

Code of Conduct for Queen Esther Estates Lot Association (QEELOA) Board Members

Goal: To establish a set of principles and practices for the QEELOA Board of Directors that will set parameters and provide guidance and direction for board conduct and decision-making.

Code: Members of the Board of Directors of the QEELOA are committing to preserving and promoting the highest standards of ethical conduct in the performance of their responsibilities on the Board of the QEELOA. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall abide by the following provisions:

Accountability

- Faithfully abide by the Articles of Incorporation, by-laws and policies of the QEELOA.
- Exercise reasonable care, good faith and due diligence in organizational affairs.
- Must be loyal to the interests of the Board and fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
- Board members shall attend a majority of Board meetings on a regular basis.
- Fully disclose, at the earliest opportunity, information of fact that would have significance in Board decision-making.
- Always be accountable for prudent fiscal management to members of the association, the Board and where applicable to government.

Professional Excellence

- Maintain a professional level of courtesy, respect and objectivity in all QEELOA activities.
- Strive to uphold those practices and assist other QEELOA members of the Board in upholding the highest standards of conduct.

Personal Gain

- Exercise the powers invested for the good of all members of the organization rather than for individual or personal benefit or that of the non-profit that they represent.

Equal Opportunity

- Ensure the right of all association members to appropriate and effective services without discrimination on the basis of geography, political, religious or socioeconomic characteristics of the state or region represented.

Confidential Information

- Respect and adhere to strict confidentiality of sensitive information acquired during Board service.

Collaboration and Cooperation

- Respect the diversity of opinions as expressed or acted upon by the QEELOA Board, committees and membership and formally register dissent, as appropriate.

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- Promote collaboration, cooperation and partnership among association members.

Approved by Queen Esther Estates Lot Association (QEELOA) Board of Directors on 23 February 2022

I have read and pledge to adhere to this Code of Conduct.

Signature: _____

Date: _____

Source: National Council of Non-profit Associations (www.ncna.org)