



CCD / WNA FIRE



2025 AD Fire Hiring Season

Fire training will take place starting in the month of March-May, consisting of classroom training, rookie school and pack test (for firefighters). For those already qualified, there will be refresher training offered.

Firefighter Requirements

- 18 years or older
- Physical examination
- Work Capacity Test – (Pack Test)-walk 3 miles, carrying 45-lb. pack in 45 minutes or less

Camp Crew Requirements

- 16 years or older (need to be 16 by 6/30/2025)

Various Overhead Positions

- For trainees and qualified personnel

Hourly Rate FY 24 (FY25 TBD)

Camp Help: \$18.08

Camp SQUAD Boss: \$19.84

FFT2 (Rookie Training): \$19.84

FFT2 (After Rookie Training) \$22.16



How to Apply:

Email the AD Fire Program for application or call and we can send application via mail upon request. aespinoza@blm.gov 775-885-6196

For more Information contact: Dan Gustafson AFMO WNA 775-291-0437

APPLICATION DEADLINE: March 7, 2025

AD Fire Employee additional information

[Camp Crew information](#)

What is a camp crew? When large fires occur and an IMT (Incident Management Team) is ordered, fire camp is established. Help is needed to setup and take down camp and to keep the camp clean and organized throughout its usage. Camp Crews are ordered by the incident to assist with these duties. Camp Crews are a call when needed resource, assignments can be up to 21 days long including travel.

Camp Crew member AD-A

- 16 + years of age (need to be 16 years old by 6/30/2025)
- Performs various types of manual labor activities to meet incident objectives by completing various work duties and assignments during each shift, while on an incident.
- Heavy lifting, travel to fires out of state, 16 hour work shifts, and camping are common.
- Must attend/complete the mandatory training requirements. IS-100.c & 700.b. If selected guidance for training completion will be provided.
- Needs a strong work ethic, good attitude, be accountable for your actions and quality of work; willing to help with and work at completing numerous tasks safely, and capable of picking up and learning new skills.

Camp Crew Squad Boss AD-B

- 1 years of experience as a camp crew member or comparable work experience.
- Previous Supervisory skills.
- Needs a strong work ethic, good attitude, be able to handle the pressure of being accountable and responsible for the actions and quality of work for others and yourself, willing to help with and guide the work of others completing numerous tasks safely, and capable taking on new responsibilities and picking up and learning new skills.
- Provide daily leadership and supervision of camp crew members while performing various types of manual labor activities to obtain incident objectives. Must be able to organize, assign tasks, motivate, and deal with concerns and issues as they arise.

[Fire Crew information](#)

Often during fire season additional firefighters are needed to support local and national fire suppression efforts. Our call when needed (AD fire crew) will be trained and issued gear for firefighting. Employees will be paid during training and during any fire/work assignments they are assigned to. At times hard working and reliable individuals from the AD crew will be called and asked to help staff BLM initial attack engines. All training and required gear will be provided by the CCD/WNA AD program.

- Must be 18 years old by 6/10/2025
- Must attend Rookie School (if it's your first season)
- Must pass a Physical examination
- Must pass the Work Capacity Test (Pact Test) walk flat ground carrying a 45lb pack for 3 miles in 45 minutes or less
- Must attend/complete the mandatory training requirements. IS-100.c & 700.b. If selected guidance for training completion will be provided.

[Overhead \(Single Resource\) Positions](#)

- Must submit an AD Fire application and complete any required training.
- Typical positions are IMT support positions, Dispatch, READ, DIVS, SOFR, SOF2, PIO, RADO, ATGS. There are many more, but these are a few we support annually.