

10/8/2025

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EMPLOYMENT

Assistant Professor, Department of Economics, University of Colorado - Boulder (2016-)

Assistant Professor, Department of Economics, Cornell University (2011-2016)

OTHER PROFESSIONAL AFFILIATIONS

Faculty Research Fellow, National Bureau of Economic Research – Economics of Education Program

Faculty Affiliate, CU Population Center, Population Program, Institute for Behavioral Sciences, University of Colorado-Boulder (2016-)

EDUCATION

Ph.D., Economics, Yale University (2012)

M.Phil, Economics, Yale University (2009)

M.A., Economics, Yale University (2008)

B.A., *magna cum laude*, Economics, Harvard College (2005)

FIELDS OF INTEREST

Labor Economics, Economics of Education, Sorting Models

PUBLISHED/FORTHCOMING RESEARCH

“Contrasting the Local and National Demographic Incidence of Local Labor Demand Shocks.” *The Economic Journal*. Published online before print on September 22, 2025. DOI: [ueaf092](https://doi.org/10.1093/ej/ueaf092), <https://doi.org/10.1093/ej/ueaf092>.

“Who Benefits from a Smaller Honors Track?” Joint with Zachary Szlendak. *Journal of Human Resources*. Published online before print on February 5, 2024. DOI: [0622-12391R1](https://doi.org/10.3368/jhr.0622-12391R1), <https://doi.org/10.3368/jhr.0622-12391R1>.

“Quantifying Family, School, and Location Effects in the Presence of Complementarities and Sorting” (2019). Joint with Mohit Agarwal and Joseph Altonji. *Journal of Labor Economics*. Vol. 37 (S1), pp. S11-S83

“Estimating Group Effects Using Averages of Observables to Control for Sorting on Unobservables: School and Neighborhood Effects” (2018). Joint with Joseph Altonji. *American Economic Review*. Vol. 108, Issue 10, pp. 2902-2946.

“Task-specific Experience and Task-Specific Talent: Decomposing the Productivity of High School Teachers” (2016). Joint with Jason Cook. *Journal of Public Economics*. Vol. 140, pp. 51-72.

“Teacher Quality and Student Inequality” (2015). *Journal of Labor Economics*. Vol. 33, Issue 3, pp. 751-788.

“The Role of Family, School and Community Characteristics in Inequality in Education and Labor Market Outcomes”, with Joseph Altonji, in “Whither Opportunity? Rising Inequality and the Uncertain Life Chances of Low-Income Children,” (2011), edited by Greg Duncan and Richard Murnane. Russell Sage.

“Demographic Change, Social Security Systems, and Savings” (2007). Joint with David Bloom, David Canning, and Michael Moore. *Journal of Monetary Economics*. Vol. 54, Issue 1, pp. 92-114.

WORKING PAPERS

“U.S. Worker Mobility Across Establishments Within Firms: Scope, Prevalence, and Effects on Worker Earnings.” Joint with Jeronimo Carballo and Charles Adam Pfander. (*2nd Round Revise and Resubmit at the American Economic Journal - Macroeconomics*)

“Exploring the Hiring, Pay, and Trading Patterns of U.S. Firms: The Dominance of Multinationals Engaged in Related-Party Trade.” Joint with Jeronimo Carballo and Kassandra McLean. (*Revise and Resubmit at Economic Inquiry*)

“Firm Exposure, Labor Market Competition, and the Worker Incidence of Trade Shocks” Joint with Jeronimo Carballo (*Under Review*)

“Estimating the Long-Run Returns to Retraining”

WORK IN PROGRESS

“Who Benefits from a Volatile Labor Market and How?: Lessons from the Great Resignation.” Joint with Jeronimo Carballo, James Flynn, and Anja Gruber.

“The Impact of Occupational Choice on Long-Run Health” Joint with Mark Klee

PRESENTATIONS

2025: Society of Labor Economists Annual Meeting, Labor and Employment Relations Association’s Annual Meeting, Federal Statistical Research Data Center Annual Conference, Southern Economic Association Annual Meeting (accepted – two papers)

2024: American Economic Association's Annual Meeting, Urban Economics Association's Annual Meeting, Western Economic Association International's Annual Conference, Federal Statistical Research Data Center's Annual Conference.

2022: Boston College, UC Santa Cruz, UC Riverside, Federal Statistical Research Data Center's Annual Conference.

2021: Society of Labor Economists Annual Meeting, Southern Economic Association Annual Meeting, Human Capital and Economic Opportunity global working group's Conference on Sorting and Segregation.

2020: Purdue University, Western Economic Association Annual Conference, Society of Labor Economics Annual Meeting

2019: Princeton University, University of Illinois Urbana-Champaign, University of Bristol, Colorado State University, European Urban Economics Association.

2015: NBER Summer Institute, Society of Labor Economists, Econometric Society World Congress, Institute for Research on Poverty, Syracuse University, McMaster University, University of Colorado-Boulder, University College London, London School of Economics, Arizona St. University, University of Rochester, Federal Reserve Bank of New York, University of Illinois-Urbana/Champaign.

2014: NBER Economics of Education, Cowles Foundation (Yale University), Society of Labor Economists, University of Colorado-Denver

2013: NBER Economics of Education, Duke University, University of Rochester, Queens University, Federal Reserve Bank of Cleveland

2012: Society of Labor Economics Annual Meeting

2011: NBER Labor Studies Fall Meeting, Federal Reserve Bank of Cleveland Policy Summit; Ohio State University, Purdue University, Simon Fraser University, Cornell University, Western Ontario University, Upjohn Institute, Michigan State University, University of Missouri, York University, Mathematica Policy Research

INVITED DISCUSSANT

2025: AEA Annual Meeting – two sessions;

2024: AEA Annual Meeting;

2018: AEA Annual Meeting;

RESEARCH SUPPORT

External:

National Science Foundation, Co-PI with Jeronimo Carballo (2020). “The Effects of the U.S. Trade Engagements on the Demographic and Spatial Distribution of Employment and Earnings”. \$367,000.

Internal:

Research Development Award, Institute of Behavioral Science (2018-2019), \$12,687.

Research Development Award, Center to Advance Research and Teaching in the Social Sciences (2018), \$3,993.

CLASSROOM TEACHING EXPERIENCE

University of Colorado

Graduate:

ECON 8676 Labor Economics (PhD Level) (Spring 2018, Fall 2019, Fall 2021, Fall 2023)

Undergraduate:

ECON 4616 Labor Economics (Spring 2017, Spring 2018, Spring 2019, Fall 2019, Fall 2020 (synchronous remote), Fall 2021, Spring 2023)

ECON 3070 Intermediate Microeconomic Theory (Spring 2017 – two sections, Fall 2018, Spring 2019, Fall 2020 (asynchronous 250 person version), Spring 2022, Spring 2023, Fall 2023 – two sections, Fall 2024, Spring 2025)

Cornell University

Graduate

ECON 7420 Labor Economics (Fall 2011, Fall 2012, Fall 2013, Fall 2015)

Undergraduate

ILR 2400 Labor Economics (Spring 2012 – two sections, Spring 2013 – two sections, Spring 2014 – two sections, Fall 2014, Spring 2016 – two sections)

ADVISING

PhD Student Dissertation Committees

Ongoing: **Bikalpa Baniya* 2025-present; Kassandra McLean* 2019-present (Placement: U.S. Census Bureau); Yan Zhan* 2021-present;**

Completed: Alexander Bentz 2022-2024; Evan Buntrock 2013-2015; Anand Butler 2023-2025; Kyle Butts 2024; **Xiang Chi* 2019-2021 (Placement: Wesleyan University);** Gary Cohen 2014-2016; Solveig Delabroye 2019-2021; Cameron Duff 2018-2020; James Flynn 2022-2023; Andrew Green 2014-2016; Anja Gruber 2023-2025; Matthew Hurt 2021-2022; Dongkyu Kang 2023-2025; Pooja Khosla 2017; Miriam Larson-Koester 2014-2016; Jieun Lee 2021-2023; Charles Adam Pfander 2024; Lauren Schechter 2020-2022; Paige Schoonover 2024-2025; Evelyn Skoy 2019-2020; Shawn Swanson 2019-2020; **Zachary Szlendak* 2017-2020 (Placement: Institute for Defense Analyses);** Corey Woodruff 2019-2021; Jiannan Zhou 2018;

***Denotes chair or co-chair of dissertation committee**

Undergraduate Honors Students – Primary Advisor

Alec Mesecs 2024-2025, *summa cum laude*

Yucong Li 2020-2021, *cum laude*

Nicholas Judd 2018-2019, *summa cum laude*

Leo Bruell 2017-2018, *summa cum laude*

Hannah Amundsen 2016-2017, *summa cum laude*

MEDIA COVERAGE OF RESEARCH

“Firm Exposure, Labor Market Competition, and the Worker Incidence of Trade Shocks”: [VoxEU](#) summary.

“Contrasting the Local and National Demographic Incidence of Local Labor Demand Shocks”: Panel Discussion at World Salon.

PROFESSIONAL SERVICE

Referee: AERA Open, AER-Insights, American Economic Journal – Applied Economics, American Economic Journal – Policy, American Economic Review, American Educational Research Journal, Annals of Regional Science, Bulletin of Economic Research, Canadian Public Policy, Canadian Social Sciences and Humanities Research Council, Economic Inquiry, Economic Journal, Economics Letters, Economics of Education Review, Industrial and Labor Relations Review, Journal of Applied Econometrics, Journal of the European Economic Association, Journal of Housing Economics, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Journal of Public Economics, Journal of Urban Economics, Labour Economics, National Science Foundation, Quantitative Economics, Quarterly Journal of Economics, Review of Economics and Statistics, Review of Economic Studies.

DEPARTMENT AND UNIVERSITY SERVICE;

University of Colorado:

Speaker Series Seminar Coordinator (Econ. Dept.): 2017-2025.
 PhD Admissions Committee (Econ. Dept.): 2017, 2024-2025.
 Undergraduate Curriculum Committee (Econ. Dept.): 2020-2023.
 Executive Committee Member – Rocky Mountain Research Data Center: 2023-2025.
 Outcomes Assessment Committee for Academic Review (Econ. Dept.): 2019-2020.
 Graduate Curriculum Committee (Econ. Dept.): 2019.
 Strategic Planning Committee (Inst. Behavioral Science): 2019.

Cornell University:

Speaker Series Seminar Coordinator (ILR Labor Economics): 2011-2016.
 PhD Admissions Committee (Economics field): 2013, 2016.
 Junior Recruiting Committee: 2013-2014.
 Graduate Placement Committee: 2011-2012.

PROFESSIONAL MEMBERSHIPS

American Economic Association
 Society of Labor Economists

CITIZENSHIP: U.S.