for with this if the contract is broken. They will check with Attorney Burton on what we can put in the contract.

Lynette Bergeron stated that Sheridan is not alone in being used as a training ground. They struggle with this in Kendall County as well. She mentioned work/life balance and the environment where you are working are appealing to incoming candidates to try maintaining them for longer periods. She also feels the village has gotten their money's worth out of the 8-year-old Chevy Impala.

Wendy Greenrod stated that all funds from the Correctional Center could be going to the Police Department if not in this budget should be in the next budget. Other incentives were discussed for retention of officers.

Lynette Bergeron thanked the board members who reached out directly to Chief Bergeron to see how he was doing and for showing their support. This did not go unnoticed with the Bergeron family and was much appreciated.

Judy Hinterlong stated the board would go to vote on both vehicles at the board meeting on Monday. They would use any equipment salvageable from the Tahoe and Impala and would have to purchase items that are not able to transfer. Heather Weber asked if Chief Bergeron would be driving the new Charger until his new Tahoe was available. Judy replied yes, he could drive the 2023 Charger or the Impala.

Marlene will look into life insurance options for officers for the next meeting. She will also be scheduling a Finance Committee meeting prior to the December board meeting where they will review some incentives to offer candidates.

There being no further business, the meeting was adjourned.

Respectfully Submitted,

Cathy Grimwood  
Village Clerk