

## Cognitive Coaching Seminars® Foundation Training

Intermediate School District 287, Plymouth, MN

Aug. 8-9, 2018

Oct. 24-25, 2018

Dec. 5-6, 2018

Feb. 6-7, 2019

REGISTER EARLY

SPACE IS LIMITED

Please complete, enclose \$990 registration fee (payable to Loretta Norgon), and return. Your paid registration includes eight days of training (8:00 a.m. – 4:00 p.m. daily), training materials, a light continental breakfast, and mid-afternoon break refreshments. An hour-long lunch break is on your own. **Confirmation emails and details will be sent upon receipt of payment.**

Name \_\_\_\_\_

District/University \_\_\_\_\_

Position \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

Preferred Phone \_\_\_\_\_

Preferred E-mail \_\_\_\_\_

**Mail to:** Loretta Norgon, CC Training Associate  
11472 Forestview Drive, Baxter, MN 56425

Purchase Orders and email registrations also accepted.

### For Further Information:

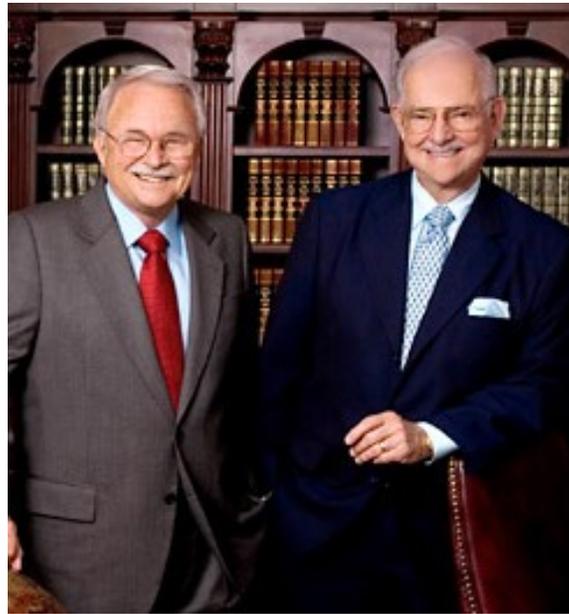
Email: [norgon@charter.net](mailto:norgon@charter.net) Phone: 218-829-2991

### Cancelation Policy

To withdraw from the seminar, written notice must be given by July 25. Payment will be partially refunded, and subject to a \$50 processing fee. After that deadline, fees are non-refundable. Paid registrations may be transferred to another participant by written notice.

### Conflicts?

Please email [norgon@charter.net](mailto:norgon@charter.net) to check other dates and locations, or to explore options for scheduling this training onsite at your location.



Cognitive Coaching<sup>SM</sup> was founded by Dr. Robert Garmston and Dr. Arthur Costa, professors emeriti, California State University.

It is not enough to change  
an isolated behavior.

What is important is the  
thinking that produced  
the behavior.

# Cognitive Coaching Seminars® Foundation Training



### 8-Day Training Sequence

Aug. 8-9, 2018

Oct. 24-25, 2018

Dec. 5-6, 2018

Feb. 6-7, 2019

### Convenient Metro Location

Intermediate School District 287  
1820 Xenium Lane North  
Plymouth, MN 55441

## Enhancing Teacher Performance



Cognitive Coaching<sup>SM</sup> is a powerful approach to enhancing teacher performance. At the heart of this training is the concept that we all have resources that enable us to grow and change from within. The person being coached, not the coach, evaluates what is good or poor, appropriate or inappropriate, effective or ineffective about his/her work.

Cognitive Coaching<sup>SM</sup> gets to the core of what actually impacts teacher learning and growth: teacher cognition. Rather than attempting to “fix” isolated teacher behaviors, this approach enhances the cognitive processes that produce those behaviors. Coaches support and enhance long-term sustainable growth for teachers and success for their students.

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*Thanks for a wonderfully organized, informative, and challenging series. I feel equipped and excited to see the impact coaching might have on those around me.*

—Tracy Lysne  
Saint Mary's University of Minnesota

## Participants will be able to

- Conduct planning, reflecting, and problem resolving conversations
- Facilitate self-directed learning in others
- Distinguish support functions: coaching, evaluating, consulting, and collaborating
- Apply coaching skills which enhance the intellectual processes of instruction

## A research-based model

Research has shown that Cognitive Coaching<sup>SM</sup> produces real, time-tested results, including:

- Increased student learning
- Improved problem solving skills
- Higher satisfaction with teaching
- Increased teaching effectiveness
- More reflection and complex thinking
- More professional school cultures
- Higher levels of teacher collaboration

## Who should attend?

Administrators, Teachers, Teacher Leaders, Staff Developers, Mentors, Peer Coaches, Counselors, Social Workers, College/University Faculty, literally **anyone who works with students and / or supports other education professionals**

## Teachers who think at higher levels produce students who are higher achieving.

## Your seminar leader

Loretta Norgon is a Cognitive Coaching Training Associate, authorized to present the Cognitive Coaching Seminars® Foundation Training and Advanced Training throughout the world. Recently retired with 34 years of service to the Brainerd (MN) Public Schools, she served as director of the Brainerd Teacher Support System, a three-year comprehensive induction program for new teachers. Also a former instructor for Southwest Minnesota State University, Loretta has presented hundreds of workshops and training series for state, national, and international audiences.



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*Loretta is certainly knowledgeable of the CC content and she structures highly efficient learning experiences. At the same time she is able to use humor and lighten the learning environment."*

—Dennis Dunn  
Boise, ID

*"I have seen my interaction with staff within the confines of supervision become much more focused, teacher directed, and flat out more valuable since I experienced Cognitive Coaching."*

—Joel Leer, Principal  
Northfield (MN) High School

*"I am excited to have conversations with my early career principals which will allow these principals to be able to formulate their own best thinking!"*

—Reed Carlson  
Alaska Administrator Coaching Project

*"This course was one of the most in-depth and well delivered courses I've participated in as an educator."*

—Dan Bender, Principal  
American School in Japan