

Personality Types

Realistic “DOER”

This type of individual enjoys practical, hands-on problems and solutions. They might have athletic or mechanical ability. They prefer to work with objects, machines, tools, plants, and/or animals and like to see immediate results. They are hard-working, and reliable individuals.

Investigative “THINKER”

These are people who enjoy thinking and generating ideas. They observe, investigate, analyze, evaluate, and problem-solve. They are scientific and possibly lab-oriented. They seek to understand “how” things work. They are usually logical and have high mathematical abilities. They are curious, research-oriented, cool, calm and collected individuals.

Creative “ARTIST”

These individuals are artistic, imaginative, and innovative. They do not like structure. They use dance, pictures, music and/or words to create when they work. Self-expression is very important to these individuals.

Social “HELPER”

This type of person loves working with people. They communicate and interact well with others. They are usually very compassionate and empathetic. They will go out of their way to help in any way possible. They are good at helping individual acquire new skills.

Enterprising “PERSUADER”

This type of individual enjoys starting up and carrying out new projects. They have the ability to organize, persuade, and prioritize. They make good leaders. They prefer working on their own and like taking risks.

Detailed “ORGANIZER”

This type of person likes to work with data or people and pay attention to detail. They usually have numerical ability and can analyze facts. They work best with set procedures. They are good at coordinating events, facilities, or people. They like using checklists.