

Goliad County Groundwater Conservation District  
Board of Directors Regular Meeting Minutes  
3-18-24

1. Call to Order – Prayer - Mr. Koth called the meeting to order at 5:00 p.m. and Ms. Smith led the prayer.
2. Pledge of Allegiance - The Pledge of Allegiance to the United States Flag and the Water District Pledge. “May we be responsible stewards of our natural resources.”
3. Roll Call – Wilfred Korth, Art Dohmann, Terrell Graham, David Byrd and Barbara Smith were present. Reagan Sahadi and Tate Bammert were present virtually. Also present was Michelle Shelton, GM.
4. Introduction of Visitors and Welcome Guest – Mr. Korth announced and welcomed Bill Parmley and Noel Snedeker.
5. Public Comment – There was no Public Comment.

**Hearings**

6. Open Public Hearing- Under Section 36.101, Subchapter D, section (d) of the Texas Water Code, the Goliad County Groundwater Conservation District Board of Directors does hereby give notice of a public hearing to be held on Monday, March 18, 2024, at 5:00 p.m. at the Groundwater District Office, 118 S. Market St., in Goliad, Texas. The purpose of this hearing is to hear public comment on the Goliad County Groundwater Conservation District Rules Revisions approved by the Board of Directors on February 19, 2024. – Opened Public Hearing at 5:03 pm. No public comment.
7. Close Public Hearing – Discussion and Take action on Rules Revisions. – Closed Public Hearing at 5:05. Ms. Smith moved to approve revisions as posted on website and agenda notice. Mr. Dohmann seconded. The motion carried unopposed.

**Consent Agenda Items**

*Items listed under the Consent Agenda are considered routine and may be enacted in one motion. A member of the Board of Directors may request one or more items be removed from the consent agenda for a separate discussion and action.*

8. Approval of February Meeting Minutes from February 19, 2024
9. Approval of February Financials
10. Approval of Invoices
11. Approval of Employee Reimbursements & Directors Reimbursements

Mr. Dohmann made a motion to approve the Consent Agenda items as presented. Ms. Smith seconded. The motion carried unopposed.

**Individual Agenda Items**

12. Discussion and Action on any Permit Renewals – Mrs. Shelton reported on the renewal request from Los Dos Robles. Mr. Dohmann made a motion to approve the renewal request. Ms. Smith seconded. The motion carried unopposed.
13. Discussion and Action on GCGCD Annual Financial Audit – Mr. Snedeker gave a presentation to the Board on the finalized audit results. Mr. Dohmann moved to approve the Annual Financial Audit for 2022/2023. Mr. Korth seconded. The motion carried unopposed.
14. Discussion and Action on Water Conservation Award – After discussion, the Board decided to not move forward with an award nomination for this year. Instructed GM to put on calendar to begin discussions in January moving forward. No further action required.
15. Discussion and Action on Chamber Membership Survey – No Action Required.

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16. Report from the Litigation Committee (WDW 423 & 424); discuss and take action as necessary – Mr. Graham provided Board with update on pending litigation. No further action required.
17. Report from the Mining Permit Committee (UR03075); discuss and take action as necessary – Mrs. Shelton reported that letters have gone out to Representatives Kohlkorst and Morrison to request public comment from TCEQ and updated Board on current county of requests. Mr. Parmley made public comments on landowner concerns regarding water quality reporting and need for further education. No further action was required.
18. Report from GMA 15 & 16 Committee; discuss and take action as necessary – No updates. No further action required.
19. Report from Policy Manual Committee – Mr. Dohmann made a motion that the following information that currently exists in our employee manual be retained as written. Specifically, under Article III,
  - A. As provided in Chapter 36, Texas Water Code, the Board may employ a General Manager of the District. A director may be employed as general manager of the District. The other directors shall establish the compensation and duties of a general manager who also serves as a director. It is the responsibility of the General Manager to ensure that the programs, policies, and operations of the District are carried out as directed by the Board. All employees are responsible to the Board of Directors. Employees are not authorized to interpret, or explain the policies, rules, or positions of the District without authorization from the General Manager or the Board. An employee who is unsure of a policy, rule, or position of the District should consult the General Manager, Assistant Manager, or a Director before attempting to interpret or explain a policy, rule, or position of the District.
  - C. The General Manager is the representative to and from the Board of Directors concerning personnel matters. It is the policy of the District that any employee may make a request to appear before the Board to discuss any activity concerning the District operations, management, or policies. The request should be in writing and presented to the General Manager and/or a Director, and the request is to be included on the agenda of the next regular or special meeting of the Board.

It is important that you understand the terms of your employment. You and the Goliad County Groundwater Conservation District have an employment at-will relationship.  
This statement of policy contains all terms relative to termination of employment, and no representations may be made contrary to the foregoing, either expressed or implied, unless in a document signed by you and approved by the Board.  
The at-will employment policy is not subject to change except by a written employment agreement, signed by the employee and approved by the Board.

Mr. Bammert seconded. Vote was as set out below..

Mr. Korth – Abstain

Mr. Dohmann – Aye

Ms. Smith – Abstain

Dr. Byrd - Abstain

Mr. Sahadi – Abstain

Mr. Graham – Nay

Mr. Bammert – Aye

Motion carries. Dr. Byrd tabled the remainder of the discussion for a further date.

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20. Discussion and Action on UEC Letter to the Editor reply – Board discussion on the letter that was published in the local paper. No further action required.
21. Discussion and Action on Budget Amendments – Nothing to update. No Action Required.
22. General Manager’s Report and updates. Field Tech Report – Bhakta Monitor Well/City Well Report, New Well Report. Take Board action as necessary – Mrs. Shelton updated the Board on the office activities for February/March. No Action Required.
23. Discussion on Upcoming Meetings and Meetings Attended – GMA 15 Meeting to be hosted by GCGCD on April 11<sup>th</sup>. No Action Required.
24. Items for Future Consideration / Topics for Next Meeting – Mr. Dohmann suggested we need to make priorities and determine at next meeting how we will manage our workload.
25. Public Comments – No Public Comment.
26. Adjourn – Mr. Graham made a motion to adjourn the meeting. Dr. Byrd seconded. The meeting was adjourned at 6:37 p.m.

**Submitted by:** Michelle Shelton

**Approved by Board of Directors:** April 15, 2024